



NORTHLAND FISH AND GAME COUNCIL

MEETING AGENDA

DATE: Thursday 22 October 2026

TIME: 7.00pm

Dinner: 6.00pm

LOCATION: NORTHLAND FISH & GAME OFFICE, A5, 7-11 NELL PLACE, WHANGAREI

Welcome/Apologies

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Annual budget and meeting schedule 2027 Draft Separate paper

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NFGC Draft Meeting Schedule 2027 Separate paper

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Other Business

NORTHLAND FISH & GAME ANNUAL OR ONE-YEAR AGENDA

Meetings	Council process	Regular agenda items	Annual items	Ad hoc items
Thursday 12 Feb 2026	▪ Routine – Apologies, minutes of previous meeting, matters arising, agenda items	▪ Managers Operational & Financial Reports ▪ Urgent General Business	▪ Evaluation of Council's Governance Review ▪ Confirm trout order for 2027 liberation ▪ Draft budget ▪ Draft OWP	▪
Wednesday 01 April 2026	▪ Routine – Apologies, minutes of previous meeting, matters arising, agenda items	▪ Managers Operational & Financial Reports ▪ Urgent General Business	▪ Report from Chairman on governance review	▪
Thursday 21 May 2026	▪ Routine – Apologies, minutes of previous meeting, matters arising, agenda items	▪ Managers Operational & Financial Reports ▪ Urgent General Business	▪ Licence Fee and Form consultation ▪ Anglers Notice – issues requiring NZC consideration ▪ Report from Chairman on governance review	▪
Thursday 06 August 2026	▪ Routine – Apologies, minutes of previous meeting, matters arising, agenda items	▪ Managers Operational & Financial Reports ▪ Urgent General Business	▪ Budget and OWP – final sign-off ▪ Managers Annual Performance Review	▪
Thursday 22 October 2026	▪ Routine – Apologies, minutes of previous meeting, matters arising, agenda items. Final meeting of current council before elections	▪ Managers Operational & Financial Reports ▪ Urgent General Business	▪ Meeting programme - dates & venues for next year's meetings. ▪ Managers performance review report	▪
Thursday 03 December 2026	▪ Routine – Apologies, minutes of previous meeting, matters arising, agenda items. Inaugural meeting of new council	▪ Managers Operational & Financial Reports ▪ Urgent General Business	▪ Chairman and Managers Annual Report ▪ Financial Statement for year ended 31 August 2026 ▪ Review of audit report for 2025-26 FY ▪ Draft Game Notice	▪

Unconfirmed Minutes - NORTHLAND FISH & GAME COUNCIL

Location: Northland Fish & Game Office

Date and Time: Thursday 06 August 2026, 7.00pm

PRESENT

Acting Chairperson: Darryl Reardon

Councillors: Phil Durham, Sean Brickland, Barrie Barnes, John McEntee, Mark Bell, Lloyd Altham

Staff: Craig Deal (Manager), Rachael Quin (Administrator)

In the absence of the Acting Chairman Shanks, Cr Reardon was nominated to be Acting Chairman.

It was moved: *That Cr Reardon be Acting Chairman in the absence of Cr Shanks.*

Barrie Barnes / Lloyd Altham

CARRIED

The Acting Chairman welcomed the councillors. The Conflict-of-Interest register was circulated around the table for all councillors to sign and declare any conflicts.

APOLOGIES Cameron Shanks, Russell Daniels

It was moved *That the apologies be accepted.*

Mark Bell / John McEntee

CARRIED

Previous Minutes

It was resolved *That the minutes of the previous meeting held on the 21st May 2026 are confirmed as true and correct.*

John McEntee / Barrie Barnes

CARRIED

Matters Arising

There were no matters arising.

Previous Public Excluded Minutes

It was resolved: *That the minutes of the unconfirmed public excluded previous meetings held on the 21 May and 08 June 2026 are confirmed as true and correct.*

Barrie Barnes / Lloyd Altham

CARRIED

Matters Arising

There were no matters arising from the public excluded meeting minutes.

It was moved: *That Chairman Durham returns from a Leave of Absence without opposition.*

Mark Bell / Barrie Barnes

CARRIED

The Chairman thanked Cr Reardon and particularly Cr Shanks for stepping up in his absence and dealing with the vitriol and personal attacks from a disgruntled licence holder which were uncalled for and demonstrated an ignorance of the decision-making process and people involved.

Managers' Report

The Manager further reported;

- HPAI – two incidents in New Zealand currently with no mass outbreaks yet. There is uncertainty as to the potential risk to human health and the exact effect on game birds, seasons and hunting. The Chairman asked if appropriate signage was planned for closing of wetlands. These would be laminated as needed and permit holders emailed for notification.
- Jack Bisset Wetland – the Manager is organising quotes for bund wall repair. The Chairman proposed the option to do nothing or investigate grants particularly the Game Bird Habitat Trust.
- Three prosecutions from opening weekend offences are in progress.

Action: The Manager will talk to Rob Sowman (GBHT) about the prospect of applying for a grant for the bund wall repair. He will copy in NZ Council, then follow up if no action.

It was moved: *That the Manager's Report be received.*

Barrie Barnes / Mark Bell

CARRIED

Field Officers Reports

The bittern telemetry report from DOC Kauri Coast shows interesting patterns of bittern movement.

The Chairman asked about the chainsaw and digger work commissioned by DOC in the Fish & Game reserve at Underwood Wetland. The Manager stated that DOC was apologetic and

ceased the work. The Chairman was frustrated at the double standards from DOC considering that DOC had threatened to report NFGC to the regional and district councils for a similar issue two years prior. The Chair suggested the Manager ask to see the consent from DOC for unconsented earth works and vegetation clearance.

Discussions around spawning areas in Northland streams, particularly Waipapa and Kaihu rivers.

It was moved: ***That the Field Officer's Reports be received.***

Darryl Reardon / Mark Bell

CARRIED

NZFGC Update

Cr Barnes reported his communication sent out on 3 July covering the following;

- Budget proposal is being worked though.
- CEO recruitment is underway with Corina due to finish in September. Barrie praised Corinas efforts.
- Anglers notice has been approved by the Minister.
- Next NZFGC meeting will involve a request from two regions to include grey teal on the Game Schedule.

Budget 2026-2027

The Manager tabled a memorandum that stated the situation with the 2026-27 budget and the reduced bulk fund confirmed by NZFGC. The memorandum posed several options for how Council could proceed in 2026-27 FY and discussed the merits and risks of the options.

Council discussed the situation and the options presented. Cr Barnes stated that for Fish and Game to continue requesting licence fee increases would continue to reinforce the inability of the organisation to operate within its means. Declining licence sales will continue the pressure on finances. NZFGC is entering a period of change to manage its financial pressure and regions are expected to follow suit.

The Manager advised that piecemeal cuts to projects would not make the savings required in 2026-27 and into the future, a significant change would be required. There was a discussion on the future funding of the Northland Fish and Game Council operation and expenditure and the ongoing financial viability of the organisation. The Council understands that it cannot continue to draw down on reserves to fund the Operational Work Plan. Therefore, it will conduct a review of its affairs, including but not limited to, staffing levels and job descriptions, asset ownership including wetlands and plant, statutory obligations, council meeting costs and any other costs associated with running the region. The review will be transparent and open and done with due regard to all relevant regulations.

The shortfall for the 2026/27 year will come from reserves. The Bisset bund repair would only be done if external funding could be secured. Funding would not be available from reserves.

Action: The Manager to investigate where savings could be made in the outputs of rent, wetland maintenance and staffing. A strategy session will be run at a council meeting to deduce the essential outputs for the region and determine how they will be resourced in 2027-28 FY.

It was moved: *That the shortfall of \$48,006 in the 2026/2027 Budget is to come from reserves and no money will come from reserves for the Jack Bisset Wetland bund wall repair.*

John McEntee / Sean Brickland

CARRIED

The draft budget for 2026/2027 was given final approval.

It was moved: *That the 2026/2027 Budget, subject to the shortfall taken out of reserves, be adopted.*

John McEntee / Lloyd Altham

CARRIED

It was moved: *That the 2026/2027 Operational Work Plan, subject to the shortfall taken out of reserves, be adopted.*

Darryl Reardon / Sean Brickland

CARRIED

Action: The Manager to inform NZFGC that NFGC will be using \$48,006 from reserves to cover the shortfall in the 2026-27 budget.

Health and Safety Report

Northland Fish & Game is required to give a Health & Safety report at each council meeting detailing:

- The implementation and adherence to Health & Safety policy/manual
- Any new issues or hazards that have arisen and how these have been addressed
- Progress with any ongoing issues
- Outcomes of audits and reviews required in the Health & Safety manual
- Any near misses or injuries

It was moved: *That the Health and Safety Report be received.*

Lloyd Altham / John McEntee

CARRIED

Executive Limitations Report

It was moved: *That the Executive Limitations Report be received.*

Mark Bell / Darryl Reardon

CARRIED

Financial Report

It was resolved: *That the Financial Report to 30th June 2026 be accepted.*

John McEntee / Barrie Barnes

CARRIED

General Business

The Manager reminded the Council of his performance review coming up due and suggested a working group. The Chairman said he was expecting advice from Adrienne Murray at NZFGC and he would check communications from Adrienne.

The Chairman visited the pheasant preserve at Titoki and found it to be impressive and a good operation, noting that the owner was appreciative of Northland Fish & Game support.

There being no further business the Chairman declared the meeting closed at 9.38pm.

Phil Durham
Chairman

To: All Councillors
From: Craig Deal
Date: 22 October 2026
Subject: Managers Report

The following is an account of activities that management has been involved in since the 06 August 2026 meeting.

1110 Species Monitoring

Shoveler survey has been completed. The national report will be provided at the December meeting where the game season regulations for the 2027 season will be considered.

Pheasant monitoring is scheduled to occur 13-15 October 2026.

Duck banding is becoming controversial in the context of HPAI H5N1 now being established in New Zealand. Initial advice from MPI was that banding would be banned until further notice. Now MPI have stated that they want to conduct screening for MPI spread by trapping ducks and would allow banding to occur concurrently. The five high risk areas they wish to monitor are Northland, Waikato, New Plymouth, North Canterbury and Otago. The Northland staff are not comfortable handling wild birds until the virus is better understood. I have told NZFGC staff (who are arranging the trapping contract with MPI) that I am not going to run banding in 2027, but that I may investigate whether David Byles would want to have the trapping occur on his property again, or not. The main take away is that Northland Fish and Game will not be banding ducks in 2027 due to Health and Safety concerns and the fact that we do not have a lot to lose in terms of data quality as we have only done one year of banding.

High Pathogenicity Avian Influenza H5N1 (HPAI) has not been detected in wild birds in New Zealand again since the third case being a petrel from Cape Palliser on 21 August 2026.

1122 Hunter Harvest Survey

Hunter surveys are now completed. Early analysis shows that hunter hours over opening weekend were the lowest in the last six years. Hunter hours for the whole season were the lowest ever. Whole season hunter effort has been on a downward trend (with exception years) since 1993.

1161 Trout Releases

The 2026 trout release was completed in late May as directed. 150 2yo rainbows into Whau Valley Dam and Lake Manuwai, 20 into Wilsons Dam. This is the first trial release of 2yo fish. Staff will observe catch rate and fish size over the coming year to see if there is any appreciable difference.

1210 Resource Management Act

FNDC has included Botulism management plan in consent conditions for Whatuwhiwhi WWTP consent renewal.

1221 Jack Bisset Wetland

I took a representative from Leathwick Contracting to view the Jack Bisset bund breach. He has not yet sent a quote; I have sent a reminder to see where this is sitting. See memo enclosed in agenda for an alternative course of action to consider.

1313 Ballots and Permits

Ballots for vacant wetland stands will be advertised in late October. Stand 15 at Jack Bisset will be advertised amongst existing stand holders prior. If it is occupied by an existing stand holder then the remaining stand will be balloted publicly.

Liability insurance for pine forest hunting has been renewed for 2027.

1315 Fishing Tuition

The Whau Valley Fishing Tuition event is scheduled for Saturday 17 October 2026. Advertising has occurred by email, social media and the fish magazine.



A limit of trout from the Wairua catchment. Photo credit – Sean Daniels

1330 Newsletters

Reel Life newsletters are now being published monthly.

1412 Mana Whenua Liaison

Myself and John have been engaging with Mana Whenua to see who is interested in participating in the development of the new Sports Fish and Game Management Plan. So far, we have contacted:

- Ngāti Kuri
- Ngai Takoto
- Te Aupōuri
- Te Rarawa
- Ngāti Kahu
- Ngāti Kahi ki Whangaroa
- Ngāpuhi-Ngāti Kahu ki Whaingaroa

- Ngāti Rehia
- Ngāti Hine
- Te Roroa
- Patuharakeke

Responses have been received from Ngāti Rehia, Te Rarawa and Te Roroa.



A limit of plump rainbows caught in Whau Valley Dam recently.

Photo credit – Russell Daniels

1413 Regional/District Council Liaison

I have represented Fish and Game at regional HPAI coordination meetings.

1441 Public Promotions

I committed \$274 as a regional contribution to a series of national advertisements in the Motor Camping Association Magazine. Half page ads will be published in the Oct/Nov, Dec/Jan and Feb/Mar editions. This is an unplanned but manageable expense and targets the largest angling demographic and largest potential recruiting base. Money can come from the Field Days budget – if we use some things from last year we won't need a big outlay to set the site up.

1511 Ranging

A late upland season ranging activity was undertaken in Te Hiku Forest in late August.

1520 Ranger Training

CERT Ranger Training in Napier was attended by myself, Graham Gallagher and honorary ranger Stephen Geange on 12 September 2026.

1531 Prosecutions

The charges for three hunters found offending near Kaeo on opening weekend have been completed. Two entered a diversion agreement and made donations to the Game Bird Habitat

Trust. One pled guilty and received community service. Arrangements are being made for return of the firearms that were seized.

1600 Licensing

2025-26 fish licence sales finished up slightly above forecast (3.9%). At the end of the main game season game licence sales are down 8.7% on last year. We will likely sell a few licences for the February special season, but this will not get us to the forecast level.

1630 Commission

Commission is being paid by way of a credit on invoices issued to agents.

1812 Northland Sports Fish and Game Plan

Engagement with Mana Whenua is occurring and is being recorded. This on its own is a significant piece of work and is taking a long time. My assessment is that the deadline to have a new Sports Fish and Game Management Plan approved by June 2027 will be unable to be met without any extra support.

1821 Annual OWP/Budget

I have made a suggested amendment to the budget which I would like Council to consider – the inclusion of the remaining Sports Fish and Game Management Plan fund as reserve expenditure. This will be explained in an enclosed memo.

1822 Annual Report and Financial Statements

The financial statements have been prepared with the accountant's oversight and are now ready for audit. The audit is planned and the end of year financial reporting is on track.

1840 National Liaison

I continue to attend managers meetings and other national meetings as required. There are consultation items to respond to from the most recent NZFGC meeting – these are explained in an enclosed memo.

1900 Administration

The office has been open for all the required hours during the reporting period and has served the public and licence holders. The Council's assets are well maintained and fully insured.

Recommendation

That the Northland Fish and Game Council receive this report.



Craig Deal
Manager

6 October 2026

To: All Councillors
From: Graham Gallagher
Date: 6 October 2026
Subject: Field Officer Report (Whangarei)

1111 Trend counts and population monitoring

Shoveller

Shoveller surveys were carried out throughout Northland as part of the national monitoring program.

Pheasant

Monitoring to occur late October early November

Trout/fisheries

The Fisheries working group has been started up again to assess and update SOPs for fisheries work. Trout spawning survey – Spawning surveys were carried out on the Kaimamaku River, and Waipapa Rivers. Redd beds were detected in the Kaimamaku river with a few fish seen from various age groups. No fish or redd beds were seen in the main stem of the Waipapa River.

1121 Game bird harvest assessment

Analysis of the game bird season will be presented next meeting. However, licence sales and harvest were down again this year. See graph below.



1172 Regulations

Nothing to report.

1181 Game bird dispersal

A game bird dispersal report is being prepared for the December meeting.

1220 Works and Management wetland summary

No further work has occurred on the Bisset bund breach as the weather conditions have been unfavourable.

1231/2 Landowner advice / NZGBHT applications

Nothing to report

1313 Ballots/Permits

Nothing to report

1331 Media

Fish magazine, Both Barrels, Reel Life and social media articles continue to be produced.

1455 Information to licence holders

Enquiries regarding the fishing season are being responded to.

1510 Ranging/Compliance

Attended the opening of the trout season in the eastern region. Assisted with the on-water compliance operation at Lake Tarawera. No offences detected. Many hundreds of anglers were out fishing. This magnificent fishery continues to produce 3kg+ trout.

1800 Health and Safety

Attending HSC meetings.

1923 Staff Training

Staff and honorary rangers attended a CERT refresher in Napier.

Maritime/Moss

Drills and maintenance/checks continue to be conducted.



Graham Gallagher
Field Officer

To: All Councillors
From: John Macpherson
Date: 06 October 2026
Subject: Field Officer Report (Kaitaia)

CERT Training Course

I attended the Certs Training Course held in Rotorua. It was again an excellent opportunity to interact with staff and honorary rangers. Certs run an interactive course. No matter who presents the course, the information and style and inclusivity is almost identical, which I find refreshing. I've been on many courses; individual presenters can vary greatly from each other while dealing with the same subject matter. Hats off to Certs staff, they are on point with every training their staff have presented.

Shoveler Survey

Shoveler trend counts were carried out again this year. The weather wasn't the best, cold strong winds made it hard to find many shoveler ducks, with most of the birds tucked up out of the wind. I never saw many teal or paradise ducks in my survey areas. The Far North District Council are carrying out desludging on Ahipara, Kaitaia and Taipa oxidation ponds, disturbing most birds from these areas.

Hunter Surveys

The final hunter survey was carried out after the last day for the 2026 licenced season. The surveys are an inspiration to do, most licence holders and myself are on a first name basis, and we have some interesting conversations - from the cost of a licence, the condition of birds, property access, teal being added to the licence, honorary ranging, bird flu, permits for disturbing out of season birds - to tragic family loses, hunting dog loses, unable to hunt due to medical issues. We suffer greatly as an agency in our communication with licence holders. It is painfully clear our licence holders don't read the regulation booklet and possibly most email information. Having spoken to a large cross section of our licence holders personally, having this interaction is one of our greatest communication tools.

Permits

The permitting system is going extremely well, we are getting regular call backs for the pukeko, which stay constant throughout the year, while paradise are seasonal with crops and moulting.

Inter Agencies

I have visited with MPI, NRC, DOC, and local vet clinics, checking to see where each agency sits with the H5 influenza in the bird population. All have plans in place, with the vets least prepared if a member of the public arrives with a sick bird.

Iwi Engagements

I have visited all Iwi in the Kaitaia area, following up on the information sheet I gave out 12 months ago for the Sports Management Plan.

Ranging

Graham and I went ranging in the Te Hiku Forest before the end of the season - no hunters seen in the Hukatere to Ngataki area.



John Macpherson
Field Officer (Kaitaia)

Northland Fish & Game – HPAI Regional Action Plan

1. Purpose and Scope

Provides a regional framework for Northland Fish & Game Council (NFGC) to prepare for, respond to, and manage Highly Pathogenic Avian Influenza (HPAI) in alignment with the New Zealand Fish & Game Council (NZFGC) National Plan.

Focus areas include **staff safety, hunter and licence holder's safety, game bird management, surveillance, and coordination with national lead agencies.**

Applies to:

- NFGC staff, honorary rangers, contractors, volunteers
- Licensed game bird hunters in the region

NFGC is not a 'first responder' in any outbreak, due to the large geographical area that we cover and the limited resources that we have.

Our main role in any outbreak response will be more focused on gamebird expertise advise, and messaging to our licence holders.

2. Response Phases

NFGC actions align with national phases:

1. **Preparedness** – HPAI absent; planning, surveillance, training, communications.
2. **Increased Risk** – HPAI approaches NZ; heightened awareness and surveillance.
3. **Incursion Response** – HPAI detected; active response, restrictions, coordination.
4. **Long-term Management** – HPAI established; adaptive management and monitoring.

3. Regional Context

Northland Region contains extensive wetlands and large harbours with high waterfowl densities, migratory species, and significant hunting effort. Waterfowl are known reservoirs of avian influenza. At the time of writing HPAI H5N1 has been detected in two cases in the Wellington Region but has not been documented in any other region. It is assessed to be more widespread than is currently known.

4. Governance and Roles

Lead Agencies

- **MPI** – Leads HPAI response in animals (surveillance, testing, movement controls).
- **Ministry of Health** – Leads the response if human transmission escalates.

NFGC Responsibilities

- Support surveillance and reporting.
- Communicate risks and restrictions to hunters.
- Adjust game bird management and harvest regulations.
- Provide field intelligence to MPI/DOC/Northland Regional Council (NRC).
- Ensure staff, rangers, and hunters follow health and safety guidance.

Regional Partners DOC, NRC, Public Health/CDEM, territorial authorities, Iwi.

Landowners manage sick/dead birds on their land; councils manage public spaces, DoC manage (Public Conservation Land (PCL).

5. Preparedness

With HPAI now established in New Zealand, NFGC will:

- Maintain relationships with MPI, NRC, DOC, district councils, and Public Health. (Monthly regional coordination meeting)
- Train staff/rangers to recognise symptoms, report correctly, and follow safety protocols, use and understand PPE.

- Maintain hunter contact databases and pre-drafted communications. (NZC Lead)
- Review business continuity risks (e.g., hunting suspension in consultation with NFGC and NZC).
- Consider alternative monitoring methods if bird handling must cease.

6. Surveillance and Reporting

NFGC contributes passive surveillance via staff, rangers, hunters, and routine monitoring.

Reporting Protocol

- Report sick/dead birds to **MPI: 0800 80 99 66**.
- Do not handle birds or enter contaminated sites.
- Follow MPI instructions.

Immediate Actions Internal notification, coordination with MPI/NRC/DOC, suspension of field activities if required, potential closure of wetlands and clear guidance to hunters.

7. Game Bird Management

If HPAI is detected in a game population:

- Hunting regulations may be modified or suspended.
- Bird handling/banding may cease.
- DOC may revoke holding/release authorities.
- Monitoring may shift to aerial/observational methods.
- Disturbance and culling parameters will be advised by MPI.
- Priorities: human safety, population sustainability, transparent decision-making.

8. Health and Safety

- HPAI risk to humans is low but potentially serious.
- NFGC will follow MPI, Ministry of Health (MoH) and NZFGC guidance with regard to staff and ranger activities
- Staff/rangers must follow Health and Safety at Work Act obligations and use PPE as required by the New Zealand Avian Influenza Health and Safety Guidance for Workers and the NZFGC HPAI H5N1 Plan (see resources section).
- Staff will be provided training for correct use of PPE.
- Hunters advised to avoid sick birds, use PPE when handling game, and cook meat thoroughly.
- Dogs must avoid sick/dead birds.
- If a human pandemic is declared, MoH leads and hunting/wildlife handling is expected to cease.

9. Communications and Engagement

Refer to NZFGC HPAI H5N1 Preparation and Response Plan – “Communications Plan” and “Communications Toolkit” for communications guidance and resources.

Regional messaging will echo national communications on regional channels.

10. Recovery

Focus on:

- Ongoing surveillance.
- Gradual reinstatement of hunting.
- Monitoring population impacts.
- Adaptive harvest regulation.
- Addressing financial sustainability risks.

11. Operational Framework (Condensed)

Key Contacts

Regional Biosecurity officers:	Northland Regional Council: Nicky Fitzgibbon 027 215 4881 nickyf@nrc.govt.nz Alicia King 027 297 1677 aliciak@nrc.govt.nz MPI: Ministry for Primary Industries Biosecurity Hotline: 0800 809 966 Ministry of Health: 0800 400 569
Communication officers:	NZFGC Maggie Tait 027 346 9570 mtait@fishandgame.org.nz
DOC Contacts:	Rolien Elliot 027 474 9948 relliot@doc.govt.nz

12. Response Phases (Operational Summary)

Phase 1 (Obsolete) – Preparedness Awareness, education, communication, identification of high-risk sites, review of procedures.

Phase 2 – Increased Risk (Obsolete) Increased communications, hygiene promotion, enhanced surveillance, preparation for restrictions.

Phase 3 – HPAI Detected (Current) Liaise with MPI/DOC/councils, immediate hunter communication, suspend/modify management activities as required, consider temporary hunting restrictions if required, ensure staff follow biosecurity procedures.

Phase 4 – Long-term Management Adapt management practices, continue education/surveillance, review population impacts, support recovery.

PPE List	PPE/Incident Kit for office
Stage 3 Gumboots Splash proof overalls with hood (Category III Type 4 or 5/6) Face shield	100 litre storage bin 1 Litre Sterigene (250ml to 5l dilution) 20 L plastic pail with lid Splash tray x 1 Alcohol wipes x 1pack Cable ties x 1 pack Danger tape (Do not enter) x 1 roll Disposable gloves x 1 box Face shields x 3

N95 mask (fit tested)	Hand Sanitiser x 1
Nitrile gloves tucked into sleeves	Large black bin bags x 10
	N95 face mask x 20
	Cloths x 1 pack
	Rubber boots x 2 sets
	Scrubbing brush x 1
	Spray Bottle x 1
	Waterproof disposal coveralls with hood x 3
	Grabber device

Surveillance

Needs to be determined but will likely be similar to long term monitoring.

Hunter Guidance

- Do not handle sick/dead birds.
- Report unusual mortalities to MPI.
- Use gloves when cleaning birds.
- Wash hands, equipment, boats, dogs, vehicles.
- Cook game thoroughly.
- Follow any temporary restrictions or closures.

Health and Safety (Operational)

NFGC will follow MPI, Ministry of Health (MoH) and NZFGC guidance with regard to staff and ranger activities. Staff and volunteers will use PPE when required, avoid contact with sick/dead birds, and maintain cleaning/disinfection procedures.

Staff/rangers must follow Health and Safety at Work Act obligations and use PPE as required by the New Zealand Avian Influenza Health and Safety Guidance for Workers and the NZFGC HPAI H5N1 Plan (see resources section).

Fish and Game staff and volunteers are to use Level 2 PPE when handling birds in areas where HPAI has NOT been detected. If HPAI has been detected in an area where birds will be handled then Level 3 PPE is to be applied.

A PPE kit will be established to reside in Whangārei office for use in contingency where staff may be exposed to birds. Staff will receive training on the use of PPE.

The Whangārei office is to remain locked during daylight hours. Visitors are to be let in once it has been confirmed that they are not dropping off dead birds.

Regional Coordination

NFGC participates in the Northland HPAI Coordination Group with MPI, DOC, District Councils, Public Health, iwi, and stakeholders. NFGC provides game bird expertise, supports surveillance and communications, and assists with agreed response measures.

Carcass Disposal

Landowners and managers are responsible for managing bird deaths on their properties. The “Northland/Tai Tokerau H5 Bird Flu Disposal Guide summary for general public” is the reference document for disposal options and techniques. Leaving birds in situ is an

appropriate course of action that limits human interaction with potentially infected birds. Fish and Game staff and volunteers should not be participating in carcass pick up and disposal while the virus is spreading, and mass mortality events are occurring. This may change once the virus has spread through the country and Phase 4 commences i.e. botulism clean up.

If mass mortality occurs in NFGC owned or managed properties the properties will be closed to public access until it is deemed safe to reopen.

The guidelines in the current context are for dead birds to be reported to MPI (if three or more birds) and left in place if not in a high public access area.

Puwera Landfill Puwera Landfill (Whangārei) is the preferred managed disposal pathway for bagged HPAI suspected or confirmed bird carcasses District disposal facilities are TBC	Contact details: 0800 499 246
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Resources (found in NFGC drives under NZ Fish & Game\Northland - Documents\1100 SPECIES MANAGEMENT\HPAI\HPAI Plan and associated resources)

Resource 1: NZFGC National HPAI Response Plan

Resource 2: New Zealand Avian Influenza Health and Safety Guidance for Workers

Resource 3: Avian Influenza Regional Plan Tai Tokerau

Resource 4: Northland/Tai Tokerau H5 Bird Flu Disposal Guide summary for general public

Resource 5: PPE videos

Resource 6: MPI HPAI fact sheet

Resource 7: MPI Information for hunters

Memorandum

To: Councillors

From: Manager

Subject: Consultation Feedback For NZFGC

Date: 22nd Oct 2026

At meeting 184 of NZFGC there were four consultation items released to regions for feedback. The purpose of this memorandum is to describe the consultation documents and suggest considerations and feedback for Council to make.

Consultation docs:

- HPAI policy
- Game bird nuisance policy and SOP draft
- Annual budget and meeting schedule 2027 draft

Assessment and considerations:

- HPAI Policy
 - The Policy is already outdated as it discusses HPAI response phases in terms of it not yet being present in New Zealand when it has now been established on mainland New Zealand.
 - The Policy is too detailed and contains operational detail that is better placed in an adaptive plan. NZFGC already has an HPAI Plan that will sit underneath the Policy. The Plan correctly contains the operational content and is able to be changed quickly to meet changes in circumstances such as changing official advice or changes in disease distribution, without going through a governance approval process.
 - A less detailed policy that establishes governance principles (support the directions and advice of responsible agencies, staff/volunteer/contactor/licence holder safety, maintain and adaptive operational plan) responsibilities and accountability would be more suitable, with the HPAI Plan covering the operational information that is likely to change.
 - It is recommended that NZFGC do not support the Policy in its current form. It is recommended that NZFGC support the production of a national HPAI policy, with operational requirements such as PPE, banding, botulism response and communications moved to the national HPAI Plan.
- Game Birds Causing Damage or Nuisance – National Policy
 - While the document appears to be partially incomplete, the feedback provided previously has been taken into account and the Policy is brief and overarching with an associated SOP that details operational requirements. Regional discretion is afforded for making the decision to revert to lethal control measures and site visits for all complaints have not been mandated which is in response to previous feedback submitted.

- It is recommended that NFGC support the Policy and SOP in principle and recommend that NZFGC staff continue to work with regional experts to finalise the draft for submission to NZFGC for approval.
- Annual Budget and Meeting Schedule 2027 draft
 - The glaring issue with this timetable is that it requires regional draft budgets to be submitted to NZFGC Accountants Leech and Co in early January. This is unachievable and impractical. To meet this deadline would require me to be conducting budget analysis and preparation now, and to have a draft prepared for NFGC approval at the December meeting. This is coming off the back of a budget process that left NFGC \$48,000 short for the financial year that has just started. It can be safely assumed that this budget shortfall is only going to get worse and as a result NFGC resolved to use reserves to cover the shortfall for 2026-27 so that a diligent process could be completed to reduce expenditure to what is likely to be approved for the 2027-28 financial year. This will take time and to have to produce a draft budget before Christmas with no information to work off is not sound.
 - Having to draft the budget for 2027-28 before Christmas will also mean that the analysis will need to be conducted before the financials for 2026-27 are completed, which is the most recent information to work off.
 - NZFGC has not yet detailed how the budgeting process for 2027-28 will be changed to ensure that the issues that plagued the process for the current budget do not occur again. If NZFGC must take ZBB submissions from regions as read, then they will inevitably end up in the same problem as they did in April this year – a total requested budget that is millions of dollars more than forecast income. This will result in another short notice process in July that results in regions getting given a similar budget to the prior financial year, minus x%, with minimal time to react and prepare an amended budget.
 - The premise behind the ZBB becoming the new budgeting template was to ensure that regions were following a sound process when fulfilling their statutory obligation to “assess the costs attributable to the management of sports fish and game”. This then allows regions to “develop and recommend to the New Zealand Fish and Game Council appropriate licence fees to recover costs...”. (Conservation Act 1987 26Q(d))
 - If the process is followed as it was in February this year, there will inevitably be a large gap between the total budget for Fish & Game nationally and the forecast income. If NZFGC are not willing to request a licence fee that will recover this cost then the process is pointless and will create a lot of work and expense that has no outcome.
 - Considering the difficulties experienced with the most recent budgeting process, and the loss of institutional knowledge in budgeting it would make sense to revert back to as simple process as possible for 2027-28 budgeting.
 - It is recommended that NFGC give feedback to NZFGC that the timings for budgeting are unworkable for the regions and will create problems that are not going to solve the over-arching issues. If NZFGC are not going to request a commensurate licence fee to the assessed management costs, then there is no value in regions determining their management costs for the 2027-28 financial year. In the absence of an allocation framework, NZFGC will not be able to interrogate the regional draft budgets and therefore will not be able to make decisions to allocate more or less than what was asked for based on priorities. This will again result in a huge deficit that cannot be resolved, and we will be in the same position in July 2027.

- It is recommended that NFGC give feedback to NZFGC that it would make sense to revert back to the original budget template (which some regions including NFGC still use) and original budget process. This is a solid foundation that is well understood and will not require Leech and Co to take an extra four weeks to review a complex template that ends up getting submitted as a summary sheet, which is essentially the same as the original budget spreadsheet anyway. It will also cover off items that were left out of the budgeting process for 2026-27 that were never resolved, such as interest income and asset replacement funding.
- It is recommended that NFGC give feedback to NZFGC that states that, in an environment of shrinking licence sales and low likelihood of sufficient licence fee increases, that the budgeting process is kept as simple as possible until policy and procedure for resource allocation is in place. This will allow NZFGC to prioritise scarce funding in a coherent and understood manner, rather than reverting to previous years bulk funding at short notice

Feedback is due to NZFGC on 09 November 2026 – it will be submitted immediately following the NFGC meeting.

Recommendations:

- Council receives this information,
- Council determine their consultation feedback under resolution,
- Council approves the manager to submit consultation feedback as detailed.

Yours sincerely,



Craig Deal
07 Oct 2026

High Pathogenicity Avian Influenza (HPAI) Policy

Section	Operational
Contact/Owner	NZC HR
Last Review	New Policy
Next Review	Before each game bird season [DATE] and/or after any material change in official guidance
Approval	NZC
Effective Date	Aug 2026

PURPOSE

1. This policy sets out the governance framework and Fish & Game New Zealand's accountabilities and minimum requirements for preparing for and responding to high pathogenicity avian influenza H5N1 ("HPAI H5N1" or "bird flu").
2. The policy recognises Fish & Game NZ's statutory role in managing game bird hunting, its direct relationship with licence holders, and its duty to protect employees, volunteers, game bird hunters, as well as maintaining organisational credibility.

Support our values:

- Trust
- Inclusion
- Connection
- Service

3. This policy applies to all Fish & Game NZ governance bodies, employees, contractors and volunteers when undertaking Fish & Game NZ functions or representing Fish & Game NZ in relation to HPAI H5N1.

POLICY

Policy statement

4. Fish & Game NZ will take a science-based, precautionary approach to HPAI H5N1. The organisation will support the national biosecurity response, follow official advice, maintain communications with staff and licence holders, and continue its core functions where it is safe to do so.
5. Fish & Game NZ's role is to support, amplify and align with official advice while managing

the impacts for game bird hunting, staff safety, regional operations & continuity, and licence holder communications.

6. Every Fish & Game Regional Council is responsible for translating national guidance into local arrangements and actions. Where this policy, a regional plan, or any subordinate document conflict, MPI guidance takes precedence, followed by this policy. Regions should not adopt local positions that depart from MPI or national Fish & Game policy or guidance.

Scope

7. This policy covers preparedness, response, communications, health and safety, stakeholder engagement, regional operations and post-event review. It does not replace legal requirements, including employment obligations, especially around Health and Safety. Fish & Game NZ does not lead national disease control, biosecurity, or public health advice — those responsibilities sit with the relevant statutory agencies.

Guiding principles

8. **Lead agency alignment:** Fish & Game NZ will align with Biosecurity NZ / MPI as the national biosecurity lead, DOC on threatened species and public conservation land, and health agencies on human health advice.

Safety first: Staff, volunteers, licence holders, contractors and the public are not to be placed at unnecessary risk.

Science-led decisions: Organisational positions are to be based on evidence, official advice and documented risk assessments — not speculation or public pressure.

Calm and consistent communication: Messages will be factual, measured, practical and coordinated, avoiding unnecessary alarm.

Regional readiness: Regions are encouraged to prepare for HPAI H5N1 scenarios, including local detections, reporting surges, requests for assistance and possible changes to game bird hunting regulations.

One organisation, one voice: Public statements and media responses are to be coordinated through the Fish and Game NZ CEO.

Risk Phases

9. Both national and regional preparedness activity is scaled to the risk phase in effect (as directed by MPI). Fish & Game NZ can apply a risk phase regionally, i.e. Phase 3 will apply to the region where H5N1 is present, rather than a blanket application across all Fish & Game NZ regions. The Phases, including regional detections, will be based on MPI advice. NZ CEO/COO will advise the region if their phase changes.

- **Phase 1 — Alert and watch:** H5N1 is overseas. Focus is quiet, steady preparedness.
- **Phase 2 — Heightened risk:** H5N1 is closer to New Zealand (e.g. Ross Sea/Antarctica or Australia). Focus is raising readiness without raising alarm.
- **Phase 3 — Confirmed incursion:** H5N1 is present in New Zealand. Focus is a fast, calm, coordinated response.
- **Phase 4 — Established:** H5N1 is established in the wild bird population. Focus is sustained, business-as-usual management.

MINIMUM ORGANISATIONAL REQUIREMENTS

Preparedness

10. Fish & Game NZ must maintain a current national HPAI H5N1 Preparation and Response

Plan, communications toolkit, crisis response structure, regional contact list and staff guidance. Each region should understand its local role in relation to regional council preparedness, potential disposal arrangements, Personal Protective Equipment (PPE) supply and use, staff training, licence holder messaging, public enquiries and requests for operational assistance.

Reporting and surveillance support

11. Fish & Game NZ will encourage all licence holders, staff and the public to report three or more sick or dead wild birds in a group to the Biosecurity New Zealand exotic pest and disease hotline on **0800 80 99 66**, or any updated official reporting channel. Staff must not handle or move suspected HPAI birds unless directed through official arrangements and supported by appropriate PPE, training and approvals.

Health, safety and biosecurity

12. Fish & Game NZ will apply a precautionary approach to staff safety. PPE requirements, hygiene practices, cleaning and disinfection, bird handling, dog-related precautions and fieldwork decisions should follow the current response plan and official health and safety guidance. Where official risk information is unavailable or unclear, managers should escalate for advice and adopt the lower risk option until clarification is received. NZC will assist regions to source PPE and organise training through the Health & Safety Representative Committee.

Communications

13. All HPAI H5N1 communications must be coordinated through NZC, factual and consistent with the Crisis Communications Plan and Toolkit. Fish & Game NZ will amplify official advice, explain what it means for game bird hunters and staff, and avoid creating competing technical information. Human health content must be checked against health agency guidance before release. Media enquiries should be referred through the NZC CEO.

Game bird hunting, access and regulatory decisions

14. Fish & Game NZ will maintain lawful and sustainable game bird hunting where it is safe and responsible to do so. Any proposed change to game bird hunting access, local restrictions, bag limits, season length or broader regulatory settings must be based on official advice, documented risk considerations, regional input and following the required statutory process.

Dead bird collection and disposal

15. Fish & Game NZ will not undertake dead bird collection, transport or disposal unless the activity is authorised, risk-assessed, resourced and aligned with MPI, regional council and landowner requirements. Any such activity must have clear approval, trained personnel, appropriate PPE, safe decontamination arrangements, a lawful disposal pathway and a documented record of the event.

Regional preparedness plans

16. At a minimum, every regional preparedness plan should include:
 - A copy of, and alignment with, the Fish & Game HPAI H5N1 Preparation and Response Plan including the HPAI H5N1 Crisis Communications Plan and the HPAI H5N1 Communications Toolkit.
 - A documented strategy for acquiring the PPE recommended in the NZAIHSGW¹, noting

¹ New Zealand Avian Influenza Health and Safety Guidance for Workers

where the regional/unitary council will provide PPE or staff training.

- Evidence that staff have been trained in the use of the recommended PPE, including fit testing of masks.
- Current contacts for the region's Regional/unitary Council, DOC and mana whenua/iwi partners, and an understanding of the council's own preparedness and clean-up plan, including Fish & Game NZ's role.
- Scenario planning for foreseeable local situations, such as members of the public bringing sick or dead birds to a Fish & Game office, or requests from the public to collect dead birds.
- A record of current MPI guidance on culling or disturbing wild birds in response to H5N1.
- A ready-to-use plan for altering game regulations or closing areas if necessary, using the Regulation Amendment Cover Template.

PPE requirements and operational procedures

17. PPE levels are based on MPI's assessment of the likelihood of H5N1 being present around an operation. Where MPI is unable to provide an assessment, staff should assume the likelihood is high and use the higher PPE level.

- **Level 1 PPE (gloves and footwear):** Handling apparently healthy, sick or dying birds where H5N1 has not been detected in the area, and MPI assesses the likelihood as low.
- **Level 2 PPE (Level 1 plus disposable fit-tested P2/N95 respirator, eyewear and fluid-resistant coveralls):** Handling apparently healthy birds where H5N1 has not been detected in the area but MPI assesses the likelihood as high.
- **Level 3 PPE (full hazmat):** contact with dead birds where H5N1 has not been detected but the likelihood is high, or where H5N1 has been detected.

18. In addition to PPE levels, staff should:

- Maintain heightened awareness of disease risk when working with wildlife.
- Maintain good biosecurity and hygiene practice, including scrubbing and disinfecting equipment, boots and clothing between sites, and cleaning hands and equipment between handling each bird.
- Not handle sick birds while unwell or immunocompromised.

Banding

19. Banding will be paused in regions experiencing Phase 3, until MPI advises Fish & Game it is safe to resume, because aggregating birds for banding can spread H5N1. Once H5N1 is established in New Zealand and MPI advises it is safe to do so, duck banding will resume with a heightened level of biosecurity and hygiene.

Botulism response

20. Standard botulism collection operations may continue during Phase 3, provided the PPE prescribed in the NZAIHSGW is followed based on the likelihood of H5N1 being in the area (Level 2 if likelihood is low and H5N1 is not detected locally; Level 3 if likelihood is high or unknown).

21. When conducting botulism clean ups during Phase 3 regions must:

- Inform the relevant Regional or District Council.
- Inform MPI via the hotline (0800 80 99 66).
- Follow MPI's advice on whether birds should be tested for H5N1.
- Record the event, location, number of deaths and response.

- Update the national Fish & Game NZ database.

Culling and dispersing wild birds

22. Fish & Game Regions are encouraged to assist poultry farmers to minimise contact between wild birds and farmed birds. Permits to cull or disturb should be evaluated on a case-by-case basis. Any report of unauthorised disturbance or culling of birds must be investigated through the usual process.

Dead bird clean-up

23. Disposal of H5N1-affected birds may occur only via an MPI-approved method or facility, or a legally declared disposal site; currently, MPI must approve all dead bird collections. Regional/unitary councils are responsible for organising local clean-up; however, Fish & Game regions should prepare for the possibility of being asked to assist in a local clean-up by securing PPE and arranging for training staff in advance. Any removal of H5N1-killed animals requires MPI approval, Regional Council approval, a legal disposal site and Level 3 PPE.

Reporting

24. Where three or more sick or dead wild birds in a group are observed, it should be reported to the Biosecurity New Zealand exotic pest and disease hotline on **0800 80 99 66** (without touching or moving the birds). Staff should redirect members of the public to the hotline rather than accepting birds in person.

Crisis Response Team

25. The Chief Executive, or delegate, may activate the HPAI H5N1 crisis response team when a detection has operational implications for Fish & Game NZ, when official advice materially changes, when media or public interest escalates, or when regional managers require national coordination. Activation may be national or regional, depending on the event.

DISCUSSION

Regulatory change process

26. Where a region considers a change to the game bird Hunters Notice is required (for example, to bag limits, season length, or area closures), the Fish & Game Regional Council must pass a resolution and submit it to the Minister through the NZC (using the Regulation Amendment Cover Template). NZC cannot itself propose amendments — they must originate from a region with a supporting council decision. Regions are encouraged to draft potential amendments in advance, so they are ready if an urgent council meeting is required.

Communications

27. All external communications relating to H5N1 must follow the Fish & Game NZ HPAI H5N1 Crisis Communications Plan and draw on the pre-approved scenarios in the Communications Toolkit. Any local media enquiry referring specifically to a Fish & Game region should be notified to the Fish & Game Principal Communications Advisor, consistent with the no-surprises principle.

ACCOUNTABILITIES

Roles and accountabilities

28. The NZC is accountable for this policy and for ensuring national consistency across HPAI H5N1 preparedness and response. The Chief Executive is accountable for activation of

national response arrangements, liaison with lead agencies and escalation to governance where required.

29. Regional Fish & Game councils are accountable for local preparedness and for maintaining relationships with regional and unitary authorities, mana whenua, regional DOC offices and other local stakeholders. Regional managers should ensure staff are aware of reporting pathways, PPE expectations, local response arrangements, communications escalation and the limits of Fish & Game NZ's functional role. Changes to the game bird Hunters Notice must follow the legislative process set out above.

Table 1: Roles and Responsibilities Table 2 under this policy

Role	Responsibility under this policy
NZC Chief Executive	Primary point of contact for MPI and DOC. Activates national response arrangements and alerts the Crisis Response Team, Regional Managers, NZC Chair and Regional Chairs on confirmation of an outbreak. Accountable to governance for the overall response.
Crisis Response Team	Chief Executive, Chief Operating Officer, Principal Communications Advisor, Science Advisor and representatives from any impacted regions. Owns emergency communications and situational decisions during activation.
Regional Managers / Councils	Hold and maintain a current regional preparedness plan (Section 16). Lead local intelligence gathering, staff and stakeholder liaison, and regionally targeted communications. Nominate a delegate if multiple regions are impacted at once.
Regional Health & Safety Representatives	Confirm PPE ⁴ stock and staff training are current for the region. Escalate gaps to NZC.
All staff, contractors, volunteers	Follow current PPE levels and biosecurity procedures. Report sick or dead birds through the correct channel (Section 24). No person is to independently issue public advice, interpret human health risk, collect suspected HPAI carcasses, or approve disposal activity.

RECORDS, REVIEW AND CONTINUOUS IMPROVEMENT

30. The Fish & Game HPAI H5N1 Plan is intended to be a living document that will be updated in consultation with regions. As H5N1 spreads and becomes endemic, the Fish & Game HPAI H5N1 Plan will evolve; approval of this policy endorses the plan and the process in place to improve the document as needed.
31. Fish & Game NZ will keep records of HPAI-related decisions, official advice relied on, communications issued, operational assistance provided, PPE or training decisions, regional incidents and any changes to game bird hunting arrangements. Records must be sufficient to support accountability, organisational learning and future review. This policy must be reviewed before each game bird season and/or after any material change in official guidance.

National Policy – Game Birds Causing Damage or Nuisance

Purpose

This policy establishes a consistent, lawful, and proportionate framework for responding to damage or nuisance caused by game birds while supporting sustainable game bird populations and public hunting opportunities.

Scope

This policy applies to all Fish & Game regions, all game bird species managed under the Wildlife Act 1953, and all settings (farms, airports, wastewater facilities, public areas, and private land).

Statutory Authority

All authorities and decisions must comply with the Wildlife Act 1953, associated delegations, and other relevant legislation. The authorization is the broad legal approval for an activity that would otherwise be prohibited under the Wildlife Act and a permit is the specific instrument or document that grants that authorization and usually contains conditions.

Policy Principles

- Early and timely intervention
- Proportionality and minimal harm
- Non-lethal methods as the default where practicable
- Regional discretion and flexibility
- Clear separation between governance policy and operational practice
- Advisory/authorising role for Fish & Game
- Transparent reporting and accountability

Permit Framework

Step 1 – Non-lethal disturbance (default) where practicable.

Step 2 – Lethal control at discretion of the Region and proportionate to the issue at hand.

or take eggs off or destroy eggs of

Mandatory Requirements

- All disturbance or lethal actions require an authorisation, and the permit issued conveys the conditions of that authorisation.
- Time-bound, purpose-specific conditions must be included.
- Regions are not required to own or maintain equipment.
- Standard reporting is required.

Standard Operating Procedure

Standard Operating Procedures - Game Bird Nuisance Procedure provides guidance to staff for consistency in approach, operational efficiency, improved employee onboarding, and ensuring compliance with safety and legal regulations.

Regional Flexibility

Site visits are discretionary and based on risk. Trusted operators may be streamlined.

Compliance and Review

Regions will retain records and the NZC will periodically review this policy. Reporting will continue to occur in annual reports which involves no change to current practice.

Standard Operating Procedure – Game Bird Nuisance Procedure

Roles

Regional Managers approve permits; staff provide advice and draft authorities/permits ; landholders receive permits but can delegate permitted actions.

Service Levels

Enquiries acknowledged within two working days with follow-up as soon as possible afterwards.

Intake and Assessment

Collect information about species, numbers, nature of nuisance, location, history, methods tried, and safety considerations. Photos of what is happening can also be useful.

Risk Assessment

Use regional risk categories (low to critical). Site visits are discretionary.

Consider Options and recommend response from non-lethal disturbance and/or lethal control

Non-Lethal Response Where Practicable

Issue a Permit to Disturb with conditions. Rotate scare devices and ensure safe use.

Escalation to Lethal Control

Used only at Regional discretion. Must specify persons authorised to undertake disturbance, maximum numbers, species, method, duration and reporting and ideally not occur in April or during the season unless all persons have a game bird hunting license.

Or take eggs or destroy eggs.

Trusted Operator Pathway

Streamlined where compliance history supports it.

Equipment and Assistance

Councils are not required to provide equipment. Any field support may be contracted separately depending on staffing resources in the region.

Site Visits

Site visits are at the discretion of the region.

Record Keeping and Reporting

Use standard templates and ensure timely returns. Continue to report annually on total permits issued in your annual report.

Compliance Monitoring

Risk-based checks; non-compliance may affect future permits.

Review and Ongoing Work

Annual review of SOP for improvements. Regions to collaboratively put together a handbook of response options by game bird species for future use.

The current authority requires Fish and Game to indemnify DoC

2026 27 Annual Budget & Meeting Schedule Draft – SEPARATE PAPER



NEW ZEALAND GAME BIRD HABITAT TRUST BOARD

Prepared by: Robert Sowman, Habitat Trust Board Administrator

The New Zealand Game Bird Trust Board is appointed on a three-year term by the Minister of Hunting & Fishing (or Conservation). The current Board's appointments expire in April 2027.

The purpose of this memo is to commence the process for appointing a new Board.

Therefore, it is recommended that the New Zealand Fish and Game Council invite Fish and Game Councils in November 2026 to nominate suitable candidates to be considered by the NZ Council at its meeting in March 2027.

A six-person membership of the Habitat Trust Board is set out in *section 44F of the Wildlife Act 1953*. It provides for appointments by the Minister of Conservation (*current appointments shown in italics*):

- a) a chairperson (*Andy Tannock*)
- b) 3 persons appointed after consultation with the New Zealand Fish and Game Council (*Andy Garrick, Chantal Whitby, Mark Sutton*)
- c) 1 person appointed after consultation with the Director-General (*Erin Garrick*)
- d) 1 person appointed after consultation with the Board of Ducks Unlimited New Zealand Incorporated (*Neil Candy*).

In proposing nominations, a Fish and Game Council can submit names from within or outside its region – either previous or new nominees. Without ruling out Fish & Game staff, it is noted that these people already play an important role within the Habitat Trust grant allocation process as initiators, referees and advisers to projects.

On receiving names of suitable candidates, the New Zealand Council needs then to consider this feedback and make its selection of three people to best reflect a diverse set of nominees with some continuity to the Board's current structure and processes. It may also endorse a name for Chairperson.

Recommendations

It is recommended Fish & Game Councils be invited to:

- a) include names of eligible candidates by 28 February 2027 for selection by the New Zealand Fish and Game Council, and
- b) to provide the names of three nominees to recommend to the Minister of Conservation by April 2027.

Memorandum

To: Councillors

From: Manager

Subject: Budget Amendment – Sports Fish and Game Management Plan Reserve

Date: 22nd Oct 2026

Budget 2026-27 has been approved by Council however I would like to have further expenditure of a discretionary reserve approved. In 2018 NFGC were granted a discretionary reserve of \$5000.00 to support the development of a new Sports Fish and Game Management Plan. Some of this money was used in the drafting of a new plan, but the plan was never completed and the money has been unused for the last several years. The reserve currently sits at \$3,535.00.

I would like to include this reserve in the 2026-27 budget under project code 1812 Northland Sports Fish and Game Plan. The reserve will be used in relation to development of a new plan, which is underway currently.

Recommendations:

- Council receives this information,
- Council resolved to include the remainder of the NFGC Sports Fish & Game Management Plan reserve in the 2026-27 budget to be used in project code 1812 Northland Sports Fish and Game Plan
- Council task manager to inform NZFGC of the additional reserve expenditure

Yours sincerely,



Craig Deal
07 Oct 2026

HEALTH AND SAFETY – October 2026

Background

As part of its commitment to Health and Safety and providing a safe workplace the Council requires a report at each meeting detailing;

1. implementation and adherence to Health and Safety policy / manual
2. any new issues and updates
3. progress with any ongoing issues
4. outcomes of audits and reviews required in the Health and Safety manual
5. any near misses or injuries and any new hazards and how these have been addressed

Update

	Status
1. Development of policy / manual	
Policy and Manual is in place.	Current
2. New issues and information	
Course renewal HPAI	Craig, Graham, Stephen – CERT training HPAI updates continue. PPE gear specific to HPAI have been procured and staff will be fitted for face masks.
3. Ongoing issues	
Nil	
4. Audits, reviews, and meetings	
H&S Meetings Vehicle inspections Annual Audits and Reviews	Monthly meetings held. Completed. Chemical inventory up to date with live tracker created. Remaining annual checks (hazard register, Workplace Safety Checklist and Mangers audit) completed. Tsunami procedure reviewed and updated.
5. Audit Recommendations Progress	
	Nothing to report
6. Near misses, injuries, and hazards	
	None to report.



Craig Deal
Manager
October 2026

Executive Limitations Report

Northland Fish and Game Council Meeting, 22 October 2026

Prepared by: Craig Deal, Manager

Report frequency: Reports as required by ML 4.4.1

General Comment

The policy ML 4.4.1 requires the Manager to report bi monthly on Financial Planning and Budgeting; Financial condition and activities: Protection of Assets, Programmes and services and Public Affairs. These are regular reports and they are primarily aimed at certification by me that I have complied with the Executive Limitations Policies, or identifying any occasions where I have, either not been able to comply with the policies or there are issues that I believe need to be brought to the Councils attention the format of this report is therefore to certify compliance and note any exceptions.

EL 1 Financial Planning and Budgeting

Level Two

EL 1.2 Financial Planning for any financial year or the remaining part of financial year shall not deviate materially from the Councils strategic Ends policies, risk financial harm or fail to be derived from a multi year plan.

Report

The budget for 2027-27 is underway and planning will soon commence for budget 2027-28 to meet NZFGC deadlines.

EL 2 Financial Condition

Level Two

EL 2.2 With respect to the actual and ongoing financial condition and activities the Manager shall not cause or allow the development of financial harm or material deviation of expenditures from Councils priorities.

Report

Expenditure has been in accordance with the Council priorities and the Councils financial position is sound. I committed to one unplanned expense of \$274.00 as a regional contribution to a national advertising campaign in the Motor Campers Association magazine. This expense is manageable and will contribute to the strategic outcome of "Attract and Retain Licence holders".

EL 6 Protection of Assets

Level Two

EL 6.2 The Manager shall not allow the Councils assets to be unprotected, inadequately maintained or unnecessary placed at risk.

Report

All of the Councils assets are regularly maintained and serviced by appropriate and experienced personnel. All assets are kept in secure locations and are fully insured against theft, loss or damage. Insurance for vehicles, the vessel, trailers and office contents has been renewed for 2026-27.

EL 14 Programmes and Services

Level Two

EL 14.2 The Manager shall not allow programmes and services to be established which are not thoroughly researched prior to commencement and carefully managed, monitored and reviewed.

Report

No programmes or services have been entered into which do not align with the organisation's purposes or priorities.

EL 15 Public Awareness

Level Two

EL 15.2 The Manager shall not approve or in any way support any action or activity or statements to the news media that are derogatory or in any way damaging to Fish and Game New Zealand.

Report

No actions or statements that might generate media attention have been made or supported in this reporting period and the reputation of Northland Fish and Game remains intact.



Craig Deal
6 October 2026

To: All Councillors
From: Rachael Quin
Date: 06 October 2026
Subject: Financial Report for the period ending 31st August 2026

Revenue

Fish & Game Bird Licence Income \$220,940

Fish licence sales are at forecast while game licence sales are below forecast and previous year's sales. The end of season and latest national licence sales spreadsheets will be circulated at the meeting.

NZFG Council Grant \$377,183

The final instalment of the NZC grant was received 20 August 2026.

Interest Income \$11,656

Interest has been accrued on all bank accounts to the 31 August 2026. Interest income is over budget. On 17 August 2026 the term investments were reinvested for a six-month term at a rate of 3.55%pa.

Other Income \$24,827

This figure includes Greenheart Wetland grazing lease, ute gain on sale, gas gun hire, permit fees and cost recovery for personal use of vehicles.

Total Income \$634,605

Expenditure

Operational expenditure is under budget. All depreciation has been accumulated to 31 August 2026. Financial statements for 2025-26 have been provided for audit.

Total Overheads \$537,025

Total Operating Expenditure \$617,052

Net Profit / Surplus \$17,544

Recommendation

That the financial report to the 31st August 2026 be adopted.

Rachael Quin
Office Administrator

Balance Sheet

Northland Fish and Game Council

As at 31 August 2026

Account	31 Aug 2026	31 Aug 2025
Assets		
Bank		
ASB Cashflow	611.03	796.24
Cheque Account	3,714.85	12,321.24
Habitat Development Fund	4,680.60	4,581.98
Savings on Call Account	348,239.42	338,069.81
Term Deposit (73)	200,000.00	200,000.00
Term Deposit (74)	100,000.00	100,000.00
Total Bank	657,245.90	655,769.27
Current Assets		
Accounts Receivable	2,294.14	3,191.52
Accrued Interest	496.88	659.48
Prepayments	870.87	786.14
Total Current Assets	3,661.89	4,637.14
Fixed Assets		
Accum Dep Field Equipment	(9,315.45)	(6,665.50)
Accum Dep Improvements	(43,758.49)	(41,296.40)
Accum Dep Office Equipment	(27,340.66)	(26,222.03)
Accum Dep Vehicles	(96,409.69)	(102,731.43)
Field Equipment	19,915.32	19,915.32
Improvements	140,383.00	140,383.00
Land	278,592.75	278,592.75
Office Equipment	29,951.93	29,951.93
Vehicles	184,917.24	180,894.12
Total Fixed Assets	476,935.95	472,821.76
Total Assets	1,137,843.74	1,133,228.17
Liabilities		
Current Liabilities		
Accounts Payable	15,571.66	13,518.67
Accrued Expenses	11,775.00	11,380.00
Annual Leave & Time in lieu	34,020.33	38,900.18
GST	12,355.20	11,647.24
Income in Advance	6,125.00	5,910.00
PAYE Clearing	13,205.20	8,439.43
Wages Payable	1,607.27	14,490.01
Visa Credit Card - Craig Deal	1,055.62	4,368.02
Total Current Liabilities	95,715.28	108,653.55
Total Liabilities	95,715.28	108,653.55
Net Assets	1,042,128.46	1,024,574.62
Equity		
Accumulated Funds		
Current Year Earnings	17,553.84	46,038.93
Accumulated Funds	979,307.17	989,740.00
Transfer To/From Reserves	(298,444.66)	(330,052.50)
Retained Earnings	22,228.14	(23,810.79)
Total Accumulated Funds	720,644.49	681,915.64
Asset Replacement Reserve	2,716.80	23,576.96
Non-Resident Levy Reserve	23,989.75	23,989.75
Habitat Development Fund Reserve	4,680.56	4,581.94
Kai Iwi Lakes Fishing Competitions Reserve	1,204.00	1,204.00
NFGC Sports Fish & Game Mgmt Plan Reserve	3,535.00	3,535.00
Habitat Enhancement Programme	3,751.86	4,165.33
Game Bird Habitat Development Reserve	281,606.00	281,606.00
Total Equity	1,042,128.46	1,024,574.62

Profit and Loss

Northland Fish and Game Council
For the year ended 31 August 2026

Account	YTD Actual	YTD Budget	YTD Variance	Annual Budget	Unused Budget	% of Budget
Trading Income						
Licence Sales						
Fish Licence Sales	83,762	83,833	(71)	83,833	(71)	100%
Fish Licence Income in Advance	(215)	0	(215)	0	(215)	0%
Game Bird Licence Sales	137,393	145,362	(7,969)	145,362	(7,969)	95%
Total Licence Sales	220,940	229,195	(8,255)	229,195	(8,255)	96%
Grants NZC	377,183	377,183	(0)	377,183	(0)	100%
Interest Income	11,656	6,421	5,235	6,421	5,235	182%
Other Income						
Gain On Sale	9,728	0	9,728	0	9,728	0%
Greenheart Wetlands	3,500	3,500	0	3,500	0	100%
Jack Bisset Wetlands	0	1,100	(1,100)	1,100	(1,100)	0%
Key Deposits and Decoy Hire	87	0	87	0	87	0%
Miscellaneous Income	5,741	4,000	1,741	4,000	1,741	144%
Flaxmill Wetland Maintenance	0	600	(600)	600	(600)	0%
Te Hiku Forest Predator Project	0	1,200	(1,200)	1,200	(1,200)	0%
Game Bird Dispersal Income	1,355	3,500	(2,145)	3,500	(2,145)	39%
Permit Fees	4,416	2,000	2,416	2,000	2,416	221%
Total Other Income	24,827	15,900	8,927	15,900	8,927	156%
Total Trading Income	634,605	628,699	5,906	628,699	5,906	101%
Gross Profit	634,605	628,699	5,906	628,699	5,906	101%
Operating Expenses						
Species Management						
1111 Trend Counts	10,013	13,000	(2,987)	13,000	(2,987)	77%
1116 Mallard Research	1,036	1,000	36	1,000	36	104%
1161 Trout Liberations	3,283	4,200	(917)	4,200	(917)	78%
1181 Gamebird Control	2,095	2,000	95	2,000	95	105%
Total Species Management	16,427	20,200	(3,773)	20,200	(3,773)	81%
Habitat Protection/Management						
1221 Jack Bisset Wetland	12,434	0	12,434	0	12,434	0%
1223 Habitat Maintenance	1,052	40,000	(38,948)	40,000	(38,948)	3%
1224 Borrow Cut Wetland	528	0	528	0	528	0%
1225 Flaxmill Wetland	6,917	0	6,917	0	6,917	0%
1226.1 Underwood Wetland	1,888	0	1,888	0	1,888	0%
1228 Wairua River Wildlife Mgmt Reserve	1,901	0	1,901	0	1,901	0%
1228.2 Greenheart Lease	853	0	853	0	853	0%
Total Habitat Protection/Management	25,574	40,000	(14,426)	40,000	(14,426)	64%
Participation						
1312 Signage	1,100	1,000	100	1,000	100	110%
1313 Ballots/Permits/Liability Insurance	1,629	2,000	(371)	2,000	(371)	81%
1351 Fishing Comp / Tuition Days	456	500	(44)	500	(44)	91%
Total Participation	3,185	3,500	(315)	3,500	(315)	91%
Public Interface						
1412 Mana Whenua Liaison	0	500	(500)	500	(500)	0%
1333 F&G Website / Social Media	150	0	150	0	150	0%
1451 Regional Shows and Events	2,825	3,000	(175)	3,000	(175)	94%
1453 Office Habitat Print & Poster Material	0	300	(300)	300	(300)	0%
Total Public Interface	2,975	3,800	(825)	3,800	(825)	78%
Compliance						
1511 Ranging & Rangers	547	1,500	(953)	1,500	(953)	36%
1531 Prosecutions	664	5,000	(4,336)	5,000	(4,336)	13%
Total Compliance	1,211	6,500	(5,289)	6,500	(5,289)	19%
Licensing						
1611 Licence Production & Distribution	0	100	(100)	100	(100)	0%
1614 Printing Regulation booklets (Game)	127	300	(173)	300	(173)	42%
1617 Transaction Fees	264	0	264	0	264	0%
1618 Transaction Fees excl GST	2,099	0	2,099	0	2,099	0%
1631 Commission on Sales - Fish	438	2,750	(2,312)	2,750	(2,312)	16%
1632 Commission on Sales - Game	5,554	6,418	(864)	6,418	(864)	87%
Total Licensing	8,482	9,568	(1,086)	9,568	(1,086)	89%
Councils						
1721 Council Meetings	1,591	2,000	(409)	2,000	(409)	80%
1722 Other Council Expenses - mileage	4,607	6,000	(1,393)	6,000	(1,393)	77%
Total Councils	6,198	8,000	(1,802)	8,000	(1,802)	77%
Planning/Reporting						
1832 Accountant	3,000	3,500	(500)	3,500	(500)	86%
1831 Audit	9,595	8,500	1,095	8,500	1,095	113%
1843 Maritime currency and qualifications	3,380	3,800	(420)	3,800	(420)	89%
Total Planning/Reporting	15,975	15,800	175	15,800	175	101%

Overheads**Salaries**

1911 Salaries	368,962	371,000	(2,038)	371,000	(2,038)	99%
Kiwisaver Contributions	11,960	11,100	860	11,100	860	108%
1913 Seasonal Contractor	2,155	5,000	(2,845)	5,000	(2,845)	43%
1914 Allowances	1,606	1,800	(194)	1,800	(194)	89%

Total Salaries	384,683	388,900	(4,217)	388,900	(4,217)	99%
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Staff Expenses

1921 ACC Levy	1,060	1,000	60	1,000	60	106%
1922 Fringe Benefit Tax	9,939	7,500	2,439	7,500	2,439	133%
1923 Staff Training	1,463	2,400	(937)	2,400	(937)	61%
1924 Health & Safety (OSH)	1,964	2,000	(36)	2,000	(36)	98%
1925 Staff Expenses	2,948	4,100	(1,152)	4,100	(1,152)	72%
1926 Staff Uniforms	345	500	(155)	500	(155)	69%

Total Staff Expenses	17,719	17,500	219	17,500	219	101%
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Office Premises

1941 Rent	38,000	40,000	(2,000)	40,000	(2,000)	95%
1942 Office Premises Rates (inc Water)	10,179	8,800	1,379	8,800	1,379	116%
1943 Office Maintenance	233	500	(267)	500	(267)	47%
1944 Insurance (mgmt fees)	490	500	(10)	500	(10)	98%
1945 Power	3,323	2,600	723	2,600	723	128%
1946 Office Security	902	1,000	(99)	1,000	(99)	90%

Total Office Premises	53,127	53,400	(273)	53,400	(273)	99%
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Office Equipment

1951 Purchases (Under 2,000) Office Equipment	1,072	1,500	(428)	1,500	(428)	71%
1952 Asset Replacement/Depreciation	3,581	7,310	(3,729)	7,310	(3,729)	49%
1953 Equipment Maintenance	166	400	(234)	400	(234)	42%
1954 Equipment/Contents Insurance	1,136	500	636	500	636	227%

Total Office Equipment	5,955	9,710	(3,755)	9,710	(3,755)	61%
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Communications/Consumables

1961 Telephone/fax/internet	5,081	6,000	(919)	6,000	(919)	85%
1963 Courier/Freight	703	1,000	(297)	1,000	(297)	70%
1964 Stationery	733	1,000	(267)	1,000	(267)	73%
1965 Photocopier	1,628	1,800	(172)	1,800	(172)	90%
1966 Computer Expenses	5,134	6,000	(866)	6,000	(866)	86%

Total Communications/Consumables	13,280	15,800	(2,520)	15,800	(2,520)	84%
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General

1972 Subscription	647	500	147	500	147	129%
1974 Bank Charges	95	0	95	0	95	0%
1975 General (inc Petty Cash)	645	900	(255)	900	(255)	72%
1976 Public & Statutory Liability Insurance	0	1,500	(1,500)	1,500	(1,500)	0%

Total General	1,386	2,900	(1,514)	2,900	(1,514)	48%
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General Equipment

1981 Purchases (Under 2000) Field Equipment	993	1,500	(507)	1,500	(507)	66%
1982 Asset Replacement Field Equipment	2,650	9,000	(6,350)	9,000	(6,350)	29%
1983 Field Equipment Maintenance	0	500	(500)	500	(500)	0%
1985 Equipment Hire/Rental	0	500	(500)	500	(500)	0%

Total General Equipment	3,643	11,500	(7,857)	11,500	(7,857)	32%
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Vehicle Expenses

1991 Purchases (Under 2,000) Vehicles	724	600	124	600	124	121%
1992 Asset Replacement -Vehicles	20,243	4,336	15,907	4,336	15,907	467%
1993 Vehicle Maintenance	7,267	6,500	767	6,500	767	112%
1994 Vehicle Insurance	6,835	7,000	(165)	7,000	(165)	98%
1995 Vehicle Registration	595	1,000	(405)	1,000	(405)	59%
1996 Vehicle Fuel & RUC	17,172	16,000	1,172	16,000	1,172	107%
1997 General Trailer Maintenance	96	500	(404)	500	(404)	19%
1999.1 Boat Maintenance	1,522	800	722	800	722	190%
1999.3 Polaris ATV	2,776	1,600	1,176	1,600	1,176	173%

Total Vehicle Expenses	57,230	38,336	18,894	38,336	18,894	149%
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Total Overheads	537,025	538,046	(1,021)	538,046	(1,021)	100%
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Total Operating Expenses	617,052	645,414	(28,362)	645,414	(28,362)	96%
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Net Profit	17,554	(16,715)	34,269	(16,715)	34,269	-105%
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Aged Receivables Summary

Northland Fish and Game Council

As at 31 August 2026

Ageing by due date

Contact	Current	< 1 Month	1 Month	2 Months	3 Months	Older	Total
Craig Deal	284.79	0.00	0.00	0.00	0.00	0.00	284.79
Fish & Game, Eyede Solutions Ltd for	812.17	0.00	0.00	0.00	0.00	0.00	812.17
Graham Gallagher	229.18	0.00	0.00	0.00	0.00	0.00	229.18
McCoy & Thomas Hunting & Fishing Kaitaia	560.00	0.00	0.00	0.00	0.00	0.00	560.00
MJ Child	184.00	0.00	0.00	0.00	0.00	0.00	184.00
Riders Sports	224.00	0.00	0.00	0.00	0.00	0.00	224.00
Total	2,294.14	0.00	0.00	0.00	0.00	0.00	2,294.14
Percentage of total	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%

Aged Payables Summary

Northland Fish and Game Council

As at 31 August 2026

Ageing by due date

Contact	Current	< 1 Month	1 Month	2 Months	3 Months	Older	Total
Aged Payables							
BDO Northland	828.00	0.00	0.00	0.00	0.00	0.00	828.00
BP Oil New Zealand Ltd	1,678.59	0.00	0.00	0.00	0.00	0.00	1,678.59
Fast Signz Ltd	1,265.00	0.00	0.00	0.00	0.00	0.00	1,265.00
Fish & Game, Eyede Solutions Ltd for	288.80	0.00	0.00	0.00	0.00	0.00	288.80
Graphic Press & Packaging Limited	44.41	0.00	0.00	0.00	0.00	0.00	44.41
MWIS Lawyers Ltd	763.37	0.00	0.00	0.00	0.00	0.00	763.37
New Zealand Couriers	593.21	0.00	0.00	0.00	0.00	0.00	593.21
New Zealand Fish and Game Council	8,559.00	0.00	0.00	0.00	0.00	0.00	8,559.00
Northland Business Systems Limited	116.06	0.00	0.00	0.00	0.00	0.00	116.06
Northland Regional Council	134.00	0.00	0.00	0.00	0.00	0.00	134.00
NZ Safety Blackwoods	159.73	0.00	0.00	0.00	0.00	0.00	159.73
OfficeMax	86.72	0.00	0.00	0.00	0.00	0.00	86.72
Paymark / Worldline	21.74	0.00	0.00	0.00	0.00	0.00	21.74
Powershop	379.25	0.00	0.00	0.00	0.00	0.00	379.25
TSC IT Consultants	653.78	0.00	0.00	0.00	0.00	0.00	653.78
Total Aged Payables	15,571.66	0.00	0.00	0.00	0.00	0.00	15,571.66
Total	15,571.66	0.00	0.00	0.00	0.00	0.00	15,571.66
Percentage of total	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%

CORRESPONDENCE				
September 2025 to August 2026				
Inward				
No.	DATE	FROM	SUBJECT	FILED
1807	19/09/2025	Hon James Meager	Sports Fish and Game Management Plans	Craigs emails
1808	21/11/2025	Hon James Meager	Fish and Game Reform update	C:\Users\Craig\NZ Fish & Game\Northland - Documents\1900 ADMINISTRATION\Correspondence\Incoming
1809	21/11/2025	Hon James Meager	Fish and Game Reform update Q+A document	C:\Users\Craig\NZ Fish & Game\Northland - Documents\1900 ADMINISTRATION\Correspondence\Incoming
1810	3/12/2025	Hon James Meager	Ref JMC-931 SFGMP extension approval 30 June 2027	C:\Users\Craig\NZ Fish & Game\Northland - Documents\1900 ADMINISTRATION\Correspondence\Incoming
1811	27/01/2026	Hon James Meager office	Acknowledged receipt of letter advising resignation	Administration emails
1812	13/02/2026	Hon James Meager	Acknowledged receipt of letter advising resignation	Administration emails
1813	7/04/2026	Si'ufili Tavete Ilalio	OIA request re client decision making policies, criteria, guidance and related records.	Administration emails
1814	21/08/2026	Hon James Meager	Legislative reforms delay update letter	Administration emails
1815	10/09/2026	Richie Cosgrove	F&G NZC Meeting 184 Communique	Administration emails
Outward				
No.	DATE	SENT TO	SUBJECT	FILED
927	4/09/2025	Nicholas Walsh	Response to letter querying season length	Northland - Documents\1900 ADMINISTRATION\Correspondence\Outgoing\L etter to N Walsh - 4 Sep 2025.doc
928	31/10/2025	Hon James Meager	Response to letter JMC-725 re Sports Fish & Game Management Plan time extension	Northland - Documents\1900 ADMINISTRATION\Correspondence\Outgoing\ Northland Fish and Game Council - Response to JMC-725 - 28 Oct 2025.doc
929	27/01/2026	Hon James Meager	Advising resignation of L Peart from NFGC	Administration emails
930	13/02/2026	NZ Council	Crop depredation policy feedback	Craigs emails
931	16/02/2026	David Byles	Thank you letter re banding and cap	Craig
932	17/03/2026	Hon James Meager	Advising council vacancy advertised inviting election requests and nominations. Advised no candidates.	Craig emails
933	26/03/2026	PF Olsen, Whangarei	Letter requesting forestry access for game bird hunting	Craig emails
934	30/04/2026	Si'ufili Tavete Ilalio	Response to official information request	Craig emails
935	25/05/2026	Hon James Meager	Advising no request for bielection or candidate for council vacancy re K Ellis resignation	Administration emails