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**PERFORMANCE REPORT OF THE**

# **Hawke's Bay Fish and Game Council**

**FOR THE YEAR ENDED  
AUGUST 31, 2021**

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**Presented to the House of Representatives pursuant to Section 26 X of the Conservation Act 1987.**

22 November 2021

**Hon Kiri Allan**  
Minister of Conservation  
Parliament Buildings  
**WELLINGTON**

Dear Minister

I have the honour to submit, pursuant to Section 26X of the Conservation Act 1987 and Section 44A of the Public Finance Act 1989, the Performance Report of the Hawke's Bay Fish & Game Council for the year ended 31 August 2021.

Yours sincerely,



Bruce Bates  
**Chairman**  
**Hawke's Bay Fish & Game Council**

# HAWKE'S BAY FISH AND GAME COUNCIL

## PERFORMANCE REPORT For the Year Ended 31 August 2021

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## ENTITY INFORMATION

### Legal Name

Hawke's Bay Fish and Game Council.

### Type of Entity and Legal Basis

The Hawke's Bay Fish and Game Council was established on 4 May 1991 with the passing of the Conservation Law Reform Act 1990.

The Hawke's Bay Fish and Game Council was established for the purposes of management, maintenance and enhancement of sports fish and game in the recreational interests of anglers and hunters.

The Hawke's Bay Fish and Game Council is a Public Entity under the Public Finance Act 1989 (Schedule 4).

### Mission Statement

To manage, maintain and enhance the sports fish and game resources in the interest of anglers and hunters.

The Council's operations are based upon a national statement of purposes and priorities, a Sports Fish and Game Management Plan which sets long term goals and policies, and an annual Operational Work Plan, which sets out the specific work programme and budget.

### Structure - Council and Staff

The current Council comprises 12 Councillors, a Manager who is responsible for the day to day operations and reports to the Councillors, and 4 other part and full-time staff who support the Manager in delivering Council's objectives. Councils serve a term of three years at the end of which an election is called.

### Councillors

BATES, Bruce (6/6) (Chairman)  
BOWCOCK, Gary (6/6)  
DULEY, Greg (2/6) ( NZ Council Appointee)  
ELSTONE, Paul (3/6)  
HERN, David (4/6)  
HICKMOTT, Tony (0/6) resigned 7 Dec 2020  
LUMSDEN, John (6/6)  
MACKAY, Ross (6/6)  
NIBLETT, Jeff (6/6)  
NIMON, Bruce (1/6)  
PINKER, Mark (2/6)  
WILLIAMS, Kevin (6/6)

Meeting attendance is shown in parentheses as is the total number of meetings that took place while each councillor was in office.

## **Staff**

Jesse Friedlander  
*Regional Manager*

Tom Winlove  
*Casual Fish & Game Officer*

Blair Whiting  
*Casual writer*

Nick Page  
*Fish & Game Officer*

Christine Tuck  
*Office Administrator*

## **Offices**

The Council office is located at 22 Burness Road, Jervoistown, Napier

Telephone 06 844 2460  
Facsimile: 06 844 2461  
E-Mail: [hawkesbay@fishandgame.org.nz](mailto:hawkesbay@fishandgame.org.nz)

## **Main Sources of Cash and Resources**

Hawke's Bay Fish and Game Council derives revenue through the sale of fish and game licences, interest, contracts, rentals, grants and miscellaneous sales.

## **Format of the Annual Report**

This report is structured to allow evaluation of all the projects planned at the commencement of the 2020-2021 work year. The work programme is based around eight outputs and one input. Within each of these functional areas the Statement of Service Performance provides summary details of the resources that were anticipated to be required, along with the actual results for the year. In addition, the performance standard for each project is listed along with a description of the result that was achieved.

## CHAIRMAN'S REPORT

For the year ended 31 August 2021

Another year has passed and the COVID 19 effects still linger, after reviewing the previous year's income the council decided to repay the full sum of the wage subsidy of \$28000 and also did not take the subsidy in this year's lockdown. Licence sales were stronger than budgeted by over 90k, though overall full season licence numbers show a slow decrease over time. The balance sheet continues to be strong at over 850k with a surplus of \$61925. A levy of 35k was paid to NZ Council.

Points of interest in this year's work program includes funding a study on the effects that the Regional Council River raking has on stream morphology and flows, this has been an issue for several years particularly in Central Hawkes Bay. The use of drones by staff will hopefully allow us to change the way we monitor game birds, making counts more adaptable and hopefully at a lower cost than the traditional banding. There continues to be a change of emphasis towards more involvement with other agencies, such as the trapping program in conjunction with the Regional Council and members of the public on our local rivers. Staff have also managed to obtain 49k in funding between the Game bird habitat trust and the One billion trees trust for planting and habitat development on private property.

The work has continued at the game farm development, all the lakes are in place with planting by local schools with trees grown on site in our nursery with help from Corrections staff. This area can now be used for education trips, and we plan to run courses on fishing, planting and cultural harvest. Council see this education facility as the cornerstone of future engagement with the next generation of anglers and hunters.

I would like to thank my fellow councillors for their efforts and welcome the new councillors on what could be the last term of the Hawkes Bay council due to impending amalgamation of regions. There were thirty odd recommendations that came out of the Ministerial review of Fish and Game, this election term will see many of the recommendations implemented, it will be this council's job to make those recommendations workable and fit for purpose for the future of Fish and Game. I would also like to thank our staff, the review has and will continue to be unsettling, we wish to support them and hope they can continue to take opportunities to grow. The Hawkes Bay Council has employed both a governance expert and an adviser on relationships with local iwi and hapū this has strengthened the council and I hope shows the direction we wish to follow to keep engaging with future harvesters and to start to partner with our local iwi.

Bruce Bates  
**Chairman**  
**Hawke's Bay Fish and Game Council**



**HAWKE'S BAY FISH AND GAME COUNCIL  
STATEMENT OF RESPONSIBILITY  
FOR THE YEAR ENDED 31 AUGUST 2021**

22 November 2021

The Council and Management of the Hawke's Bay Fish and Game Council, accept responsibility for the accuracy of and judgements used in the preparation of the following Performance Report, and the establishment and maintenance of systems of internal control designed to provide reasonable assurance of the integrity and reliability of financial reporting.

In my opinion, the information set out in the following statements and attached notes to these statements fairly reflects the financial activities and performance of the Hawke's Bay Fish and Game Council, for the period ended 31 August 2021.



Jesse Friedlander  
**Regional Manager**



Bruce Bates  
**Chairman**





# **FINANCIAL INFORMATION**

**For the year ended  
31 August 2021**

**HAWKE'S BAY FISH AND GAME COUNCIL**  
**STATEMENT OF FINANCIAL PERFORMANCE**  
**FOR THE YEAR ENDED 31 AUGUST 2021**

	Note	Actual 2021 \$	Budget 2021 \$	Actual 2020 \$
<b>REVENUE</b>				
Fish and Game licence sales	1	449,990	376,916	433,525
Grants and donations	1	2,087	-	34,965
Interest		6,335	7,133	11,449
Other revenue	1	25,337	20,100	23,070
<b>Total Revenue</b>		<b>483,749</b>	<b>404,149</b>	<b>503,009</b>
<b>EXPENSES</b>				
<b>Outputs</b>				
Species management	2	6,864	11,219	24,686
Habitat protection & management	2	17,860	19,500	13,038
Angler & Hunter participation	2	13,385	14,850	5,616
Public interface	2	15,803	17,300	40,047
Compliance	2	3,828	3,500	888
Licensing	2	18,357	17,460	18,215
Council	2	3,022	2,000	4,561
Planning & reporting	2	7,156	7,200	7,282
<b>Overheads</b>				
Employee related costs	2	207,016	257,579	231,867
Depreciation	4	21,317	22,090	21,295
Other expenses	2	76,659	52,444	43,581
<b>Total Expenses</b>		<b>391,267</b>	<b>425,142</b>	<b>411,076</b>
<b>Operating Surplus/(Deficit)</b>		<b>92,482</b>	<b>(20,993)</b>	<b>91,933</b>
<b>Less Other Expenses</b>				
Levies to NZFGC		30,579	30,579	39,570
<b>NET SURPLUS/(DEFICIT)</b>		<b>61,903</b>	<b>(51,572)</b>	<b>52,363</b>

The accompanying notes form an integral part of the Financial Statements



**HAWKE'S BAY FISH AND GAME COUNCIL**  
**STATEMENT OF FINANCIAL POSITION**  
**AS AT 31 AUGUST 2021**

	Note	Actual 2021 \$	Budget 2021 \$	Actual 2020 \$
<b>ASSETS</b>				
<b>Current Assets</b>				
Bank accounts and cash	3	186,168	148,632	184,623
Debtors and prepayments	3	15,243	30,500	31,983
Investments	3	503,173	400,000	395,531
Other current assets	3	1,835	1,835	1,835
<b>Total Current Assets</b>		<b>706,419</b>	<b>580,967</b>	<b>613,972</b>
<b>Non-Current Assets</b>				
Property, plant and equipment	4	419,712	420,174	438,764
Investments	3	-	-	-
<b>Total Non-Current Assets</b>		<b>419,712</b>	<b>420,174</b>	<b>438,764</b>
<b>TOTAL ASSETS</b>		<b>1,126,131</b>	<b>1,001,141</b>	<b>1,052,736</b>
<b>LIABILITIES</b>				
<b>Current Liabilities</b>				
Creditors and accrued expenses	3	88,654	74,059	74,059
Employee costs payable	3	16,920	20,000	20,023
<b>Total Current Liabilities</b>		<b>105,574</b>	<b>94,059</b>	<b>94,082</b>
<b>TOTAL LIABILITES</b>		<b>105,574</b>	<b>94,059</b>	<b>94,082</b>
<b>NET ASSETS</b>		<b>1,020,557</b>	<b>907,082</b>	<b>958,654</b>
<b>EQUITY</b>	5	<b>1,020,557</b>	<b>907,082</b>	<b>958,654</b>

The accompanying notes form an integral part of the Financial Statements



**HAWKE'S BAY FISH AND GAME COUNCIL**  
**STATEMENT OF CASHFLOWS**  
**For the year ended 31 August 2021**

	<b>Actual</b>	<b>Actual</b>
	<b>2021</b>	<b>2020</b>
	<b>\$</b>	<b>\$</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
<b>Cash was received from:</b>		
Licence sales	452,270	432,659
Grants, donations and fundraising	2,087	34,965
Interest	8,906	12,217
Other revenue	26,682	22,886
<b>Cash was applied to:</b>		
Payments to suppliers	165,710	217,461
Payments to employees	210,119	230,906
GST (net)	2,666	1,346)
<b>Net Cash Flows from Operating Activities</b>	<b>111,450</b>	<b>55,706</b>
<b>CASHFLOW FROM INVESTING &amp; FINANCING ACTIVITIES</b>		
<b>Cash was received from:</b>		
Sale of property, plant and equipment	-	-
Sale of investments/deposits	-	-
<b>Cash was applied to:</b>		
Purchase of property, plant and equipment	2,263	4,234
Purchase of investments/deposits	107,642	46,092
<b>Net Cash Flows from Investing and Financing</b>	<b>(109,905)</b>	<b>(50,326)</b>
<b>Net Increase / (Decrease) in Cash</b>	<b>1,545</b>	<b>5,380</b>
<b>Opening Cash</b>	<b>184,623</b>	<b>179,243</b>
<b>Closing Cash</b>	<b>186,168</b>	<b>184,623</b>
<b>This is represented by:</b>		
Bank accounts and cash	186,168	184,623

The accompanying notes form an integral part of the Financial Statements



**HAWKE'S BAY FISH AND GAME COUNCIL**  
**STATEMENT OF ACCOUNTING POLICIES**  
**FOR THE YEAR ENDED 31 AUGUST 2021**

**ACCOUNTING POLICIES APPLIED**

**Reporting Entity**

The Hawke's Bay Fish and Game Council is a Public Entity under the Public Finance Act 1989 (Schedule 4). The Council was established on 4 May 1991 with the passing of the Conservation Law Reform Act 1990.

These financial statements have been prepared in accordance with Section 153-6 of the Crown Entities Act 2004.

**Basis of Preparation**

Hawke's Bay Fish and Game has elected to apply PBE SFR-A (PS) Public Benefit Entity Simple Format Reporting - Accrual (Public Sector) on the basis that it does not have public accountability and has total annual expenses of equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

**Goods and Services Tax (GST)**

The Council is registered for GST. All amounts are recorded exclusive of GST, except for Debtors and Creditors which are stated inclusive of GST.

**SPECIFIC ACCOUNTING POLICIES**

**Revenue Recognition**

Hawke's Bay Fish and Game Council derives revenue through the sale of fish and game licences, interest, contracts, rentals, grants and miscellaneous sales.

*Licence Revenue*

Licence revenue is recognised in the period the licence fee is earned, for example, a fish licence sold in August of the current year which relates to the next fishing season is treated as income in advance.

*Grants Received*

Grants are recognised as revenue when they become receivable unless there is an obligation in substance to return the funds if conditions of the grant are not met. If there is such an obligation, the grants are initially recorded as grants received in advance and recognised as revenue when the condition of the grant is satisfied.

*Interest*

Interest revenue is recorded as it is earned during the year.



*Other Income*

Income from contracts, rentals and miscellaneous sales are recorded as revenue in the period they are earned.

**Outputs**

The Council has allocated expenditure based on the 8 output codes - Species management, Habitat protection & management, Angler & Hunter participation, Public interface, Compliance, Licensing, Council, and Planning & reporting. These are expensed when the related service has been received.

**Employee related costs**

Wages, salaries, and annual leave are recorded as an expense as staff provide services and become entitled to wages, salaries. Performance payments are recorded when the employee is notified. Superannuation contributions are recorded as an expense as staff provide services.

**Levies to NZFGC**

A levy is paid each year to the New Zealand Fish and Game Council for the administration of the New Zealand Fish and Game Council, or redistribution to other Councils and for advocacy and research.

**Bank accounts and cash**

Bank accounts and cash comprise cash on hand, cheque or savings accounts, and deposits held at call with banks.

**Debtors and prepayments**

Debtors are initially recorded at the amount owed. When it is likely the amount owed (or some portion) will not be collected, a provision for impairment is recognised and the loss is recorded as a bad debt expense.

**Investments**

Investments comprise investments in term deposits with banks. Deposits with banks are initially recorded at the amount paid. If it appears that the carrying amount of the investment will not be recovered, it will be written down to the expected recoverable amount.

**Property, plant and equipment**

Property, plant and equipment is recorded at cost, less accumulated depreciation and impairment losses.

Significant donated assets are recognised upon receipt at valuation. Significant donated assets for which current values are not readily obtainable are not recognised.

Depreciation is charged on all property, plant and equipment other than land, so as to spread the cost of the asset over its useful life. Depreciation for each of the major categories of assets is calculated on the basis noted below:

All Assets Purchased prior to 1 September 2009 are calculated as:

	<u>Life</u>	<u>Depreciation Method</u>
Buildings	40 years	Straight Line
Plant & Equipment	3-10 years	Diminishing Value
Motor Vehicles	3-5 years	Diminishing Value
Office Fittings, Furniture & Equipment	2-10 years	Diminishing Value



All Assets Purchased after 1 September 2009 are calculated as:

	<u>Life</u>	<u>Depreciation Method</u>
Buildings	40 years	Straight Line
Plant & Equipment	3-20 years	Straight Line
Motor Vehicles	10 years	Straight Line
Office Fittings, Furniture & Equipment	2-20 years	Straight Line

### **Creditors and accrued expenses**

Creditors and accrued expenses are measured at the amount owed.

### **Game Bird Habitat Stamp levy**

Levies are collected and paid to New Zealand Fish and Game Council per the New Zealand Game Bird Habitat Stamp Regulations 1993. The levy is \$4 for every game licence sold within the financial year.

### **Employee costs payable**

A liability for employee costs payable is recognised when an employee has earned an entitlement. These include salaries and wages accrued up to balance date and annual leave earned but not yet taken at balance date. A liability and expense for long service leave and retirement gratuities is recognised when the entitlement becomes available to the employee.

### **Restricted and dedicated reserves**

Restricted and dedicated reserves are those reserves subject to specific conditions accepted as binding by the Council and which may not be revised by the Council without specified purposes or when certain conditions are met.

#### *Asset Replacement Reserve*

The asset replacement reserve is a reserve set up to enable Council to replace property, plant and equipment.

#### *Hawke's Bay Wildlife Fund*

The Wildlife Fund was set up on 23rd April 1987 for the purpose of furthering interests of Wildlife in New Zealand. The funds were held in a separate interest-bearing account and have been drawn down this year for the Game Farm Development Project.

#### *River/Water Quality Donations*

Donations have been made to the Hawke's Bay Fish and Game Council for the sole purpose of improving water quality in the Hawke's Bay catchment.

#### *Hawke's Bay Pheasants Unlimited*

Hawke's Bay Pheasants Unlimited donated the balance of its funds when it wound up on 21 February 2011. These funds have been dedicated to the Benefit of Licence holders in the Hawke's Bay Region.

#### *Back Country Fisheries Reserve*

The back-country fisheries reserve is for the purpose of management of "back country fisheries". The reserve was established with the introduction of the Non-Resident Licence in 2014. A portion of the non-resident licence fee is transferred to this reserve based on the number of non-resident licence sales made within the financial year.



**Income tax**

The Council is a Public Benefit Entity and is exempt from the payment of Income tax in terms of the Income Tax Act 2007.

**Budget figures**

The Budget figures are derived from the Council budget that was approved at the Council meeting in 8 December 2020.

**Tier 2 PBE Accounting Standards applied**

The Council has not applied any Tier 2 Accounting Standards in preparing its financial statements.

**CHANGES IN ACCOUNTING POLICIES**

There have been no changes in accounting policies.





**HAWKE'S BAY FISH AND GAME COUNCIL**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 August 2021**

<b>Note 1 : ANALYSIS OF REVENUE</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>
	<b>2021</b>	<b>2021</b>	<b>2020</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Licence sales</b>			
Fish licence	297,376	231,595	285,791
Non Resident Fish Licence Levy	1,630	-	14,085
Game licence	150,984	145,321	133,649
<b>Total</b>	<b>449,990</b>	<b>376,916</b>	<b>433,525</b>
<b>Grants and donations</b>			
National Fish & Game Legal Funding	-	-	-
Walking Access grant	-	-	499
Government Wage Subsidy	-	-	28,118
Grant from GBHT	-	-	3,478
Grant from Royston Health	-	-	2,396
Reparations	2,087	-	409
Donations/koha from the public	-	-	65
<b>Total</b>	<b>2,087</b>	<b>-</b>	<b>34,965</b>
<b>Other revenue</b>			
Rents Received	17,604	18,900	18,351
Fines/Prosecutions	-	-	-
Sponsorship	-	700	266
Other Income	7,733	500	4,453
<b>Total</b>	<b>25,337</b>	<b>20,100</b>	<b>23,070</b>



<b>Note 2 : ANALYSIS OF EXPENSES</b>	<b>Actual 2021 \$</b>	<b>Budget 2021 \$</b>	<b>Actual 2020 \$</b>
<b>Species management</b>			
Population monitoring	6,049	7,800	12,968
Harvest assessment	-	-	-
Game farm	-	-	-
Releases	815	3,319	9,267
Control	-	100	2,451
<b>Total</b>	<b>6,864</b>	<b>11,219</b>	<b>24,686</b>
<b>Habitat protection &amp; management</b>			
Resource management	10,913	10,000	3,395
Works & management	1,216	1,500	3,157
Assisted habitat	5,731	8,000	6,486
Assessing & monitoring	-	-	-
<b>Total</b>	<b>17,860</b>	<b>19,500</b>	<b>13,038</b>
<b>Angler &amp; Hunter participation</b>			
Access	2,250	2,500	389
Satisfaction surveys	-	-	470
Newsletters	5,983	6,250	2,989
Other publications	-	-	-
Training	3,690	4,500	1,744
Club relations	-	100	-
Huts	1,462	1,500	24
<b>Total</b>	<b>13,385</b>	<b>14,850</b>	<b>5,616</b>
<b>Public interface</b>			
Advocacy	-	-	-
Public promotions	1,890	1,500	464
Visitor facilities	13,913	15,800	39,583
<b>Total</b>	<b>15,803</b>	<b>17,300</b>	<b>40,047</b>
<b>Compliance</b>			
Ranging	1,691	2,000	-
Ranger training	353	1,000	888
Compliance	1,784	500	-
<b>Total</b>	<b>3,828</b>	<b>3,500</b>	<b>888</b>



<b>Note 2 : ANALYSIS OF EXPENSES CON'T</b>	<b>Actual 2021 \$</b>	<b>Budget 2021 \$</b>	<b>Actual 2020 \$</b>
<b>Licensing</b>			
Agent servicing	217	500	321
Commission	18,140	16,960	17,894
<b>Total</b>	<b>18,357</b>	<b>17,460</b>	<b>18,215</b>
<b>Council</b>			
Council meetings	3,022	2,000	4,561
Council elections	-	-	-
<b>Total</b>	<b>3,022</b>	<b>2,000</b>	<b>4,561</b>
<b>Planning &amp; reporting</b>			
Management/Strategic planning	-	-	-
Annual planning	6,891	6,900	7,205
National liaison	265	300	77
<b>Total</b>	<b>7,156</b>	<b>7,200</b>	<b>7,282</b>
<b>Employee related costs</b>			
Salaries and wages	191,880	245,079	222,460
Fringe benefit tax	3,205	4,000	2,306
KiwiSaver contributions	5,598	-	-
ACC levies	1,013	1,000	-
Staff Training and Other expenses	5,320	7,500	7,101
<b>Total</b>	<b>207,016</b>	<b>257,579</b>	<b>231,867</b>
<b>Other expenses</b>			
Houses and huts	5,739	6,000	1,707
Office premises	14,375	8,444	12,910
Office equipment	1,783	2,900	1,441
Communications	10,340	12,300	11,246
General	1,585	6,500	2,107
Field equipment	1,324	2,500	1,907
Vehicles	13,395	13,800	12,263
Covid19 Government Wages Subsidy returned	28,118	-	-
Bad Debts Written off	-	-	-
Loss on sale of disposal of assets	-	-	-
<b>Total</b>	<b>76,659</b>	<b>52,444</b>	<b>43,581</b>



<b>Note 3 : ANALYSIS OF ASSETS AND LIABILITES</b>	<b>Actual 2021 \$</b>	<b>Actual 2020 \$</b>
<b>Bank accounts and cash</b>		
Current account balance	2,330	5,304
Deposits held on Call	118,607	115,092
Cash on hand	30	230
Donation Account	65,201	63,997
<b>Total</b>	<b>186,168</b>	<b>184,623</b>
<b>Debtors and prepayments</b>		
Accounts receivable	6,118	23,459
Prepayments and accrued income	1,367	3,432
GST Receivable	7,758	5,092
<b>Total</b>	<b>15,243</b>	<b>31,983</b>
<b>Investments</b>		
<i>Current portion</i>		
Term Deposits	503,173	395,531
<i>Non- Current portion</i>		
Term Deposits	-	-
<b>Total</b>	<b>503,173</b>	<b>395,531</b>
<b>Other current assets</b>		
Farmlands Shares - 1835 Shares	1,835	1,835
<b>Total</b>	<b>1,835</b>	<b>1,835</b>
<b>Creditors and accrued expenses</b>		
Trade and other payables	18,959	19,825
Gamebird Habitat Stamp levy	8,560	7,552
Income in Advance	25,760	39,476
Accrued expenses	35,375	7,206
<b>Total</b>	<b>88,654</b>	<b>74,059</b>
<b>Employee costs payable</b>		
Accrued salaries and wages	1,447	722
Annual leave and time in lieu	9,202	12,463
PAYE owing	6,271	6,838
<b>Total</b>	<b>16,920</b>	<b>20,023</b>



**Note 4 : PROPERTY PLANT & EQUIPMENT**

**2021**

<b>Asset Class</b>	<b>Opening Carrying Amount</b>	<b>Purchases</b>	<b>Sales/ Disposals</b>	<b>Current Year Depreciation and Impairment</b>	<b>Closing Carrying Amount</b>
Land	98,000	-	-	-	98,000
Buildings	260,414	-	-	10,390	250,024
Plant & Equipment	3,583	-	-	1,263	2,320
Vehicles	67,974	-	-	8,226	59,748
Office Equipment	8,793	2,263	-	1,436	9,620
<b>Total</b>	<b>438,764</b>	<b>2,263</b>	<b>-</b>	<b>21,315</b>	<b>419,712</b>

**2020**

<b>Asset Class</b>	<b>Opening Carrying Amount</b>	<b>Purchases</b>	<b>Sales/ Disposals</b>	<b>Current Year Depreciation and Impairment</b>	<b>Closing Carrying Amount</b>
Land	98,000	-	-	-	98,000
Buildings	270,805	-	-	10,391	260,414
Plant & Equipment	2,330	2,396	-	1,143	3,583
Vehicles	76,200	-	-	8,226	67,974
Office Equipment	8,490	1,838	-	1,535	8,793
<b>Total</b>	<b>455,825</b>	<b>4,234</b>	<b>-</b>	<b>21,294</b>	<b>438,764</b>

**Significant Assets Recorded - Source and Date of Valuation**

**Land & Buildings**

22 Burness Rd, Taradale Area 3.8838ha	Napier City Council Rating valuation	1-Sep-20	\$ 1,080,000
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<b>Note 5: EQUITY</b>	<b>Actual 2021 \$</b>	<b>Actual 2020 \$</b>
<b><u>Accumulated Funds</u></b>		
Balance as at 1 September	792,711	699,711
Surplus/(Deficit)	61,903	52,363
Transfer to Reserves	(7,536)	(14,085)
Transfer from Reserves	5,905	54,722
<b>Total Accumulated Funds</b>	<b>852,983</b>	<b>792,711</b>
<b><u>Dedicated Reserves</u></b>		
<b>Asset Replacement Reserve</b>		
Balance as at 1 September	48,500	80,253
Transfer from Accumulated Funds	-	-
Transfer to Accumulated Funds	(5,905)	(31,753)
<b>Balance at 31 August</b>	<b>42,595</b>	<b>48,500</b>
<b>Non - Resident Levy- Back Country Fisheries Reserve</b>		
Balance as at 1 September	58,147	44,062
Transfer from Accumulated Funds (Income)	1,631	14,085
Transfer to Accumulated Funds (Expenses)	-	-
<b>Balance at 31 August</b>	<b>59,778</b>	<b>58,147</b>
<b>Hawke's Bay Pheasants Unlimited</b>		
Balance as at 1 September	1,602	1,602
Transfer from Accumulated Funds (Income)	9	-
Transfer to Accumulated Funds (Expenses)	-	-
<b>Balance at 31 August</b>	<b>1,611</b>	<b>1,602</b>
<b>River/Water Quality Donations</b>		
Balance as at 1 September	57,694	57,694
Transfer from Accumulated Funds (Income)	5,896	-
Transfer to Accumulated Funds (Expenses)	-	-
<b>Balance at 31 August</b>	<b>63,590</b>	<b>57,694</b>
<b>Total Dedicated Reserves</b>	<b>167,574</b>	<b>165,943</b>
<b><u>Restricted Reserves</u></b>		
<b>Hawke's Bay Wildlife Fund</b>		
Balance as at 1 September	-	22,969
Transfer from Accumulated Funds (Income)	-	-
Transfer to Accumulated Funds (Expenses)	-	(22,969)
<b>Balance at 31 August</b>	<b>-</b>	<b>-</b>
<b>Total Equity</b>	<b>1,020,557</b>	<b>958,654</b>



**Note 6: COMMITMENTS & CONTINGENCIES**

**Commitments**

There are no commitments as at 31 August 2021 (last Year - nil)

**Contingencies**

There are no contingent liabilities as at 31 August 2021 (last Year - nil)

**Note 7: OTHER**

**Goods or Services provided to the Entity in Kind**

Honorary Ranging Activities - Our Honorary Rangers provide free ranging for the Hawke's Bay Fish and Game Council. Rangers received a petrol voucher in lieu of their private use of their vehicles whilst ranging.

Councillors meetings and events - No Councillor is paid for their service as per the Section 26ZF of the Conservation Act 1987.

**Right to Occupy**

A small hut is located at the Department of Conservation (DOC) Glen Falls campground. The Council has an agreement to occupy the site provided by DOC at no cost. The land area is approximately 1000m<sup>2</sup>. No cost has been accrued for the use of the property due to the immateriality of the rental.

**Note 8: RELATED-PARTY TRANSACTIONS**

Related-party disclosures have not been made for transactions with related parties that are within a normal supplier of client/recipient relationship in term and conditions no more of less favourable than those that is it reasonable to expect the Council would have adopted in dealing with the party at arm's length in the same circumstances.

Related Party	Description of the Transaction	2021	2020	2021	2020
		Value	Value	Amount Outstanding	Amount Outstanding
New Zealand Fish and Game Council	Levies paid	30,579	39,570	-	-
Eastern Fish and Game Council	Admin and Field support	5,572	18,009	596	1,048
Eastern Fish and Game Council	Purchase of Fish	1,428	22,805	1,428	-

**Note 9: EVENTS AFTER BALANCE DATE**



The continuing Covid 19 lockdowns around the country will have an impact on licence sales in the 2021-2022 year. (last year Nil)

**Note 10: COVID RESPONSE**

Covid-19 has had a financial impact on Hawke's Bay Fish and Game Council.

Hawke's Bay Fish and Game Council reduced their budget for the 2020-2021 financial year as the projection of licence income was reduce, due to border closures.

Within the budgeting process at Hawke's Bay Fish and Game Council agreed to use reserves to cover any shortfalls forecast in the 2020 –21 year.

Licence sales have exceeded forecasts in the 2020 –21 year and the financial position is healthier than budgeted. Any surplus will be utilised in the 2021 –22 year as forecasts for this year require Hawke's Bay Fish and Game Council to use reserves.

The NZFGC has established a policy to support all Fish & Game Councils to ensure liquidity and to ensure that all Fish & Game Councils remain a going concern.

**Note 11: MINISTERIAL REVIEW**

In February 2021 the Minister of Conservation, presented the review for Governance of Fish and Game New Zealand and the Regional Fish and Game Councils. This report sets out 36 recommendations to be implemented for the future of Fish and Game.

A review implementation team has been set up which includes Ray Grubb, the NZFGC Chair, Brain Anderton and DoC representatives.

Many of the recommendations require legislative change. One of the recommendations is the amalgamation of Councils. (reducing the number of Councils from 12 to 6) This area is currently being investigated by a project team. This project team will consult with all 13 Fish and Game Councils, and their final report is due in March 2022.





**Note 12: ALLOCATION OF OVERHEADS**

In the Statement of service performance, overheads are allocated across the 8 Output areas based on the hours worked within those Outputs over the year. Below is the calculation for distributing the overheads across the output area.

**ACTUAL 2021**

<b>Output Area</b>	<b>Actual Direct \$</b>	<b>Actual Hours</b>	<b>Allocation of Overheads</b>	<b>Total Costs per Output</b>
Species management	6,864	1,040	72,115	78,979
Habitat protection & management	17,860	643	44,586	62,446
Angler & hunter participation	13,385	725	50,273	63,658
Public interface	15,803	664	46,042	61,845
Compliance	3,828	329	22,814	26,642
Licensing	18,357	189	13,105	31,462
Council	3,022	371	25,725	28,747
Planning & reporting	7,156	287	19,902	27,058
<b>Totals</b>	<b>86,275</b>	<b>4,248</b>	<b>294,562</b>	<b>380,837</b>

**Actual Overheads**

Employee related costs	207,016
Depreciation	21,317
Other expenses	76,659
Less Administrative Income	(10,430)
<b>Total Overheads to Allocate</b>	<b>294,562</b>

**BUDGET 2021**

<b>Output Area</b>	<b>Budget Direct \$</b>	<b>Budget Hours</b>	<b>Allocation of Overheads</b>	<b>Total Costs per Output</b>
Species management	11,219	1,403	85,651	96,870
Habitat protection & management	19,500	562	34,310	53,810
Angler & Hunter participation	14,850	950	57,996	72,846
Public interface	17,300	840	51,281	68,581
Compliance	3,500	427	26,068	29,568
Licensing	17,460	265	16,178	33,638
Council	2,000	330	20,146	22,146
Planning & reporting	7,200	460	28,083	35,283
<b>Totals</b>	<b>93,029</b>	<b>5,237</b>	<b>319,713</b>	<b>412,742</b>

**Budget Overheads**

Employee related costs	257,579
Depreciation	22,090
Other Expenses	52,444
Less Administrative income	(12,400)
<b>Total Overheads to Allocate</b>	<b>319,713</b>



## HAWKE'S BAY FISH AND GAME COUNCIL

### STATEMENT OF SERVICE PERFORMANCE

#### FOR THE YEAR ENDED 31 August 2021

#### INTRODUCTION

As required under Section 26W(a) of the Conservation Law Reform Act 1990 and Section 45A of the Public Finance Act 1989 Fish and Game New Zealand, Hawke's Bay Fish and Game Council has prepared the following Statement of Service Performance for the 2020-2021 financial year.

The activities of Hawke's Bay Fish and Game Council are planned under eight output areas detailed in the annual Operational Work Plan. This Statement of Service performance compares actual results against the stated performance measures from the plan.

#### MISSION STATEMENT

*To manage, maintain and enhance the sports fish and game resource in the interests of anglers and hunters.*

For the purposes of this statement the overhead expenses detailed in the Statement of Financial Performance (Administration, Employee Benefits & Management Fee, Depreciation and Profit/Loss on sale) have been allocated to each output area on the basis of the proportion of staff time directly expended in each area.

Summary Budget and Actual Expenditure for each output Area.

Project Cluster	Budget			Actual		
	Total Expense	Income	Net Cost	Total Expense	Income	Net Cost
Species Management	\$96,870	\$0	\$96,870	\$78,979	\$0	\$78,979
Habitat Protection	\$53,810	\$5,000	\$48,810	\$62,446	\$13,970	\$48,476
Angler & Hunter Participation	\$72,846	\$2,700	\$70,146	\$63,658	\$3,024	\$60,634
Public Interface	\$68,581	\$0	\$68,581	\$61,845	\$0	\$61,845
Compliance	\$29,568	\$0	\$29,568	\$26,642	\$0	\$26,642
Licensing	\$33,638	\$376,916	-\$343,278	\$31,462	\$449,990	-\$418,528
Council	\$22,146	\$0	\$22,146	\$28,747	\$0	\$28,747
Planning & Reporting	\$35,283	\$0	\$35,283	\$27,058	\$0	\$27,058
Total Outputs	\$412,742	\$384,616	\$28,126	\$380,837	\$466,984	-\$86,147
Administration Income/Expense	\$12,400	\$12,400		\$10,430	\$10,430	
Levies paid & Interest earned	\$30,579	\$7,133	\$23,446	\$30,579	\$6,335	\$24,244
	\$455,721	\$404,149	\$51,571	\$421,846	\$483,749	-\$61,903



## SPECIES MANAGEMENT

### Goal

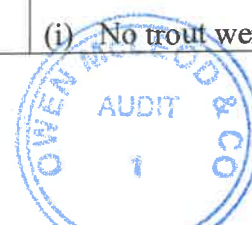
*Maintain sustainable populations of harvestable species at levels to provide for angler and hunter satisfaction while mitigating significant adverse impacts of those species.*

#### SUMMARY OF RESOURCES

Code	Project Cluster	Budget			Actual		
		Total Expense	Income	Net Cost	Total Expense	Income	Net Cost
1110	Species Monitoring	\$76,175	\$0	\$76,175	\$63,672	\$0	\$63,672
1120	Harvest Assessment	\$8,852	\$0	\$8,852	\$11,372	\$0	\$11,372
1130	Fish Salvage	\$0	\$0	\$0	\$0	\$0	\$0
1140	Hatchery Operations	\$0	\$0	\$0	\$0	\$0	\$0
1150	Game Farm	\$0	\$0	\$0	\$0	\$0	\$0
1160	Liberations	\$4,540	\$0	\$4,540	\$1,231	\$0	\$1,231
1170	Regulations	\$4,273	\$0	\$4,273	\$1,109	\$0	\$1,109
1180	Control	\$3,030	\$0	\$3,030	\$1,595	\$0	\$1,595
	Total	\$96,870	\$0	\$96,870	\$78,979	\$0	\$78,979

#### 1110: Species Monitoring: Assess and monitor fish and game bird populations within the Hawke's Bay Region

Project and Objectives	Performance Measures	Actual Results
<p><b>1111 River fisheries investigations</b></p> <p>(i) Contribute to the continuation of the regional Didymo surveillance programme.</p> <p>(ii) Instigate monitoring programmes for sports fish populations in the region's key river fisheries and where possible work with other agencies to collect fishery data.</p>	<p><i>Report river fishery investigation results to Council by 31 July 2021.</i></p>	<p>(i) Didymo sampling completed 4 times. On December 14, February 24, May 11, July 12 and September 9, as per sampling programme. All samples were confirmed as negative. Reported in bi-monthly agendas.</p> <p>(ii) Spawning counts undertaken June-September 2021 in Central Hawke's Bay and Esk sites. Electric fishing undertaken at three sites on the Esk River in November 2020 and reported in December 2020 agenda.</p>
<p><b>1112 Data watch</b></p> <p>To monitor the Lake Tūtira</p>	<p><i>Report on tag returns to</i></p>	<p>(i) No trout were released</p>



<b>Project and Objectives</b>	<b>Performance Measures</b>	<b>Actual Results</b>
<p>fishery using the “data watch” programme. Include evaluation of reporting rates.</p>	<p><i>each meeting of the Council.</i></p>	<p>into Lake Tūtira during the 2020/21 year as staff continue ongoing discussions with the Maungaharuru Tangitu Trust (MTT) regarding liberations into the lake. Tag returns reported in each Council agenda.</p> <p>(ii) 50 tagged trout released into Lake Hawkston.</p> <p>(iii) Tag returns reported to each meeting of Council. Data watch complimentary licences were gifted to Barry Robertson and Blair Whiting.</p>
<p><b>1114 Lake Tutira</b> To monitor the Lake Tūtira trout fishery.</p>	<p><i>Report activities to the following meeting of Council.</i></p>	<p>Monitoring of spawning success in tributary streams carried out in November 2020 and reported in December agenda. Winter/spring creel survey undertaken and reported in October 2020 agenda.</p>
<p><b>1115 Upland / Headwater Fisheries</b> To monitor headwater fisheries using drift dives and various other monitoring techniques.</p>	<p><i>Report activities to the following meeting of Council.</i></p>	<p>No drift dives were carried out this year due to covid-19 budgetary restrictions.</p>
<p><b>1116 Game bird trend counts</b></p> <p>(i) To monitor black swan and paradise shelduck populations within the Hawke's Bay Region using aerial trend counts.</p> <p>(ii) Trial the use of drones for this project during the</p>	<p><i>Presentation to Council of a report by 30 October 2021.</i></p>	<p>(i) Paradise shelduck and Black Swan counts were undertaken on 12 February 2021 and the resulting report included in the April meeting agenda and papers for information.</p> <p>(ii) Drone surveys carried</p>



Project and Objectives	Performance Measures	Actual Results
<p>2020/21 year and compare data quality with 'normal' counts.</p>		<p>out and reported to Council in June 2021 agenda.</p>
<p><b>1117 Game Bird Research</b></p> <p>(i) Contribute to national research programmes on mallards.</p> <p>(ii) Implement a five-year strategic research and management work plan for game birds.</p>	<p>(i) <i>Promote predator control on existing and future habitat.</i></p> <p>(ii) <i>Provide Council with regular updates on the Mallard Research Program and the five-year strategic research and management work plan.</i></p>	<p>(i) Fish and Game branded predator traps provided to licenceholders throughout year and advice provided to licenceholders as required using Hawke's Bay Fish and Game predator control pamphlet.</p> <p>(ii) Annual mallard banding programme carried out during January/February 2021. Reported on in Feb and April meeting agendas. Habitat work undertaken as per 5 year plan; reported on in 1231.</p>
<p><b>1118 Waterfowl Monitoring</b></p> <p>(i) Collaboratively monitor waterfowl populations within proposed Duck Management Units with adjoining Fish &amp; Game regions via a combination of trapping/banding and aerial surveys.</p> <p>(ii) Investigate the partial or full replacement of our waterfowl banding programme with aerial drone counts.</p>	<p><i>Report interim results to the February 2021 Council meeting and provide a full report detailing the status of these populations by 31 August 2021.</i></p>	<p>(i) Mallard banding was carried out Jan/Feb 2021. Data sent to Eastern Fish &amp; Game for analysis and preparation of report. To be presented to Council at the December 2021 meeting. Shoveler counts carried out on 9th August 2021 and reported on in the August meeting agenda.</p> <p>(ii) Aerial drone surveys trialled during April and reported on in June meeting agenda.</p>





Project and Objectives	Performance Measures	Actual Results
<p><b>1119 Predator Control</b></p> <p>(i) Develop working relationships with Predator Free organisations within Hawkes Bay.</p> <p>(ii) Provide advice and assistance to landowners on trapping and poisoning methods including follow-up site visits to Gamebird Habitat Trust grant recipients.</p> <p>(iii) Investigate option of partnering with a local manufacturing firm to provide more cost-effective trap options for landowners.</p>	<p><i>Provide Council with an update by 31 August 2021.</i></p>	<p>(i) Volunteer predator control group set up conjointly with HBRC and including members from Predator Free organisations to check a network of traps on our local rivers. Reported in council agendas</p> <p>(ii) Provided advice and assistance to landowners on trapping and poisoning methods including follow-up 5yr site visits to Gamebird Habitat Trust grant recipients.</p> <p>(iii) Fish and Game branded traps produced by local manufacturing firm and available from Hawke's Bay Fish and Game office at far below normal retail prices.</p>

**1120: Harvest Assessment: Assess angler and hunter activity and related harvest**

Project and Objectives	Performance Measures	Actual Results
<p><b>1121 River fisheries creel surveys</b> Utilise and review the online diary programme to assess angler catch, harvest and satisfaction from rivers and streams in the Hawke's Bay region.</p>	<p><i>Report on the 2020 winter creel survey by 28 February 2021 and the 2020-2021 summer creel survey by 31 August 2021.</i></p>	<p>Winter creel survey reported on in Feb 2021 agenda and summer creel survey in August 2021 agenda.</p>
<p><b>1122 Game Bird Hunter Survey</b> Assess the harvest of game birds by hunters and hunter effort during the 2021 season.</p>	<p><i>(i) Present the results of the 2021 game season hunter surveys to Council by 30 November 2021.</i></p>	<p>(i) Results of 2021 hunter survey to be included in November 2021 agenda.</p> <p>(ii) Seven hunter survey periods completed by</p>



	<i>(ii) Complete the 2021 game bird hunter surveys by 31 August 2021.</i>	31 <sup>st</sup> August 2021 and reported in June and August meeting agendas.
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**1160: Liberations: To liberate fish to lakes within the Hawke's Bay Region where necessary to maintain adequate fish populations.**

Project and Objectives	Performance Measures	Actual Results
<p><b>1161 Liberations</b></p> <p>(i) Continue to discuss and work towards an agreement with regard to the release of trout into Lake Tutira with Maungaharuru Tangitu and other interested parties.</p> <p>(ii) Liberate &amp; tag 50 fin marked yearling trout into Lake Hawkston near Patoka to increase lake fishing opportunities with the Hawke's Bay Region.</p>	<p><i>Complete liberations by 31 August 2021 and report liberations to the following meeting of Council.</i></p>	<p>(i) Tūtira liberations currently on hold while staff work towards a long-term trout liberation agreement with Maungaharuru Tangitu (MTT).</p> <p>(ii) 50 1+year old fin marked rainbow trout were released into Lake Hawkston. Reported to council in the 7 December 2021 meeting/agenda.</p>

**1170: Regulations: Develop regulations to ensure that harvest of sports fish and game birds is within sustainable limits**

Project and Objectives	Performance Measures	Actual Results
<p><b>1171 Sports Fish Regulations</b></p> <p>To maintain sports fish resources through the development of an annual angler's notice.</p>	<p><i>Recommend fishing season conditions for the 2020-2021 Anglers Notice by 30 June 2021.</i></p>	<p>Anglers Notice recommendations sent to NZC office 25 June 2021.</p>
<p><b>1172 Game Bird Regulations</b></p> <p>To maintain game bird resources through the development of annual game season conditions.</p>	<p><i>Recommend game season conditions for the 2021 season to the NZ Council by 3 February 2021.</i></p>	<p>Game season conditions recommendations sent to NZC office 4 February 2021.</p>



**1180: Game Bird Control: Minimise significant damage caused by game birds to private land**

Project and Objectives	Performance Measures	Actual Results
<p><b>1181 Game Bird Control</b></p> <p>(i) To reduce damage to crops from unwanted aggregations of game birds through assisting landowners and utilising the efforts of game bird hunters wherever practical.</p> <p>(ii) Minimise avian botulism outbreaks through dispersal or collection.</p>	<p><i>Respond to landowner requests for assistance to disperse game birds by issuing permits to disturb. Report to Council on number of permits issued in the year end Performance report.</i></p>	<p>(i) 37 permits to disturb and disperse issued (see Table 4 below). Reported to council in Management reports.</p> <p>(ii) No botulism outbreaks were reported this year.</p>

**Table 2: Permits Issued for 2020-2021 Year**

Species	Number of permits
Pukeko	26
Paradise Shelduck	5
Black Swan	6
Ring-necked Pheasant	0





## SPORTS FISH AND GAME BIRD HABITAT PROTECTION AND MAINTENANCE

### Goal

*To protect and increase suitable habitat for sports fish and game birds to the extent necessary to provide for the recreational interests of anglers and hunters.*

### SUMMARY OF RESOURCES

Code	Project Cluster	Budget			Actual		
		Total Expense	Income	Net Cost	Total Expense	Income	Net Cost
1210	RMA	\$31,978	\$0	\$31,978	\$33,102	\$0	\$33,102
1220	Works & Management	\$3,148	\$5,000	-\$1,852	\$2,533	\$5,043	-\$2,510
1230	Assisted Habitat	\$18,684	\$0	\$18,684	\$26,811	\$8,927	\$17,884
1240	Assessment	\$0	\$0	\$0	\$0	\$0	\$0
Total		\$53,810	\$5,000	\$48,810	\$62,446	\$13,970	\$48,476

**1210: Resource Management Act: To effectively represent Fish & Game interests and the aspirations of anglers and hunters in resource management processes and strategies by advocating for sports fish and game bird habitat values, angling, and hunting values in statutory and non-statutory planning processes**

Project and Objectives	Performance Measures	Actual Results
<p><b>1211 RMA Planning</b></p> <p>(i) Review plans, strategies and consents and advocate for decisions and conditions that promote sports fish and game bird interests and the interests of anglers and hunters.</p> <p>(ii) Contribute to the improvement of water quality in the Hawke's Bay rivers and Lake Tūtira via collaborative processes, research, and fishery and angler monitoring.</p> <p>(iii) Minimise effect to fisheries from impacts that may arise from activities intending to improve water quality in the Hawke's Bay region.</p> <p>(iv) Utilise river investigation projects to advocate for improved water quality.</p>	<p>(i) <i>Participation in collaborative processes; develop relationships and meet with interested and affected parties including Iwi regularly and/or as required; provide staff support and assistance to Maungaharuru Tangitu Trust initiatives at Tūtira as appropriate.</i></p> <p><i>Report activities to each council meeting as appropriate.</i></p>	<p>(i) Staff participated in the Tukituki Leaders' Forum and Mohaka Plan Change meeting, representing the interests of anglers and hunters.</p> <p>(ii) Submissions made on TANK and Outstanding Waterbodies Plan Changes. Staff presented at the Outstanding Water Bodies plan change hearing in November 2020.</p> <p>(iii) Regular meetings held with DOC and HBRC staff.</p> <p>(iv) Project investigating the effects of river works on river</p>



Project and Objectives	Performance Measures	Actual Results
<p>(v) Make submissions on regional and district council planning documents to promote rules that facilitate game bird habitat enhancement.</p> <p>(vi) Contribute to the HBRC programmes in the Mohaka, TANK and Tukituki catchments.</p> <p>(vii) Work with HBRC to monitor the effects of river management techniques on trout fisheries</p>		<p>morphology and habitat instigated in 2021.</p> <p>(v) Staff worked with HBRC to change their 'beach raking' timetable to avoid river works during spawning times.</p> <p>All activities reported to Council via email updates and bi-monthly meeting agendas.</p>
<p><b>1212 Consent Applications</b> Review and respond to consent applications and advocate for decisions and conditions that provide for sports fish and game bird interests and the interests of anglers and hunters.</p>	<p><i>Report activities to each meeting of Council as appropriate.</i></p>	<p>Consent applications reviewed weekly and submissions made to satisfy Fish and Game interests as required. Reported in council agendas.</p>
<p><b>1213 RMA Conservation Order</b> Support the Water Conservation order for the Ngaruroro and Clive rivers.</p>	<p><i>Report activities to each meeting of Council as appropriate.</i></p>	<p>NZ Fish and Game Council withdrew from its appeal on the WCO in November 2019.</p>



**1220: Works and Management: Wildlife Management and Other Wetland Reserves**

Project and Objectives	Performance Measures	Actual Results
<p><b>1221 Reserves Management - Lake Pirimu, Railroad Wetland and HBRC Reserves</b></p> <p>(i) Manage water levels and habitat in wildlife management reserves, advocate and maintain optimum conditions for waterfowl.</p> <p>(ii) Work with Regional Council to obtain leases on Council Reserves.</p>	<p><i>Report activities to each meeting of Council as appropriate.</i></p>	<p>(i) Staff worked with HBRC to take down willows and remediate the Railroad wetland site. Large scale native planting day held at Railroad wetland on the 11<sup>th</sup> July 2021 with over 1500 plants put in.</p> <p>(ii) Structural integrity of Lake Pirimu weir checked August 2021 as per consent agreement.</p>

**1230: Assisted Habitat: Assist Habitat creation and enhancement by individuals and organisations and manage significant projects**

Project and Objectives	Performance Measures	Actual Results
<p><b>1231 Maintain and Enhance Game Bird Habitat</b></p> <p>Develop positive working relationships with landowners and other parties with an interest or involvement in rural land management including local and regional authorities, DOC, Federated Farmers, and Dairy NZ</p> <p>(i) Provide advice to enable and encourage hunters/landowners to develop quality, productive wetland habitat.</p> <p>(ii) Advocate for better drain management and work</p>	<p>(i) <i>Respond to all landowners' requests for advice and contribute to the development and/or enhancement of habitat that enhances waterfowl productivity.</i></p> <p>(ii) <i>Make one</i></p>	<p>(i) All requests for advice from landowners responded to and site visits undertaken as required.</p>



<b>Project and Objectives</b>	<b>Performance Measures</b>	<b>Actual Results</b>
<p>collaboratively with agencies such as Hawke's Bay Regional Councils, Federated Farmers and Lamb &amp; Beef to enhance habitat in drainage canals.</p> <p>(iii) Investigate methods to enhance drainage ditches for waterfowl habitat and collaborate with HBRC staff to monitor results.</p> <p>(iv) Investigate management options to enhance stock ponds and implement enhancement projects.</p> <p>(v) Investigate opportunities to enhance game bird habitat (i.e. riparian plantings, planting erosive hillsides).</p> <p>(vi) Make at least one external funding application for wetland habitat development.</p> <p>(vii) Use media (press releases, articles, and video) to encourage the creation and enhancement of wetland habitats.</p> <p>(viii) Continue developing the native plant nursery at the Game Farm and investigate opportunities to work with other interested groups.</p>	<p><i>application for external funding for an enhancement project.</i></p> <p><i>(iii) Identify farm ponds for enhancement and develop management plans for ponds.</i></p> <p><i>(iv) Shade house operational and producing plants for future habitat projects.</i></p> <p><i>Report activities to the following meeting of Council.</i></p> <p><i>Report activities to the following meeting of Council.</i></p> <p><i>Report activities to the following meeting of Council.</i></p> <p><i>Report activities to the following meeting of Council.</i></p>	<p>(ii) 9 applications were made to the Gamebird Habitat Trust for wetland creation/restoration and planting projects. 5 applications were successful with a total of \$48,948 allocated across the projects.</p> <p>(iii) Enhancement plans created for establishment/enhancement of farm ponds for private land owners as required/requested.</p> <p>(iv) Development of the nursery has continued with 4333 plants held in the shadehouse as at 31/08/2021. 3705 plants were sold to landowners for habitat enhancement projects during the financial year and a further 2513 plants were planted out as part of our own habitat enhancement projects.</p> <p>(v) Larger scale plantings made possible this year due to extra funding available via 1BT programme. Applied on behalf of 7 landowners who received a total of \$48,948 for wetland/riparian planting.</p> <p>(vi) Wetland development, plants and predator</p>



Project and Objectives	Performance Measures	Actual Results
		<p>traps promoted using photos, video and articles on Facebook, magazines, and newsletters.</p> <p>All activities reported in bi-monthly agendas.</p>
<p><b>1232 Riparian Habitat</b> Enhance game bird riparian habitat</p>	<p><i>Report activities to the following meeting of Council.</i></p>	<p>Plants provided to landowners and advice on riparian development/planting given to landowners.</p>
<p><b>1233 Landowner Consultation</b> Meet with landowners to discuss the development and enhancement of wetlands in the Hawkes Bay region.</p>	<p><i>Report activities to the following meeting of Council.</i></p>	<p>Met with landowners on multiple occasions to provide advice on wetland development and enhancement. Reported in bi-monthly agendas.</p>
<p><b>1234 Implement 5-Year Habitat Plan</b> Implement the approved 5-year habitat plan.</p>	<p><i>Report activities to the following meeting of Council.</i></p>	<p>9 applications made on behalf of landowners for wetland restoration/enhancement and advice provided to landowners on predator control and wetland enhancement as required as per 5-year habitat plan.</p>
<p><b>1235 Lake Tūtira Habitat</b> Work with Iwi and other agencies to improve habitat and water quality around the margins of Lake Tūtira.</p>	<p><i>Report activities to the following meeting of Council</i></p>	<p>Not achieved.</p>





## ANGLER AND HUNTER PARTICIPATION AND SERVICES

### Goals

*To encourage angler and hunter participation while maintaining the quality of the recreational experience.*

### SUMMARY OF RESOURCES

Code	Project Cluster	Budget			Actual		
		Total Expense	Income	Net Cost	Total Expense	Income	Net Cost
1310	Access	\$8,605	\$0	\$8,605	\$4,885	\$0	\$4,885
1320	Satisfaction Survey	\$1,831	\$0	\$1,831	\$2,358	\$0	\$2,358
1330	Newsletters	\$22,428	\$500	\$21,928	\$20,406	\$850	\$19,556
1340	Other Publications	\$2,442	\$0	\$2,442	\$1,040	\$0	\$1,040
1350	Training	\$28,309	\$700	\$27,609	\$24,562	\$0	\$24,562
1360	Club Relations	\$4,068	\$0	\$4,068	\$2,843	\$0	\$2,843
1370	Huts	\$5,163	\$1,500	\$3,663	\$7,564	\$2,174	\$5,390
	Total	\$72,846	\$2,700	\$70,146	\$63,658	\$3,024	\$60,634

### 1310: Angler and Hunter Access: To maintain and enhance access to the sports fish and game bird resources to the Hawke's Bay Region

Project and Objectives	Performance Measures	Actual Results
<p><b>1311 Maintain &amp; Enhance Access</b> Physical and legal access to angling and hunting opportunities.</p> <p>(i) Investigate new angling and hunting access opportunities in the Hawkes Bay region.</p> <p>(ii) Maintain signs and enhance access through signage at key fishing and hunting access points. Maintain signage inventory databases.</p> <p>(iii) Continue to maintain a good working relationship with the Walking Access Commission.</p> <p>(iv) Evaluate the opportunities to</p>	<p>(i) <i>Investigate new access opportunities and allocate balloted hunting stands.</i></p> <p>(ii) <i>Maintain access tracks to significant, publicly accessible tracks within the Hawkes Bay region.</i></p> <p>(iii) <i>Maintain signage database.</i></p>	<p>(i) Junior and novice stands allocated at Pekapeka for the 2021 season. Staff approached forest management companies and were unsuccessful in gaining forest access for hunters this year.</p> <p>(ii) Accesses maintained as required and reported in council meeting agendas.</p> <p>(iii) Signage inventory maintained and signage replaced as required and reported in bi-monthly agendas.</p>



Project and Objectives	Performance Measures	Actual Results
<p>improve general hunter access to public hunting areas where access is under the control of groups outside Fish &amp; Game.</p> <p>(v) Allocate and manage balloted hunting stands and forestry blocks.</p> <p>(vi) Develop and maintain physical access to the region's rivers and Lake Tūtira fisheries. The latter will involve the development and maintenance of a closer working relationship with iwi.</p>	<p>(iv) <i>Make submissions to WAC and Treaty settlements where appropriate.</i></p> <p>(v) <i>Allocate balloted hunting stands</i></p> <p><i>Report activities to the following meeting of Council</i></p>	<p>(iv) Submissions to WAC/Treaty settlement submissions not necessary in this financial year.</p> <p>(v) Maintained balloted stands at Pekapeka Wetland. Pekapeka stands ballot drawn 25<sup>th</sup> March 2021. Forestry blocks unavailable this year, but staff are continuing to work with forestry companies to provide access for upland game bird hunters. Staff released pheasants on local rivers donated by upland game preserves to create further upland game hunting opportunities as forestry blocks were not available.</p> <p>(vi) All activities reported in bi-monthly meeting agend.</p>
<p><b>1312 Signage</b></p> <p>Maintain signs and enhance access through signage at key fishing and hunting access points. Maintain signage inventory databases.</p>	<p>(i) <i>Maintain signage database</i></p> <p>(ii) <i>Report activities to the following meeting of Council.</i></p>	<p>Signage inventory maintained and signage replaced as necessary.</p> <p>Reported to council bi-monthly agendas</p>
<p><b>1313 Hunter Ballots</b></p> <p>Allocate and manage balloted hunting stands and forestry blocks.</p>	<p><i>Allocate balloted hunting stands.</i></p>	<p>Pekapeka junior and novice hunting stands balloted for this season.</p> <p>Staff approached forestry companies, however no forestry blocks were able to be balloted this year.</p>



**1320: Licence Holder Satisfaction Survey: To undertake a licence holder satisfaction survey to better understand what our licence holders want.**

Project and Objectives	Performance Measures	Actual Results
<p><b>1321 Satisfaction Survey</b> Create and circulate a satisfaction survey to all licence holders to understand what licence holders want and help increase future licence sales.</p>	<p><i>Create and circulate survey and collate survey results. Analyse survey result and report to Council.</i></p>	<p>Hunting season satisfaction survey circulated in September 2020 and Fishing satisfaction survey circulated November 2020. Satisfaction surveys also run after all events (fishing courses/kids fish out day).</p>

**1330: Newsletters, Licence holder communications: To effectively inform anglers and hunters of matters relating to Fish & Game and opportunities for increased participation**

Project and Objectives	Performance Measures	Actual Results
<p><b>1331 Fish &amp; Game Newsletters</b> Prepare and distribute two pre-season newsletters.</p>	<p><i>Distribute two fish and game pre-season newsletters.</i></p>	<p>The fish newsletter was distributed September 2020. The game bird newsletter was distributed March 2021.</p>
<p><b>1332 Fish &amp; Game Magazine</b> Prepare and mail two issues of Fish and Game New Zealand to 2020-2021 whole season fish licence holders and 2020 whole season game licence holders.</p>	<p><i>Mail fish issue August 2020, game issue April 2021.</i></p>	<p>Regional supplements provided for the Fish and Game magazines.</p>
<p><b>1333 Fish &amp; Game Web Site</b> (i) Maintain and regularly update Fish &amp; Game information on the Hawkes Bay Region website and its Facebook page.  (ii) Prepare newsletters(E-zine)- Both Barrels and Reel Life</p>	<p>(i) <i>Report on activities to the following meeting of Council.</i>  (ii) <i>Prepare and circulate 8 fishing and 4 hunting electronic newsletters.</i></p>	<p>(i) Hawkes Bay Fish and Game Facebook page regularly updated and promoted. Website updated as required. Reported to council in each management report  (ii) All Reel Life and Both Barrel newsletters provided to NZC Comms staff for circulation to licence holders.</p>



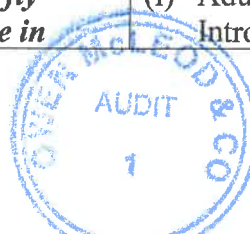


**1340: Informational Publications: To assist anglers and hunters to access the hunting and fishing opportunities for the Hawke's Bay Region**

Project and Objectives	Performance Measures	Actual Results
<p><b>1341 Information Pamphlets</b></p> <p>(i) Support the development of an access smartphone app at a national Fish and Game level and use website and other forms of communication to make access information more readily available.</p> <p>(ii) Maintain stocks of information pamphlets in licence agents and other outlets throughout the region.</p>	<p><i>Report on activities to the following meeting of Council.</i></p>	<p>(i) Support provided as necessary in development of new website/platform. This is a precursor to the Fish and Game App. Access information provided for Carvan/motorhome app.</p> <p>(ii) Access pamphlets updated and made available online. Stocks of information pamphlets maintained at license agents, local High Schools, libraries, I-Site, DOC, camping grounds and other outlets within the region and bordering regions. Reported in management reports of agendas.</p>

**1350: Angler and Hunter Training: To encourage new participants to take up angling and hunting**

Project and Objectives	Performance Measures	Actual Results
<p><b>1351 Children's Fishing Programme</b></p> <p>(i) Organise and run a Children's fish-out day to encourage young anglers to take up the sport.</p> <p>(ii) Continue to run children's fishing courses with support from fishing clubs.</p>	<p><i>Hold at least one children's fishing day. Report to Council as appropriate.</i></p>	<p>(i) Children's fish-out day to be held on 29 August 2021 was postponed until November 2022 due to Covid-19 restrictions.</p> <p>(ii) Youth fly-fishing course held March 2021. Families spin fishing courses held September 2020.</p>
<p><b>1352 Angler/Hunter Training</b></p> <p>(i) Provide angler and hunter training information and make available</p>	<p>(i) <i>Hold a youth fly fishing course in</i></p>	<p>(i) Adult/ Youth Introduction to flying</p>



Project and Objectives	Performance Measures	Actual Results
<p>novice hunter/angler starter packs.</p> <p>( ii) Investigate alternatives to encourage youth hunting/angling and increase opportunities.</p> <p>(iii) Manage junior hunter/novice stand ballots and work with private landowners to create further junior ballot stands.</p> <p>(iv) Hold a steel shot patterning/duck hunter education event in conjunction with a local shooting club.</p>	<p><i>conjunction with anglers' clubs.</i></p> <p><i>(ii) Hold an adult novice flying fishing course in conjunction with anglers' club.</i></p> <p><i>(iii) Organise at least 2 separate ballots for junior and novice hunters.</i></p> <p><i>Report to Council as appropriate</i></p>	<p>fishing course was held over 5 Wednesday evening in March 2021.</p> <p>(ii) See (i).</p> <p>(iii) Two Peka Peka ballot winners drawn and info posted on Facebook 12<sup>th</sup> April 2021.</p> <p>(iv) Hawke's Bay Fish and Game steel shot patterning day held at Hawke's Bay Sporting Shooters March 21.</p> <p>All activities reported in bi-monthly meeting agendas.</p>
<p><b>1353 Angler/Hunter Enquiries</b> Respond to enquiries for information from anglers and hunters.</p>	<p><i>Provide information and respond to enquiries promptly</i></p>	<p>Angler and hunter enquiries responded to within 5 working days (usually the same day).</p>
<p><b>1354 Fishing Competitions</b> Review applications to hold fishing competitions and grant permits where appropriate.</p>	<p><i>Respond to applications within five working days and report on permits granted to each meeting of Council.</i></p>	<p>Only one application received and responded to within 5 days. Staff discussed rules, recording of data and treatment of caught trout with the organiser.</p>
<p><b>1355 Maintain Ballot Stands</b> Maintain and enhance balloted stands for junior and novice hunters. Investigate new locations for additional junior/novice stands.</p>	<p><i>Ballot stands and ponds are maintained and improved. Undertake annual maintenance of structures.</i></p>	<p>Maintenance at stand 6 and 7 conducted at Pekapeka prior to the 2021 season and reported on in bi-monthly managers' report.</p> <p>Discussions held with Waitangi Shooters Association identifying options for future seasons.</p>



**1360: Club Relations: To maintain communications with Fish and Game related clubs and associations**

Project and Objectives	Performance Measures	Actual Results
<p><b>1361 Fish &amp; Game Club Communications</b>                      Maintain club register and provide news updates to clubs on a monthly basis, attend club meetings as appropriate.</p>	<p><i>Attend at least one meeting for each club by 31 August 2021.</i></p> <p><i>Provide report to each meeting of Council.</i></p>	<p>(i) Staff maintained communications with the regions club members throughout the year and appreciate their continuous support at the "Take me Fishing" day and game farm maintenance. Staff attended the Napier Anglers Club on the 3rd May 2021 and CHB Freshwater Anglers Club meeting 3 June 2021.</p>

**1370: Fish and Game Huts: Manage hut maintenance and coordinate bookings**

Project and Objectives	Performance Measures	Actual Results
<p><b>1371 Fish and Game Huts</b>                      Maintain Fish &amp; Game hut at Glen Falls, Mohaka River.</p>	<p><i>Report maintenance activities to Council.</i></p>	<p>Lawns mowed, water tank cleaned, and hut maintained. Reported to council in management reports.</p>



## PUBLIC INTERFACE

### Goal

*To maximise public awareness of the values associated with the sports fish and game bird resource, and support for the management role of Fish and Game New Zealand.*

#### SUMMARY OF RESOURCES

Code	Project Cluster	Budget			Actual		
		Total Expense	Income	Net Cost	Total Expense	Income	Net Cost
1410	Liaison	\$6,105	\$0	\$6,105	\$4,923	\$0	\$4,923
1420	Communication	\$3,663	\$0	\$3,663	\$2,427	\$0	\$2,427
1430	Advocacy	\$2,442	\$0	\$2,442	\$3,536	\$0	\$3,536
1440	Public Promotions	\$4,247	\$0	\$4,247	\$2,999	\$0	\$2,999
1450	Visitors/Education	\$52,124	\$0	\$52,124	\$47,960	\$0	\$47,960
	Total	\$68,581	\$0	\$68,581	\$61,845	\$0	\$61,845

**1410: Liaison: To avoid conflicts and maintain effective advocacy and liaison with statutory resource management agencies**

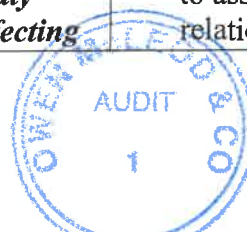
Project and Objectives	Performance Measures	Actual Results
<p><b>1411 Statutory Liaison and Political awareness</b></p> <p>(i) Maintain a structured liaison and advocacy programme with key agencies and individuals.</p> <p>(ii) Engage with Regional Councils and the Department of Conservation to seek improved biodiversity and habitat protection leadership by these agencies in the Hawkes Bay region.</p> <p>(iii) Engage with Iwi groups and tribal authorities as required.</p>	<p>(i) <i>Regional Manager to meet with Regional Councils SMT and DOC directors on a regular basis. Staff to attend Conservation Board meetings at least annually.</i></p> <p>(ii) <i>Make submissions to Regional Council and the Department of Conservation on significant regional matters. Engage in governor-governor meetings where appropriate.</i></p> <p>(iii) <i>Regional Manager and staff to visit some electorate MPs during the year.</i></p>	<p>(i) Regional manager met regularly with DOC and Regional Council staff.</p> <p>(ii) Submissions made on Hawke's Bay Regional Plan, TANK Plan Change and Outstanding Waterbodies Plan Change. Response to F&amp;G review recommendations made by HBF&amp;GC, collated with all F&amp;GC responses and/sent to Minister of Conservation.</p> <p>(iii) Not achieved.</p>



Project and Objectives	Performance Measures	Actual Results
(iv) Ensure political awareness of Fish & Game activities and support for improved habitat performance.	<i>Report activities to following meetings of Council.</i>	(iv) All activities reported in Council agendas.

**1420: Communication: Develop and maintain effective communication with the wider public and the media, stakeholders and strategic allies**

Project and Objectives	Performance Measures	Actual Results
<p><b>1421 Public Communications</b></p> <p>(i) To advocate the interests of anglers and hunters through maintaining effective communication with non-statutory groups or individuals such as farmers, Iwi and the general public via public awareness events.</p> <p>(ii) Implement regional public awareness programme and identify and progress marketing opportunities.</p> <p>(iii) Maintain a strong presence in general public media.</p> <p>(iv) Engage and communicate with rural community and landowners. Develop relationships with groups including Federated Farmers, Fonterra and Dairy NZ.</p> <p>(v) Engage with Iwi and initiate formal relationships with key Iwi groups across the region</p>	<p>(i) <i>Contribute to national public awareness network.</i></p> <p>(ii) <i>Support public awareness events.</i></p> <p>(iii) <i>Review website content and manage to increase effectiveness as a tool for public awareness and communicating with licence holders.</i></p> <p>(iv) <i>Extend media programme to include items of general interest.</i></p> <p>(v) <i>Submit on Treaty Settlements affecting</i></p>	<p>(i) National public awareness initiatives supported.</p> <p>(ii) National public awareness events supported via HBF&amp;G Facebook page.</p> <p>(iii) Website and Facebook page updated regularly.</p> <p>(iv) Media programme extended to include joint press releases with other agencies on our predator control network. Comment provided to regional newspapers on semi-regular basis.</p> <p>(v) Employed an advisor to assist us build relationships with</p>





Project and Objectives	Performance Measures	Actual Results
and participate in Treaty Settlement processes that affect anglers and hunters.	<p><i>angler/ hunter access and develop relationships with key Iwi groups.</i></p> <p><i>(vi) Prepare and distribute media press releases including rural media.</i></p> <p><i>Report to Council as appropriate.</i></p>	<p>local iwi/hapū.</p> <p>(vi) Worked with local media to promote our kids fishing event as well as promote the opening of Game Season/ranging efforts and our volunteer predator control network on the Tutaekuri River.</p> <p>Reports to Council included in the Management report of each agenda.</p>

**1430: Advocacy:**

Project and Objectives	Performance Measures	Actual Results
<p><b>1431 Angler and hunter interests</b> Represent the interests of anglers and hunters at forums of significance to Fish &amp; Game New Zealand.</p>	<p><i>Report to Council as appropriate.</i></p>	<p>Represented hunters and anglers at the Tukituki Leaders' Forum. Reported to Council via bi-monthly meetings.</p>

**1440: Public Promotions: To actively promote the work of Fish & Game with the wider public and the media**

Project and Objectives	Performance Measures	Actual Results
<p><b>1441 Public Promotions</b></p> <p>(i) Develop and increase awareness of Fish &amp; Game New Zealand in the Hawkes Bay.</p>	<p><i>Display at Expos &amp; Field Days.</i></p>	<p>(i) Staff gave presentations to farm catchment groups to promote and assist with wetland development.</p> <p>(ii) School groups encouraged to visit the site. 1<sup>st</sup> April 2021 students and parents</p>



Project and Objectives	Performance Measures	Actual Results
(ii) Encourage school groups to visit the Game Farm Site		from Greenmeadows Primary visited the Game Farm. EnviroSchools, Tamatea Intermediate and Tamatea Highschool all visited the Game Farm for Matariki Week and helped plant out the new wetland site. Presentations on water quality, habitat and F&G's role were given by staff. All visits reported in bimonthly management reports and posted on Facebook.

**1450: Visitors/Education: To educate the wider public on the role of Fish & Game New Zealand**

Project and Objectives	Performance Measures	Actual Results
<p><b>1451 Education</b></p> <p>(i) To educate people in sports fish and game bird management, conservation, angling and hunting.</p> <p>(ii) Maintain grounds and facilities and increase use of the Game Farm, hatchery and grounds to promote Fish &amp; Game to schools and the wider public.</p>	<p><i>Use the site as an educational tool during fish out days and other scheduled events</i></p> <p><i>Report to Council as appropriate.</i></p>	<p>(i) "Take me fishing" day postponed until November 2022 due to covid 19 restrictions. Site used for school visits, families, adult/youth flyfishing courses.</p> <p>(ii) Grounds and facilities maintained. Facilities and events promoted via newsletters, magazines and Facebook.</p> <p>All activities reported in bi-monthly agendas.</p>
<p><b>1452 Game Farm Operations</b></p> <p>To maintain and improve the fish-out pond to ensure that there are enough trout for kid's fish-out days.</p>	<p><i>Report activities to the following meeting of Council.</i></p>	<p>150 1+year-old trout added to the Game Farm on 21 November 2020</p>





<p><b>1453 Game Farm Maintenance</b> To maintain buildings and make further improvements to grounds.</p>	<p><i>Ongoing grounds maintenance and improvements. Report to Council as appropriate.</i></p>	<p>Lawns mown, gardens &amp; vegetation trimmed. Predator control maintained, hedge trimmed to keep clear of powerlines. Reported activities in each agenda</p>
<p><b>1454 Game Farm Development</b> (i) To develop the paddock adjacent to the Fish and Game office into an educational wetland site for landowners and local schools.  (ii) Instigate a partnership schools programme for this project.</p>	<p><i>Report to Council as appropriate</i></p>	<p>(i) Planting days held with local schools and gardening clubs to develop wetland site. Limestone path installed around one side of new pond area.  (ii) Enviroschools affiliated schools (as well as others) planted out our new site and will continue to use the resource for environmental education.</p>
<p><b>1455 Hatchery Building</b> Maintain the hatchery building for educational purposes.</p>		<p>Hatchery building cleaned out and maintained.</p>



## COMPLIANCE

### Goal

*To protect the sports fish and game bird resource and its user management through enforcement and education of legislative requirements.*

#### SUMMARY OF RESOURCES

Code	Project Cluster	Budget			Actual		
		Total Expense	Income	Net Cost	Total Expense	Income	Net Cost
1510	Ranging	\$17,995	\$0	\$17,995	\$14,658	\$0	\$14,658
1520	Ranger Training	\$4,663	\$0	\$4,663	\$4,791	\$0	\$4,791
1530	Compliance	\$6,910	\$0	\$6,910	\$7,193	\$0	\$7,193
	Total	\$29,568	\$0	\$29,568	\$26,642	\$0	\$26,642

#### 1510: Ranging: Maintain compliance with angling and hunting regulations through enforcement activities

Project and Objectives	Performance Measures	Actual Results
<p><b>1511 Ranging</b></p> <p>(i) Maintain a high level of participant contact through enforcement and monitor compliance with licensing and season conditions.</p> <p>(ii) Check backcountry and headwater fisheries throughout the season.</p> <p>(iii) Check game bird hunters throughout the season.</p>	<p><i>Organize ranging activity to achieve 300 angler and hunter contacts. Aim for 95% compliance with legal requirements and season regulations from anglers and hunters contacted.</i></p> <p><i>Provide report to each meeting of Council.</i></p>	<p>(i) 122 contacts made throughout the 2020/21 year. Staff have now made a new strategy to achieve the goal of 300 contacts next year.</p> <p>(ii) Backcountry/head water fisheries checked.</p> <p>(iii) Staff ranged the opening weekend of the Gamebird Season.</p> <p>All activities reported to bi-monthly meetings of Council agenda.</p>

#### 1520: Ranger Training: To ensure effective ranging across the region with suitably trained and resourced personnel

Project and Objectives	Performance Measures	Actual Results
<p><b>1521 Training -Regional Honorary Rangers</b></p> <p>Manage the regional network of Honorary Fish &amp; Game Rangers</p>	<p><i>Complete one organised training exercise for honorary rangers and</i></p>	<p>Honorary ranger Cert refresher training course was held at the Game</p>



Project and Objectives	Performance Measures	Actual Results
and ensure that a sufficient level of training and support is provided.	<i>report to Council by 31 August 2021.</i>	Farm on 27 Feb 2021. Ranger briefing evening held prior to May 2021 gamebird Opening Weekend.  Reported to bi- monthly meetings of Council.

**1530: Compliance/Prosecutions: To follow a consistent policy driven approach to dealing with non-compliance to regulations**

Project and Objectives	Performance Measures	Actual Results
<b>1531 Prosecutions</b> Follow Council Prosecution and Reparation Policies to prosecute individuals found unlicensed or in non-compliance with season regulations without just cause.	<i>Report details of prosecutions to each Council meeting.</i>	Details of all prosecutions reported to bi- monthly meetings of Council and national prosecution database updated.



## LICENSING

### Goal

*To optimise the sale of angling and hunting licences as valued products.*

#### SUMMARY OF RESOURCES

Code	Project Cluster	Budget			Actual		
		Total Expense	Income	Net Cost	Total Expense	Income	Net Cost
1610	Licence Production	\$8,852	\$376,916	-\$368,064	\$9,222	\$449,990	-\$440,768
1620	Agent Servicing	\$7,826	\$0	\$7,826	\$4,100	\$0	\$4,100
1630	Agent Payments	\$16,960	\$0	\$16,960	\$18,140	\$0	\$18,140
	Total	\$33,638	\$376,916	-\$343,278	\$31,462	\$449,990	-\$418,528

#### 1610: Licensing: Maintain and monitor a readily available and efficient licensing system

Project and Objectives	Performance Measures	Actual Results
<p><b>1611 Licence production and distribution</b> To issue fishing and hunting licences and the appropriate regulations in a timely manner and market new fishing licence categories to existing and potential licence holders.</p>	<p>(i) <i>To have available fish licences and regulation guides for the 2020-2021 season by 1 September 2020.</i></p> <p>(ii) <i>To have available game licences and regulation guides for the 2021 season by 31 March 2021.</i></p>	<p>(i) Fishing licences and regulation guides were available for purchase 19 August 2021.</p> <p>(ii) Game licences and regulation guides were available for purchase on 11 March 2021.</p>
<p><b>1612 Analysis of Licence Information</b> Evaluate licence sales information during the year and identify targeted marketing opportunities.</p>	<p><i>Provide detailed reports of licence sales performance to each meeting of Council.</i></p>	<p>Detailed licence reports provided at bi-monthly Council meetings.</p>
<p><b>1613 National Licence Management</b> To support the operation of the national licence management provider.</p>	<p><i>Report activities to the following meeting of Council.</i></p>	<p>Licence sales numbers reported bi-monthly. Assistance provided to and from Eyede with the online agency and public online.</p> <p>Reported to bi-monthly meetings of Council.</p>
<p><b>1614 Increase Licence Sales</b> Actively promote Fish and Game licences to the public and</p>	<p><i>Report activities to the following meeting of</i></p>	<p>Introductory packs and complimentary magazines</p>



Project and Objectives	Performance Measures	Actual Results
contribute to the national sales targets.	<i>Council</i>	and how to guides together with DIDYMO packs were available and provided when necessary

**1620: Agent Servicing: Management and support of Fish & Game licensing through licence agents**

Project and Objectives	Performance Measures	Actual Results
<b>1621 Licence Agent Support</b> Communicate and work with licence agents providing agent training as required.	<i>Complete at least three visits to all significant licence resellers by 31 August 2021.</i>	Regular contact made with agents to ensure staff are educated with the online facility, licence categories, backcountry licence, and the importance of identifying non- resident licence holders. Three agent visits conducted supplying regulation booklets, access pamphlets and promotional material.

**Table 3: Licence Sales Figures**

	FISH					GAME				
	2016/17	2017/18	2018/19	2019/20	2020/21	2016/17	2017/18	2018/19	2019/20	2020/21
Adult Whole Season	1,115	1,029	1,020	1,037	1,236	1,855	1,853	1,825	1,591	1,793
Junior Whole Season	113	144	149	173	228	179	173	179	141	168
Family	438	413	398	387	442					
Senior Loyal	173	185	197	202	233					
Local Area	181	176	211	177	230					
Non Resident Adult Whole Season	197	287	321	252	35					
Non Resident Junior Whole Season	4	8	10	5	4					
Adult Winter	81	102	169	153	153					
Long Break	19	16	19	16	10					
Short Break	162	157	172	157	196					
Adult 24hr	1,258	1,078	572	606	698	112	141	108	85	104
Non Resident Adult 24hr			457	361	45					
Junior 24hr	124	150	139	93	132	0	4	2	11	6
Non Resident Junior 24hr			12	9	0					
Non Resident Child Season			3	5	2					
Non Resident Child 24hr			4	1	0					
<b>Total</b>	<b>3,865</b>	<b>3,745</b>	<b>3,853</b>	<b>3,634</b>	<b>3,644</b>	<b>2,146</b>	<b>2,171</b>	<b>2,114</b>	<b>1,828</b>	<b>2,071</b>
<b>LEQ</b>	<b>2,525</b>	<b>2,486</b>	<b>2,583</b>	<b>2,463</b>	<b>2,567</b>	<b>1,913</b>	<b>1,915</b>	<b>1,884</b>	<b>1,637</b>	<b>1,848</b>



# COUNCIL

## Goals

*To provide for the democratic governance of the fish and game system by fish and game licence holders.*

### SUMMARY OF RESOURCES

		Budget			Actual		
Code	Project Cluster	Total Expense	Income	Net Cost	Total Expense	Income	Net Cost
1710	Council Elections	\$0	\$0	\$0	\$277	\$0	\$277
1720	Council Meetings	\$22,146	\$0	\$22,146	\$28,470	\$0	\$28,470
	Total	\$22,146	\$0	\$22,146	\$28,747	\$0	\$28,747

### 1720: Council Meetings: Effective governance and efficient Council support

Project and Objectives	Performance Measures	Actual Results
<p><b>1721 Council</b></p> <p>(i) Provide effective direction and support to the management of Council's business.</p> <p>(ii) Keep Council informed of relevant national and regional matters.</p> <p>(iii) Prepare information reports and agenda for Council meetings and any minutes resulting from these meetings.</p>	<p>(i) <i>Hold at least 6 meetings of the Hawke's Bay Fish &amp; Game Council prior to 31 August 2021.</i></p> <p>(ii) <i>Distribute agendas 8 working days prior and draft minutes as soon as practicable after meeting.</i></p>	<p>(i) Six council meetings held and one annual general meeting prior to 31 August 2021.</p> <p>(ii) Council informed</p> <p>(iii) Agendas, reports, information and minutes all prepared on time.</p>





## PLANNING AND REPORTING

### Goal

*To ensure cost efficient and appropriate business management of fish and game resources.*

#### SUMMARY OF RESOURCES

Code	Project Cluster	Budget			Actual		
		Total Expense	Income	Net Cost	Total Expense	Income	Net Cost
1810	Management Plan	\$610	\$0	\$610	\$139	\$0	\$139
1820	Annual Planning	\$9,768	\$0	\$9,768	\$5,339	\$0	\$5,339
1830	Reporting	\$20,941	\$0	\$20,941	\$15,767	\$0	\$15,767
1840	National Liaison	\$3,964	\$0	\$3,964	\$5,813	\$0	\$5,813
	Total	\$35,283	\$0	\$35,283	\$27,058	\$0	\$27,058

#### 1811: 2018-2028 Management Plan

Project and Objectives	Performance Measures	Actual Results
<b>1811 Management Plan Implementation</b> To implement the Hawke's Bay Region Sports Fish & Game Bird Management Plan via the OWP.	<i>Report activities to following meeting of Council.</i>	Management plan implemented via OWP but current plan not yet signed off by the Minister of Conservation

#### 1820: Annual Planning

Project and Objectives	Performance Measures	Actual Results
<b>1821 OWP preparation</b> To prepare an operational work plan for the 2021-2022 year.	<i>The adoption of a proposed operational work plan for 2021-2022 by the Council by 30 August 2021.</i>	2021/22 Operational Work Plan approved on 17 August 2021.

#### 1830: Reporting and Audit

Project and Objectives	Performance Measures	Actual Results
<b>1831 Performance Report and Statement of Service Performance</b> To complete the Performance (annual) Report and Statement of Service Performance for the 2019-2020 year.	<i>Complete Annual Performance Report for 2019-2020 financial year.</i>	Performance report (Annual Report) and SOSIP presented and adopted at the annual meeting on 8 December 2020.





<p><b>1832 Audit</b> To have the Performance Report for the 2019-2020 year audited in accordance with the Public Audit Act 2001.</p>	<p><i>The audit of the annual Performance Report for the 2019-2020 financial year in time for the public annual general meeting.</i></p>	<p>2019-20 Performance Report was presented at the Public Annual General Meeting held at the Game Farm on 8 December 2020.</p>
<p><b>1835 Annual Meeting</b> To conduct a public annual general meeting no later than 31 December 2020.</p>	<p><i>Adoption of the audited 2019-2020 annual report by Council, and presentation to a public annual general meeting not later than 31 December 2020, as well as to the Minister of Conservation.</i></p>	<p>2019-20 Performance Report was presented at the Public Annual General Meeting held at the Game Farm on 8 December 2020 Annual Report sent to the Minister 9th December 2020.</p>

**1840: National Liaison**

Project and Objectives	Performance Measures	Actual Results
<p><b>1841 New Zealand Fish &amp; Game liaison</b> The maintenance of effective liaison with New Zealand Fish &amp; Game to meet all statutory requirements. Contribute to the efficient management of Fish &amp; Game nationally through participation with working parties, networks and national research and monitoring.</p>	<p><i>Attend all meetings of the Regional Fish &amp; Game Council managers and participate where required with working parties established by the New Zealand Council.</i></p>	<p>All managers meetings attended.</p>



## **AUDITORS REPORT**

**INDEPENDENT AUDITOR'S REPORT**

**TO THE READERS OF HAWKE'S BAY FISH AND GAME COUNCIL'S FINANCIAL STATEMENTS AND STATEMENT OF PERFORMANCE FOR THE YEAR ENDED 31 AUGUST 2021**

The Auditor-General is the auditor of Hawke's Bay Fish and Game Council (the Fish and Game Council). The Auditor-General has appointed me, Richard Owen, using the staff and resources of Owen McLeod & Co Ltd, to carry out the audit of the financial statements and statement of performance of the Fish and Game Council on his behalf.

**Opinion on the financial statements and the statement of performance**

We have audited:

- the financial statements of the Fish and Game Council on pages 9 to 24, that comprise the statement of financial position as at 31 August 2021, the statement of financial performance, and statement of cash flows for the year ended on that date and the notes to the financial statements that include accounting policies and other explanatory information; and
- the statement of performance of the Fish and Game Council on pages 25 to 54

In our opinion:

- the financial statements of the Fish and Game Council: on pages 9 to 24:
  - present fairly, in all material respects:
    - its financial position as at 31 August 2021; and
    - its financial performance and cash flows for the year then ended; and
  - comply with generally accepted accounting practice in New Zealand in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Public Sector); and
- the statement of performance of the Fish and Game Council on pages 25 to 54:
  - presents fairly, in all material respects, the Fish and Game Council's performance for the year ended 31 August 2021, including for each class of reportable outputs:
    - its standards of performance achieved as compared with the forecasts included in the description of the annual operating work plan for the financial year; and
    - its actual revenue and expenses as compared with the forecasts included in the description of the annual operating work plan for the financial year; and
  - complies with generally accepted accounting practice in New Zealand.

Our audit was completed on 2 December 2021. This is the date at which our opinion is expressed.

The basis for our opinion is explained below. In addition, we outline the responsibilities of the Council and our responsibilities relating to the financial statements and the statement of performance, we comment on other information, and we explain our independence.

**Basis for our opinion**

We carried out our audit in accordance with the Auditor-General's Auditing Standards, which incorporate the Professional and Ethical Standards and the International Standards on Auditing (New Zealand) issued by the New Zealand Auditing and Assurance Standards Board. Our responsibilities under those standards are further described in the Responsibilities of the auditor section of our report.

We have fulfilled our responsibilities in accordance with the Auditor-General's Auditing Standards.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Responsibilities of the Council for the financial statements and the statement of performance**

The Council is responsible on behalf of the Fish and Game Council for preparing financial statements and a statement of performance that are fairly presented and comply with generally accepted accounting practice in New Zealand.

The Council is responsible for such internal control as it determines is necessary to enable it to prepare financial statements and a statement of performance that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements and the statement of performance, the Council is responsible on behalf of the Fish and Game Council for assessing the Fish and Game Council's ability to continue as a going concern. The Council is also responsible for disclosing, as applicable, matters related to going concern and using the going concern basis of accounting, unless there is an intention to merge or to terminate the activities of the Fish and Game Council, or there is no realistic alternative but to do so.

The Council's responsibilities arise from the Public Finance Act 1989, the Crown Entities Act 2004, and the Conservation Act 1987.

### **Responsibilities of the auditor for the audit of the financial statements and the statement of performance**

Our objectives are to obtain reasonable assurance about whether the financial statements and the statement of performance, as a whole, are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit carried out in accordance with the Auditor-General's Auditing Standards will always detect a material misstatement when it exists. Misstatements are differences or omissions of amounts or disclosures, and can arise from fraud or error. Misstatements are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of readers taken on the basis of these financial statements and the statement of performance.

For the budget information reported in the financial statements and the statement of performance, our procedures were limited to checking that the information agreed to the Fish and Game Council's description of the annual operating work plan.

We did not evaluate the security and controls over the electronic publication of the financial statements and the statement of performance.

As part of an audit in accordance with the Auditor-General's Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. Also:

- We identify and assess the risks of material misstatement of the financial statements and the statement of performance, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- We obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fish and Game Council's internal control.
- We evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Council.
- We evaluate the appropriateness of the reported performance information within the Fish and Game Council's framework for reporting performance.
- We conclude on the appropriateness of the use of the going concern basis of accounting by the Council and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Fish and Game Council's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements and the statement of performance

or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Fishing and Game Council to cease to continue as a going concern.

- We evaluate the overall presentation, structure and content of the financial statements and the statement of performance, including the disclosures, and whether the financial statements and the statement of performance represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Council regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Our responsibilities arise from the Public Audit Act 2001.

#### **Other Information**

The Council is responsible for the other information. The other information comprises the information up to page 8 but does not include the financial statements and the statement of performance, and our auditor's report thereon.

Our opinion on the financial statements and the statement of performance does not cover the other information and we do not express any form of audit opinion or assurance conclusion thereon.

In connection with our audit of the financial statements and the statement of performance, our responsibility is to read the other information. In doing so, we consider whether the other information is materially inconsistent with the financial statements and the statement of performance or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on our work, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### **Independence**

We are independent of the Fish and Game Council in accordance with the independence requirements of the Auditor-General's Auditing Standards, which incorporate the independence requirements of the Professional and Ethical Standard 1: *International Code of Ethics for Assurance Practitioners* issued by the New Zealand Auditing and Assurance Standards Board.

Other than the audit, we have no relationship with, or interests in, the Fish and Game Council.



Richard Owen  
**Owen McLeod & Co Ltd**  
On behalf of the Auditor-General  
Hamilton, New Zealand