

**MINUTES OF THE HAWKES BAY FISH AND GAME COUNCIL HELD AT THE
GAME FARM ON TUESDAY 17 OCTOBER 2017 AT 6PM**

PRESENT: Councillors Hern, Williams, Bates (Chairman), Niblett, Duley.

IN ATTENDANCE: Mark Venman (Regional Manager), Nathan Burkepile and Christine Tuck (Hawkes Bay Fish and Game staff), Matt McDougall (Eastern Fish and Game Region) and Glenis Phillips (minute taker).

MEMBERS OF THE PUBLIC: Red Hooper, Fred Nichol (departed at 7.30PM).

INTRODUCTION:

1. WELCOME

Cr Bates opened the meeting at 6.00pm and welcomed members of the public.

Cr Bates advised Councillors that this meeting would be recorded.

2. APOLOGIES

Apologies were received from Councillors John Lumsden and James Mackie. No apology was received from Cr McIntosh.

3. MINUTES OF THE PREVIOUS MEETING (8 August 2017)

AGREED

3.1 That having previously been circulated to members, the minutes of the meeting of the Hawkes Bay Fish and Game Council held on Tuesday 8th August 2017 are a true and correct record.

Hern/Niblett

4. MATTERS ARISING

There were no matters arising.

5. NOTIFICATION OF ITEMS OF GENERAL BUSINESS

- Cr Bates – Ngaruroro River Water Conservation Order
- Cr Bates - Management Agreement with Eastern Region
- Cr Bates - A 360 Degree Review for staff

6. CONFLICT OF INTEREST REGISTER

The Conflict of Interest Register was passed around to Councillors for signage. Bruce**

7. FIVE YEAR STRATEGIC RESEARCH AND MANAGEMENT WATERFOWL HABITAT PLAN

Mark explained that an initial draft had been circulated to Councillors at the August Council meeting and staff were seeking feedback at this meeting so that the plan could be finalised and approved. Staff are wanting direction over the next 5 years as to where money should be spent on waterfowl habitat.

This plan focuses primarily on mallard/grey ducks since they form the majority of the waterfowl hunters' bag. It focuses on the improvement of the waterfowl habitat and predator control and developing monitoring protocols to provide valuable feedback to adapt the waterfowl strategy.

Clarity by Council was sought as to whether this was a waterfowl habitat plan or a waterfowl management plan. Nathan confirmed that it was a 5-year waterfowl habitat plan.

Councillors asked whether we had sites and volunteers that were happy to assist with surveys. Nathan said that he knows a few land owners with ponds who are keen to do some work on them. Nathan added that he has been in discussions with a land owner that would love to support and fund a graduate student to help with the survey early next year. The survey would consist of random samples of ponds and identifying habitat features. Nathan added that the 5-year plan will be discussed at the mallard research meeting next week to seek further feedback.

Councillors asked who would undertake the breeding season surveys. Nathan responded by saying that the plan included draft protocols on how to do the work, but we would need to work in with land owners to undertake some of this work. Time-lapse cameras could be used to capture data in the field and an intern, for example, could be used to analyse the data over the winter months. Councillors were concerned about how time consuming some of these projects could be for both staff and volunteers due to the sheer amount of work actually involved. Nathan added that there is an option to work with landowners to help identify long term trends and show what works and what doesn't over time.

Councillors talked about the idea of an accessible show site where land owners could see what could be done and how to do it and an educational wetland at the Game Farm could be one potential location.

Discussion developed on overhead tree cover and its importance in providing cover from predators such as harrier hawks when compared with low growing vegetation, but it was emphasised that a mixture of both types of vegetation is important. The use of non-native tree species was also discussed that can provide quick and suitable overhead cover. A good example are weeping willows.

Matt McDougall added that sometimes one or two weeping willows close together can be the difference between a pond having ducks on it or not. Matt explained that trees can also make a difference in drain habitats but said that they can have an influence on duck numbers up to a point but then become counterproductive. There was a discussion about the importance of habitat diversity. Matt added that ideally about one third of a pond should be fenced. Ducks seem to like being able to see predators coming from afar so that they can seek cover if needed.

Nathan added that it was important to try to better understand how to keep ducks and their young on a pond so that they didn't have to travel to another pond to meet their specific requirements. Matt said that a pilot study identified that approximately 2.2 hectares was a critical size for a pond but added that further work was required to determine this. Councillors discussed that larger ponds have more margins where the feed for ducks is. Emergent vegetation is important for young ducklings so that they can seek cover and feed. Some of information gained through these new studies will help support what we say to farmers and landowners in the future.

Discussion continued onto the use of shade cloth to help create overhead cover in some situations. Nathan said that we could work with HBRC and their drain shade trials to monitor what happens via trail cameras. Even culverts can provide cover for ducks and ducklings in drains.

Councillors questioned the 0.5 km target to enhance drains each year. Nathan said that cost was a factor especially when planting. Council agreed to leave it as is to get it underway and then tweak it in the future if required.

After much discussion, Council stated that they have seen the draft and asked Nathan to resubmit at next November Council meeting for approval to enable a start to be made on the survey.

Member of the public, Mr Nichol, asked if there were advantages to letting vegetation grow on the beaches of the larger rivers to help take up excess nutrients. Councillors explained that the rivers are managed for flood control in the first instance. The discussion then evolved onto beach raking and gravel extraction on the region's rivers.

8. BUDGET POLICY FOR CONSULTATION AS NATIONAL POLICY

The purpose of the National Financial Review Committee (convened by Matthew Hall) was set up to bring forward recommendations for standard operating procedures relating to financial management recording and reporting to the New Zealand Fish and Game Council (NZ Council), for consideration as National policy.

The required action is that consultation is undertaken with regional Fish and Game Councils with the intention that policies proposed by the National Financial review committee on changes to Budget Policy be accepted as National policies.

Cr Williams spoke to Council, so they understood what they were agreeing to. Basically, the reason for this is that a few things are being missed by some regions and this revision should help address that.

AGREED

8.1 “That these policies will be adopted as Fish and Game New Zealand’s National policy” [17/10/8.1]

Williams/Duley

9. HAWKES BAY SPORTS FISH AND GAME MANAGEMENT PLAN DRAFT

Hawkes Bay Fish and Game staff presented to Council the draft 10-year Sports Fish and Game Management Plan for the Hawkes Bay region and were seeking feedback from Council before the draft plan goes out for wider public consultation.

It sets out the strategic direction for managing the fish and game resources in the Hawkes Bay Fish and Game region over the next 10-year period and describes the vision and objectives for management. It also defines policies and methods that will be used towards these longer term goals.

The previous Hawkes Bay Sports Fish and Game Management Plan expired in 2015. Staff have been working to create a new draft management plan modelled on Eastern’s Fish and Game management plan that was finalised in 2014.

Mark stated that we have employed a contractor to collate staff comments and produce a draft plan. Mark asked the Councillors for feedback on the text. He added that he has also run it past Peter Wilson from the Wellington region who is currently writing the Management Plan for the Northland region and he seems to be fairly comfortable with the content of our plan. Peter did suggest that we should have a stronger RMA focus throughout the document. Mark added that we need to form a committee of three Councillors to review any submissions received once the draft plan is sent out for public consultation.

Councillors asked whether the plan starts from 2015 when the last one expired or from when it gets signed off. Mark said that the plan would be active for ten years once it had been signed off in 2018.

The Chairman made comment that he realises that it is a Sports Fish and Game Management plan, but he said that it was relatively scientific and about managing the fish and the game birds but not so much about the human side which we as Councillors are more involved with. He went on to talk about regulating the birds and the fish, but we don’t actually talk much about the hunters and anglers and the fact that they are the ones paying for this. Hawkes Bay

Fish & Game are trying to sell licences and keep the sport going as much as we are trying to manage game birds and fish. We have to try and marry the two together.

Mark responded by saying that the plan was an overarching document and that the detail would come from the annual operational work plans. The Chairman reiterated that we need to ensure that we manage the hunters and anglers as much as we manage the game birds and the trout. Matt added that it is a statutory document that gets signed off by the Minister and so other organisations need to give heed to it.

There was general discussion around enhancing opportunities and participation and growing our licence sales. We should also be surveying hunter and angler satisfaction and trying to improve satisfaction each year. Wilderness fishing areas were discussed and the need for Fish and Game not to restrict or reduce access. Permitted backcountry areas like those in the South Island, shouldn't occur in this area especially if they restrict access. They key appeared to be maintaining access wherever possible.

Councillors perceived it in different ways with differing opinions. Mark said he would rework the draft to cover some of the points covered in this discussion, perhaps keep it as a science based paper but possibly bringing in the social side as well and present another draft to Council at the November meeting.

It was also noted that other agencies are going to be referring to this plan, therefore Council decided to keep it more general.

Mr Nichol asked whether this plan would be sent out to the Regional Council for feedback and Mark confirmed that once the document had been approved by Councillors, it would be circulated more widely to other agencies and clubs for feedback.

Discussion carried on between Councillors and members of the public regarding beach raking, and the Chairman proposed that as no answers are forthcoming to the question – “*Is beach raking damaging the region's river fisheries?*” that we put money towards research of beach raking to get the results ourselves.

AGREED

9.1 “That Hawkes Bay Fish and Game start a research programme to monitor the effects of beach raking on the region's river fisheries”. [17/10/9.1]

Hern/Duly

10. GAME SEASON CONDITIONS

Mark asked for some discussion from Council around reviewing the 2017 Hawkes Bay Game Season conditions and highlighting the 2018 Game Season issues for consideration at the November Council meeting.

He asked that issues relating to game season regulations for the upcoming season needed to be identified at this meeting.

Game season conditions are generally finalised for recommendation to the Minister of Conservation once population information is available from summer monitoring programmes. In addition to any other issues, there are 5 topics that require Council's consideration.

1. Paradise shelduck

A discussion occurred around the reduced numbers of paradise shelduck observed during monitoring this year. Councillors asked about the hunter surveys last year and the number of paradise shelduck shot. Nathan said that the harvest was down last year. Matt added that the long-term trend appears to be on a downward slope over the last 15 years. Council asked whether there was valuable information on moult sites in the Hawkes Bay. Matt said that any new moult sites identified, are added each year. Matt added that he was unsure what proportion of the paradise shelduck population is actually counted each year but what is counted, in his opinion, is a good representation of the overall population. Councillors raised concerns about the effects of farmers shooting the birds at moult sites which could have a major impact on the population. It would be good to know as many of these moulting sites as possible to ensure that they can be protected to some extent. Councillors agreed that there have been less paradise shelduck around during recent years based upon their observations. The discussion then evolved onto poisoning and chemical use and Nathan said that this won't be as much of an issue in the next couple of years when some pesticides are banned but Councillors said that there are still alternatives that could be used to poison them.

Councillors asked whether we were comfortable with the bag limit. Nathan said that it depends on the counts conducted in mid-January as that will determine what the limit will be set at. Traditionally the end of the paradise shelduck season aligns with the end of school holidays and we should ensure that this occurs as it is a good marketing opportunity.

2. Red-Legged Partridge

Discussion around how these are found only on upland game properties in the Hawkes Bay region but occasionally these birds do encroach onto neighbouring land where the current regulations do not allow for them to be hunted. Is this an opportunity for hunters that we should promote? There was a discussion about whether red-legged partridge can breed successfully in the wild as small clutches have been observed but it is unlikely that enough survive to make it a viable hunting opportunity. With limited numbers of them out there, it is perhaps best to leave them off the game season list. It was agreed at this stage, to leave them off the 2018 game season list.

3. Paradise Shelduck Junior Shoot

Good discussion took place on the 2017/2018 Operation Work Plan where it has been indicated that Fish and Game will undertake a junior shoot for paradise shelduck. However, to undertake this in the summer months will require an addition to our game season regulations. It was noted that other regions such as Taranaki and Northland have 2 weeks allocated at the end of February and during early March for hunters to target paradise shelduck. Taranaki operates a permitted based system where all hunters (including land occupiers) must hold a valid Special Hunting Season Hunting Permit to participate.

A permit system would allow us to keep track of the number of juniors participating and also the number of paradise shelducks harvested. Dates for such an event could be 23 and 24 February 2019 and 2 and 3 March 2019 but would need to be included in the 2018 Game Season Conditions.

Cr Niblett was comfortable with a junior shoot as long as it didn't coincide with an adult moult. These birds could be dispersed by the juniors and farmers would see something being done to help disperse these birds.

Discussion for Junior shoot around a 2-4 bird limit for one day and involving some of our 180 junior licence holders. We need to encourage juniors hunting on private land to become involved. There is a great publicity opportunity here, but it will require advertising this year so that everyone knows what the requirements are.

The Chairman suggested starting off small on restricted areas where problems have been encountered and where we could manage it. All juniors involved would have to register. Properties would also need to register. It shows that Fish and Game are being proactive on properties where they have an issue with paradise shelduck. Given that a junior shoot wouldn't happen until 2019, it gives us plenty of time to identify the problematic properties.

Councillors asked if the hunter surveys identified the number of paradise shelduck that were shot after the mallard season stopped. Matt said that it should be possible to pull this information out from the hunter survey data.

4. Ngamatea Station boundary change

No comment

5. Recent changes to the regulations – Introductory text

Cr Hern queried Appendix 1 of the First Schedule, regarding "camouflaged" row boats and where you can and cannot use them. The definition of camouflage was discussed. Matt said that it was in the Wildlife Act and so it would be difficult to change. Cr Williams was asked by Councillors to check with New Zealand Council as to whether a change could be made to read "*unmoored boat/watercraft*" rather than "*camouflaged rowboat*" and report back. Such a change would still only apply to opening weekend of the game bird season.

Councillors asked Matt about the banding data. Matt explained that the mallard population estimates are quite wide and that is largely due to years where not many ducks have been banded. It is possible to use models that factor in winter/spring rainfall etc to try and forecast what the mallard population will be next season. Councillors will review the information again at the November meeting.

Council discussed shooting hours and majority felt that it should be brought back to end at 6.00pm instead of 6.15pm as stated in the Second Schedule. This would help hunters identify their targets towards the end of the day and find their birds that were shot late. This requires further discussion at the November Council meeting.

11.0 INFORMATION FOR THE 2016-2017 DRAFT PERFORMANCE REPORT

The Performance Report for the 2016-2017 year will be presented to the public Annual General Meeting to be held 30 November 2017 as per the requirement of Sections 26W and 26ZD(7) of the Conservation Act, 1987.

The annual Performance Report contains a Statement of Service Performance so that readers can assess the performance of the Council against the targets set in the 2016-2017 Operational Work Plan.

Discussion took place around the wording of the Chairman's Report. Councillor Williams said that it was a good and positive report, but he was concerned about some of the wording in the third paragraph, referring in particular to the use of the words "*blindsided*" and "*transparent*". Councillor Williams said that this report goes directly to the Minister and his interpretation was that Fish and Game were not fulfilling our statutory obligations to keep our licence holders informed. Discussion began around what was the definition of "blindsided".

After much discussion it was decided to edit the sentence in the third paragraph to now read:

"Moving on from the Ruataniwha dam we have rolled directly into the Water Conservation Order on the Ngaruroro River, like the Hawkes Bay Regional Council, Fish and Game need to be mindful to inform the public throughout the process, and unfortunately the public feel they have been blindsided and we are now feeling the backlash".

In terms of the Annual Report, the Chairman made comment on population monitoring being down by about half and Mark explained that part of that was due to planned drift dives being cancelled late on in the season due to rain.

Bank accounts and cash were also discussed but Cr Hern said that the difference appeared to be money held in investments. Interest achieved was very close to what was budgeted.

Cr Williams asked about Reserves and what percentage we can carry over and the Chairman said that we have to carry 50% but shouldn't drop below 50%.

Christine said that she believed that we didn't get our contestable funding bid fully approved because we were over the 50% mark. Ideally, we should sit between 30 and 50%. The Chairman added that you should have 50% of that year's current budget in reserves.

Cr Williams asked about the River/water quality donation reserve. Christine said that they were donations received for projects such as the Ruataniwha Water Storage Scheme and water quality projects on other rivers across the region and this was all well documented.

Christine asked Council if they were comfortable investing this money (river water quality donation) by putting it on a term deposit. Council agreed that it made sense for the donation to be earning money and said that they would investigate potential projects that the money could be used towards. One suggestion was to use it towards for the beach raking project. Further discussion will be required on this matter at a later date to ensure that any proposed project meets the criteria specified.

AGREED

11.1 *"That \$57,000 (River donation monies) to put on a term deposit". [17/10/11.1]*

Williams/Hern

Cr Williams noted that there was also \$1,602 sitting there as well. This is money was from Brad Parkes who asked that this money be used to promote junior hunting opportunities.

It was suggested that perhaps this money could be used to create a display in the office foyer. A decision has never been made, hence it has just been sitting there. Council said that they will look into this and put it towards something special in honour of Brad Parkes as this was his passion. A junior mai mai could be built at Waitangi wetland with a plaque in his name.

Cr Niblett asked about whether we would be undertaking pheasant crow counts again this year. Nathan said that the project only started last year and had yet to analyse the data from last year to work out densities. Low numbers counted might make it difficult to identify changes in the population over time. Councillors discussed the flushing counts that some of them were involved in many years ago. Councillors questioned what benefits the crow counts will make. Nathan said that it would be useful to monitor what happens when changes are made to how the river berms are managed by HBRC and this would provide some data on whether some changes are beneficial or not to the pheasant population. We should have 2-3 years' worth of data before changes are made to the management of the river berms. Councillors asked what areas were going to be monitored and Cr Niblett added that he could potentially have an impact on the numbers of pheasants heard on the Tutaekuri river as the pheasants can disperse for some distance. Councillors discussed the impacts of cycle ways on hunting opportunities and the safety aspects on both the Tutaekuri and Ngaruroro rivers.

AGREED

11.2 "That Council receives the draft reports comprising the Statement of Service Performance, Chairman's reports and draft Financial Statements for the 2016-2017 year, and identifies any changes required before finalising the Performance Report for the 2016-2017 year". [17/10/11.2]

Williams/Hern

12.0 HUNTING GAME BIRDS WITH TRAINED AUSTRALASIAN HARRIERS

The New Zealand Falconers Association now has an experienced and permitted falconer residing in the Hawkes Bay region. The NZFA are seeking a change to the Hawkes Bay Fish and Game regulations from the 2018 season onwards to allow members to hunt game birds using harriers. They are still required to purchase a current game bird licence and habitat stamp and be bound by the game bird regulations in the same manner as other hunters.

The NZFA seeks no other change to the game seasons or bag limits. Game birds taken in other regions have all been pukeko.

No issues were raised by Councillors.

AGREED

12.1 "That Council has considered the request from the NZFA and are happy to seek a change to the method of take in the 2018 game bird regulations". [17/10/12.1]

Duley/Niblett

13.0 LIASON OFFICERS REPORTS

13.1 East Coast/Hawke's Bay Conservation Board

Nothing tabled.

13.2 Reports from other Agencies

Nothing tabled.

13.3 Reports from New Zealand Council

Cr Williams informed Council that Sir Geoffrey Palmer has been asked for a legal opinion on the status of sports fish because there have been three requests to remove trout or sports fish from waters in Northland, Wellington and Otago. There was a desire from other regions for New Zealand Council to produce a National Policy. Cr Williams was asked to find out more information and report back to Council.

Cr Williams also discussed Didymo advocacy on the ferries and the need for MPI to improve their coverage of all sailings. He also mentioned the upcoming Salmon Symposium in the Central South Island region was occurring in November. Cr Williams said that Otago Chief Executive Niall Watson was retiring shortly, and that Sue MacLeod from National Office had recently resigned. He added that Bryce Johnson's replacement, Martin Taylor was due to start on 6 November 2017. Finally, Cr Williams confirmed that an additional \$120,000 had been approved by NZ Council for additional expenses for the Ngaruroro Water Conservation Order.

The Chairman asked Cr Williams whether the captive reared mallards had been discussed at NZ Council. Cr Williams said that he hadn't heard of any updates. Nathan said that NZ Council hadn't seen a report yet but said that he had seen a draft of it back in April. Mark said that a report had been drafted but a legal opinion was being sought and that he had been instructed not to circulate the report to Councillors until a legal opinion had been obtained. Nathan added that a legal opinion was yet to be obtained. Cr Niblett said that he had written to NZ Council a couple of weeks ago and was still waiting for a response regarding captive reared mallards.

14.0 OPERATIONAL REPORTS

14.1 Management Report

Mark gave a quick update on what is happening at Lake Waikopiro regarding the bubbler system and early results. Mark added that if this project was successful, they could look to install a larger bubbler system in Lake Tutira as early as next winter which is exciting. Mark congratulated HBRC, Maungaharuru-Tangitu Trust and everyone involved to make the bubbler system in Lake Waikopiro a reality.

Cr Niblett asked a question regarding waterfowl monitoring. He stated that we have a waterfowl habitat plan, but do we have a waterfowl management plan? How does this sit in the whole duck management unit?

Staff said they could make this happen as it will be a natural progression to include a waterfowl management plan, following on from the waterfowl habitat plan. Hunter participation and satisfaction also needs to be included.

Cr Williams then broached the subject of the Hawkes Bay Fish and Game website, stating that all the Agendas and the Minutes seem to have disappeared apart from the latest two.

Christine informed Council that New Zealand Fish and Game want to keep the website fresh and not have years' worth of agendas and minutes up online. Christine said that she had spoken to Mark and Mark was comfortable with the Agendas and Minutes from the last 12 months being up online and to delete any ones older than 1 year. Agendas for the last 3-4 years have been on our website historically. Christine said that she had sent an email to Ritchie Cosgrove to amend accordingly but Ritchie had made a mistake and removed all of the Agendas and Minutes except for the previous two. Christine said that she has some control over our regional web pages and can put the Agendas and Minutes back up but cannot delete them. Only Ritchie can remove content. Hopefully this helps maintain a standard format across the entire website. The website is an excellent tool for getting information out there quickly and linking with Facebook and our electronic newsletters.

Cr Duley referred to the catch and release video that Ritchie put together and spoke about the first two episodes of Pure Fly NZ that have been aired. Councillors were concerned that Fish and Game were sponsoring this TV series and that best fish handling techniques were not being promoted. Fish and Game should be leading from the front on this matter and raising the bar of what is required. The Chairman asked Mark to send a letter to NZ Council raising the Council's concerns. It was a perfect opportunity at the start of the new fishing season to promote best practise when it comes to releasing fish.

Councillors asked about the Otane wastewater consent. Mark advised the Council that he had obtained advice from Peter Wilson on that particular submission. The Council advised that this has been an ongoing issue for approximately 25 years and explained some of the history.

14.2 Health and Safety

Tabled and accepted.

14.3 Finance Report

Council discussed Annual Leave and TOIL. Christine said that there was some TOIL that ran over into this financial year and we were higher than we should have been with holidays as some of the staff weren't quite under the standard threshold of 20 days annual leave at the end of the financial year. No TOIL should be carried over and should be used within two weeks of earning it.

AGREED

14.3 “That the following payments be approved”.

<i>July 2017 Table 3</i>	<i>\$39,818.55</i>
<i>August 2017 Table 4</i>	<i>\$31,130.43</i>
<i>TOTAL</i>	<i>\$70,948.98</i>

Hern/Williams

14.4 Licence Report

2016-2017 Fish Licence Sales

Licence sales – a total of 98.2% of the annual sales target has been achieved. Sales are reported to be 5.5% below licences issued for the same period last year. Mark said that the season started slowly last year as the rivers were in flood and we struggled to catch up after that. Mark added that it was a different story this season as many of the rivers were fishable and our licence sales were up by 16.4% on last year. Most of the other regions are only up by 2-3% in comparison.

Christine said that she visited the licence agents recently and thanked them for a great start to the season. Christine also stopped off at the various I-Sites and dropped off some of our access pamphlets and provided them with licence information. Agents said that it was a busy start to the fishing season. Christine provided the agents with some basic training to ensure that the correct information is being entered and collected and that the correct licences are being sold.

Council said that it would be useful to provide a graph of licence sales over the years so that trends could be identified. Mark agreed to provide an update at the next meeting.

2017 Game Licence Sales

Total Game sales YTD have decreased by 2.8% when compared to the same period last year and a total of 97.7% of the annual sales target has been achieved.

Licence report accepted.

15.0 GENERAL BUSINESS

WCO

The Chairman asked Councillors if everyone was happy with the WCO.

Mark confirmed that the hearing will be split. The upper catchment (upstream of Whanawhana) will be heard first. Mark informed Council that evidence from all applicants was due on Friday. The experts have got their evidence together and Mark said he has done one on behalf of Hawkes Bay Fish and Game as a regional overview and the experts will be providing the detail.

Management Agreement

Council discussed the last management agreement with Eastern Region which was not signed. Councillors all agreed that we need to have some sort of Management Agreement in place. Mark is going up next week to meet with the Auditor and he will discuss it with Andy Garrick and report back to Council at the November Council meeting.

Next meeting in November will also be the Annual AGM as well. Cr Duley said that he could not attend due to other work commitments.

Details of the AGM must be advertised in the local newspapers ten days prior to the meeting.

Council discussed staff structure and the Chairman suggested that Hawkes Bay Fish and Game staff have a 360 review like the one that Councillors did recently. It was suggested to get somebody in to do this staff review. Council also asked for an annual review of Mark to occur around the same time as January will mark 12 months since he has commenced as Manager.

16.0 MEETING CLOSES

There being no further business, the meeting closed at 9.34pm.

CONFIRMED



CHAIRMAN

DATE: 30 / 11 / 2017.

SUMMARY OF RESOLUTIONS

AGREED

3.1 That having previously circulated to members, the minutes of the meeting of the Hawkes Bay Fish and Game Council held on Tuesday 8th August 2017 as a true and correct record. [17/10/3.1]

Hern/Niblett

AGREED

8.1 "That these policies will be adopted as Fish and Game New Zealand's national policy" [17/10/8.1]

Williams/Duley

AGREED

9.1 "That Hawkes Bay Fish and Game start a research programme to monitor the effects on beach raking on the fisheries". [17/10/9.1]

Hern/Duly

AGREED

11.1 "That 57K (Donation monies) to put on a term deposit". [17/10/11.1]

Williams/Hern

AGREED

11.2 "That Council receives the draft reports comprising the Statement of Service Performance, Chairman's reports and draft Financial Statements for the 2016-2017 year, and identifies any changes required before finalising the Performance Report for the 2016-2017 year". [17/10/11.2]

Williams/Hern

AGREED

12.1 "That Council has considered the request from the NZFA and are happy to seek a change to the method of take in the 2018 game bird regulations". [17/10/12.1]

Duley/Niblett

AGREED

14.3 "That the following payments be approved". [17/10/14.3]

<i>July 2017 Table 3</i>	<i>\$39,818.55</i>
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Hern/Williams