



PERFORMANCE REPORT OF THE

**NEW ZEALAND FISH AND GAME
COUNCIL**

**FOR THE YEAR ENDED
31 August 2021**

22 November 2021

Hon Kiritapu Allan
Minita Mō Te Papa Atawhai
Pāremata
Te Whanganui-a-Tara

Tēnā koe Minita,

I have the honour to submit, pursuant to Section 26I of the Conservation Act 1987, Section 45M of the Public Finance Amendment Act 2004, and Section 154 of the Crown Entities Act 2004, the Performance Report of the New Zealand Fish and Game Council, for the period ended 31 August 2021.

Nāku itinoa, nā

A handwritten signature in black ink, appearing to read 'Rainsford Grubb', with a long horizontal stroke extending to the right.

Rainsford Grubb
Chair

NEW ZEALAND FISH AND GAME COUNCIL

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ENTITY INFORMATION

Council

Noel Birchall	<i>Northland Fish and Game Council</i>
Nigel Juby	<i>Auckland/Waikato Fish and Game Council</i>
Lindsay Lyons – (<i>Chairperson until April 2020, member until November 2020</i>) Debbie Oakley (<i>commenced December 2020</i>)	<i>Eastern Fish and Game Council</i>
Greg Duley	<i>Hawke’s Bay Fish and Game Council</i>
Paul Blewman – (<i>Member until November 2020</i>) Gerard Karalus – (<i>Commenced December 2020</i>)	<i>Taranaki Fish and Game Council</i>
Paul Shortis (<i>Chairperson April 2020 to November 2020 and member until February 2021</i>) Richard McIntyre (<i>Commenced February 2021</i>)	<i>Wellington Fish and Game Council</i>
Bill O’Leary	<i>Nelson/Marlborough Fish and Game Council</i>
Roy Knight (<i>Member until August 2020</i>) Phillip Musson (<i>Member November 2020</i>) Dave Coll (<i>Commenced December 2020</i>)	<i>North Canterbury Fish and Game Council</i>
Andy Harris	<i>West Coast Fish and Game Council</i>
Daniel Isbister	<i>Central South Island Fish and Game Council</i>
Rainsford Grubb (<i>Chair from November 2020</i>)	<i>Otago Fish and Game Council</i>
Dave Harris	<i>Southland Fish and Game Council</i>

Staff

Martin Taylor (Finished 17 December 2020)	<i>Chief Executive</i>
Paul Shortis (From 1 March 2021 to 5 July 2021)	<i>Acting Chief Executive</i>
Dianna Taylor (From 5 July 2021)	<i>Acting Chief Executive</i>
Debbie Mair (Finished 30 April 2021)	<i>Policy Advisor</i>
Dr Jack Kós	<i>Senior Policy Advisor</i>
Steve Doughty	<i>Marketing and Communications Manager</i>
Richard Cosgrove	<i>Senior Media and Communications Advisor</i>
Brian Anderton	<i>General Manager, Governance, Corporate Service, Strategic Engagement</i>
Carmel Veitch	<i>Chief Financial Officer</i>
Ann Kingsbury (From 30 August 2021)	<i>Accounts and Office Administrator</i>

Council Office

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VISION

Fish and Game Determines the terrain for Anglers and Hunters.

PURPOSE

To represent nationally the interests of anglers and hunters and co-ordinate the management, enhancement and maintenance of sports Fish and Game birds as a recreational resource.

CHAIR'S REPORT

For the year ended 31 August 2021

The New Zealand Fish and Game Council (NZ Council), established under the Conservation Act 1987, is comprised of one appointee from each of the twelve regional councils. Under the Act its functions are set out in Section 26C which are broadly, in consultation with the regional councils, to develop national policies, advise the Minister of Conservation, oversee the electoral system and coordinate the national interests of the organisation including the distribution of licence fee income (virtually the only source of income for Fish and Game). The 12 regional councils operate autonomously once annual budgets have been set through a collaborative process that is coordinated by NZ Council.

I am the eighth chairperson of the NZ Council and was elected to the position on 21 November 2020.

The past year has been dominated by three factors; managing our financial resources in the face of Covid limits on international travel, integrating our Regions with our National Office in advocating on the Government's reforms of freshwater management and environmental legislation, and responding to the Ministerial Review of Fish and Game.

Dealing first with the unknowns of the Covid induced limits on travel and potentially on licence revenue we have seen a major and thoroughly encouraging upsurge in New Zealanders taking up or returning to the sport. There has been research done on the motivators for this and further study will be undertaken in the new year including a focus on our high use fisheries and the impact of international anglers on local licence holders' access to their sport. Angling and hunting game birds has been a recreational activity in New Zealand for 150 years and this year has been a stark and satisfying illustration of the value placed on it by so many.

The deterioration in freshwater water quality and quantity, and the loss of wetlands, over the last 30 years has been devastating and has only recently been fully understood and documented even though the causes, intensification of industry and agriculture, are well known. Much of the resource is under stress, much has been lost or is at tipping point. Public opinion has now swung behind protection and restoration and, encouragingly, agriculture and industry recognise this need and are adopting appropriate management policies. The Government is taking a lead with important changes in the National Policy Statement on Freshwater 2020 and National Environment Statements setting new standards. The introduction of Te Mana O te Wai and its focus on the mauri of water is leading the changes and its significance is yet to be fully understood. The debate on the precise nature of the new environmental standards is intense and the protest response in some areas demonstrates how inappropriate much current practice is and the need for improvement.

Fish and Game has harnessed the outstanding skills and knowledge of its regional staff in submitting to Government but in some key regions for our sport we continue to see poor management and enforcement of environmental standards by Regional Councils dominated by agricultural interests. However, overall Fish and Game has been heartened by the leadership shown by central Government and by Ministers, where we now have excellent relationships, by the support from and integration with the ENGO network, and the responsible approach by farming organisations. The shift on the part of the latter has allowed

Fish and Game to undertake a major policy review, supported by its national and regional Councils, in initiating direct negotiations with industry bodies on habitat policy issues and real progress is evident.

The Ministerial Review Report into Fish and Game, released in April, focusses on Governance and effective administration in a modern context, is the first such review for 30 years and is widely agreed to have been overdue. Its recommendations have caused significant debate.

Many are immediately accepted such as the formal integration of Iwi into our administration nationwide rather than the informal arrangements currently existing, and the need for improved management of such as conflict of interest. Others which recommend a streamlining of administration and appointment of independent professionals to Councils are controversial. An implementation group has been established by the Minister, chaired by Fish and Game to provide the essential protection of our licence holders interests. Consultation with our regional councils and directly with licence holders, following on from the intensive consultation undertaken by the review panel, has been significant and a collated response from Fish and Game has been put to the Minister. Fish and Game is unique as a body constituted under an Act of Parliament (effectively since 1867) yet entirely self-funding. The principle of licence holder management of the sport has been strongly supported throughout this process. I am confident it will be retained in any statutory amendments while Fish and Game adapts to become a modern, professionally governed, adaptable and flexible Organisation. As with any significant change the process is not always easy but we are well advanced and the Organisation as a whole has recognised the need for change.

The above summary illustrates a complex and challenging year for a very competent NZ Council which has indulged in robust debate on a significant range of new issues and new directions. As Chair I can attest that licence holders are well served by their voluntary unpaid representatives who sacrifice much for their sport. For a few this year has made it a full-time job. The demands of this year and changes of direction have caused a restructure in National Office administration where capable staff have responded readily after a change in Chief Executive and our financial management and administrative performance has continued to be at a high level.

This report is written as the triennial elections take place for regional councils. Game bird hunters and anglers can be certain they will continue to be represented by people who are passionate about their sport and advocate for its protection. I sincerely thank all those volunteers for their many hours and our dedicated regional and national staff for their contribution to one of the most demanding years we may ever see.



Rainsford Grubb

Chair

NZ Fish and Game Council

NEW ZEALAND FISH AND GAME COUNCIL
STATEMENT OF RESPONSIBILITY
for the year ended 31 August 2021

22 November 2021

The Council and management of the New Zealand Fish and Game Council accept responsibility for the accuracy of any judgements used in the preparations of the following financial statements of performance.

We are responsible for the end of year performance information provided by New Zealand Fish and Game Council under section 19A of the Public Finance Act 1989.

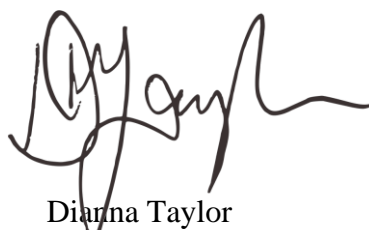
We have the responsibility for establishing and maintaining a system of internal control designed to provide reasonable assurances as to the integrity and reliability of financial reporting.

In our opinion, these financial statements and statements of performance fairly reflect the financial position and operations of the New Zealand Fish and Game Council for the year ended 31 August 2021.

Signed on behalf of the Council



Rainsford Grubb
Chair
New Zealand Fish and Game Council



Dianna Taylor
Acting CEO
New Zealand Fish and Game Council

NEW ZEALAND FISH AND GAME COUNCIL
CONSOLIDATED STATEMENT OF COMPREHENSIVE
REVENUE AND EXPENSE
for the year ended 31 August 2021

	Note	Actual 2021 Group \$	Budget 2021 Group \$	Actual 2020 Group \$
REVENUE FROM NON-EXCHANGE TRANSACTIONS				
Levies		2,767,958	2,767,958	3,866,123
Other Revenue	2	153,900	-	3,051
		2,921,858	2,767,958	3,869,174
REVENUE FROM EXCHANGE TRANSACTIONS				
Interest		20,518	11,099	31,186
Magazine Contributions		184,094	110,000	178,068
Regulations Revenue		28,897	30,500	29,014
Sundry Income		22,892	6,000	35,151
		256,401	157,599	273,419
Total Revenue		3,178,259	2,925,557	4,142,593
EXPENSES				
Species Management	3	72,370	72,000	121,920
Habitat Protection & Management	3	338,553	374,000	180,485
Angler & Hunter Participation	3	240,612	199,500	221,551
Public Awareness	3	114,984	124,140	132,092
Compliance	3	24,048	32,500	17,391
Licensing	3	484,542	443,500	707,518
Council	3	94,327	77,000	94,397
Co-ordination and Reporting	3	240,776	329,000	133,610
Research		2,217	70,000	51,424
Distribution to Regional Budgets	3	943,050	724,799	956,992
Personnel Costs	3	933,664	829,190	821,977
Depreciation	10	16,544	16,770	13,166
Other Expenses	5	108,837	120,096	256,319
Total Expenditure		3,614,524	3,412,495	3,708,842
Net Surplus/(Deficit)		(436,265)	(486,938)	433,751
Total comprehensive revenue and expense		(436,265)	(486,938)	433,751

NEW ZEALAND FISH AND GAME COUNCIL

CONSOLIDATED STATEMENT OF FINANCIAL POSITION**As at 31 August 2021**

	Note	2021 Group \$	2020 Group \$
ASSETS			
Current Assets			
Cash & Cash Equivalents	6	973,906	1,179,334
Receivables - Exchange	7	143,759	29,543
Receivables - Non Exchange	7	138,207	138,579
Other Financial Assets	8	1,445,252	1,361,704
Prepayments		5,531	-
Accrued Income		-	97,500
Total Current Assets		2,706,655	2,806,660
Non-Current Assets			
Funds Advanced to NCFGC	9	-	-
Term Deposits		-	170,000
Property, Plant & Equipment	10	44,015	50,395
Total Non-Current Assets		44,015	220,395
TOTAL ASSETS		2,750,670	3,027,055
LIABILITIES			
Current Liabilities			
Payables	11	637,124	500,994
Employee Entitlements	12	79,579	66,623
NZ Game Bird Habitat Trust	13	144,132	133,337
Total Current Liabilities		860,835	700,954
TOTAL LIABILITES		860,835	700,954
NET ASSETS		1,889,836	2,326,102
Accumulated Funds	14	1,214,447	1,539,316
Dedicated Reserves	14	23,321	24,139
Restricted Reserves	14	652,068	762,647
EQUITY		1,889,836	2,326,102

NEW ZEALAND FISH AND GAME COUNCIL
CONSOLIDATED STATEMENT OF CHANGES IN EQUITY
For the year ended 31 August 2021

	Note	2021 \$	2020 \$
Equity			
Balance as at 1 September		2,326,102	1,892,351
Comprehensive Revenue and expense for the year			
Net Surplus (Deficit)		(436,265)	433,751
Total comprehensive revenue and expense for the year		(436,265)	433,751
Balance as at 31 August	14	1,889,836	2,326,102

NEW ZEALAND FISH AND GAME COUNCIL
CONSOLIDATED CASH FLOWS STATEMENT

For the year ended 31 August 2021

	Note	2021	2020
		\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES			
Cash was received from:			
Levies		2,767,958	3,866,123
Other revenue		227,608	269,984
Interest received		19,322	36,080
GST (Net)		-	14,600
Cash was applied to:			
Payments to suppliers		2,331,329	2,656,175
Payments to employees		920,708	812,762
GST (Net)		44,567	-
Net Cash Flows from Operating Activities		(281,716)	717,850
CASHFLOW FROM INVESTING ACTIVITIES			
Cash was received from:			
Net amount received from investments		86,452	-
Cash was applied to:			
Net amount paid to investments		-	697,922
Purchase of property, plant and equipment		10,164	24,157
Net Cash Flows from Investing Activities		76,288	(722,079)
CASHFLOW FROM FINANCING ACTIVITIES			
Cash was received from:			
Repayment of Loan		-	-
Cash was applied to:			
Long term Loan to NCFGC		-	147,025
Net Cash Flows from Financing Activities		-	(147,025)
Net Increase / (Decrease) in Cash		(205,428)	(151,254)
Opening Cash		1,179,334	1,330,588
Closing Cash		973,906	1,179,334
This is represented by:			
Cash & cash equivalents	6	973,906	1,179,334

**NEW ZEALAND FISH AND GAME COUNCIL
NOTES TO THE CONSOLIDATED FINANCIAL
STATEMENTS**

For the year ended 31 August 2021

Note 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

REPORTING ENTITY

New Zealand Fish and Game Council Group is a Public Entity under the Public Finance Act 1989 (Schedule 4). The Council was established on 4 May 1991 with the passing of the Conservation Law Reform Act 1990. These financial statements have been prepared in accordance with Section 153-6 of the Crown Entities Act 2004. The Council has a wholly owned subsidiary, Fish and Game Publishing Limited, with the same balance date, which holds the Fish and Game magazine intellectual property. This entity has been consolidated in these financial statements.

New Zealand Fish and Game Council Group is a Public Benefit Entity (PBE) for financial reporting purposes. These statements were authorised to issue on the 22nd November 2021 by the Council. No other party has the power to amend these financial statements.

BASIS OF PREPARATION

The consolidated financial statements have been prepared on a going concern basis, and the accounting policies have been applied consistently throughout the period. The financial statements have been recognised on a historical cost basis.

Statement of Compliance

The consolidated financial statements have been prepared in accordance with the requirements of the Crown Entities Act 2004, which includes the requirement to comply with generally accepted accounting practice in New Zealand (NZ GAAP).

The consolidated financial statements have been prepared in accordance with Tier 2 Public Benefit International Public Sector Accounting Standard – RDR (reduced disclosure) as annual expenditure is between \$2,000,000 and \$30,000,000.

Changes in Accounting Policy

There have been no changes in accounting policy in the accounts for the year.

Presentation of Currency

The financial statements are presented in New Zealand dollars and are rounded to the nearest whole dollar.

NEW ZEALAND FISH AND GAME COUNCIL
NOTES TO THE CONSOLIDATED FINANCIAL
STATEMENTS

For the year ended 31 August 2021

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Consolidated Accounting Policy

The group financial statements are prepared by combining the financial statements of all the entities that comprise the Group, on a line-by-line basis. In preparing the Group financial statements, all inter-entity balances and transactions are eliminated in full.

Revenue Recognition

New Zealand Fish and Game Council Group derives revenue from Fish and Game Councils levies, interest on interest-bearing deposits and miscellaneous income. Any amounts collected as an agent or on behalf of the other third parties (for example the Game Bird Habitat Stamp Levy) is not considered an economic benefit and therefore is not revenue.

Revenue from Non-exchange Transactions

Levies

New Zealand Fish and Game Council is primarily funded from the levies payable by Fish and Game Councils, in accordance with 26C(f) of the Conservation Act 1987. These levies are used for the administration of the New Zealand Fish and Game Council, and for redistribution between Fish and Game Councils, and advocacy and research. Levies are recognised when the invoice is issued.

Revenue from Exchange Transactions

Interest Revenue

Interest revenue is recognised as it accrues, using the effective interest method.

Magazine Contribution

Income generated from the advertising within the Fish and Game magazine is recognised in the period that the magazine is distributed.

RMA Legal Revenue

RMA Legal revenue is recognised when the invoice is issued following awarding costs.

Operating Leases

Leases that do not transfer substantially all risks and rewards incidental to ownership of an asset to the Council are classified as operating leases. Lease payments under an operating lease are recognised as an expense on a straight-line basis over the term of the lease in the Statement of Comprehensive Revenue and Expense.

Distribution to Fish and Game Councils

The New Zealand Fish and Game Council makes distributions to Fish and Game Councils in the form of Grants to support regions; and reimbursement for RMA/legal funding; and Research projects.

NEW ZEALAND FISH AND GAME COUNCIL
NOTES TO THE CONSOLIDATED FINANCIAL
STATEMENTS

For the year ended 31 August 2021

FINANCIAL ASSETS

Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, bank balances, deposits held at call with the bank, and other short term highly liquid investments with original maturities of three months or less which are subject to an insignificant risk of changes in value.

Receivables

Short term receivables are recorded at their face value, less any provision for impairment. A receivable is considered impaired when there is evidence that the Council will not be able to collect the amount due. The amount of the impairment is the difference between the carrying amount of the receivable and the present value of the amounts expected to be collected.

Other Financial Assets

Short term deposits have maturities between three months and one year. Investments in deposits are measured at amortised cost using effective interest method. At reporting date, the Council assesses whether there is any objective evidence that an investment is impaired. Any impairment loss is recorded as an expense in the Statement of Comprehensive Revenue and expense.

FINANCIAL LIABILITIES

Payables

Payables represent liabilities for goods and services provided to the Council prior to the end of the financial year which is unpaid. Payables are recorded at the amount of cash required to settle those liabilities. The amounts are unsecured and are usually paid within 30 days of recognition.

Employee Entitlements

Short-term employee entitlements

Employee benefits that are due to be settled within 12 months after the end of the period in which the employee renders the related service are measured based on accrued entitlements at current rates of pay. These include salaries and wages accrued up to balance date and annual leave earned but not yet taken

Long-term employee entitlements

Employee benefits that are due to be settled beyond 12 months after the period in which the employee renders the related service, such as long service leave and retirement gratuities. The calculations are based on:

- Likely future entitlements accruing to staff, based in years of service, years of entitlement, and likelihood of that staff will reach the point of entitlement, and the contractual entitlement in formation; and
- The present value of the estimated cash flows.

NEW ZEALAND FISH AND GAME COUNCIL
NOTES TO THE CONSOLIDATED FINANCIAL
STATEMENTS

For the year ended 31 August 2021

Property, plant and equipment

Property, plant and equipment is recorded at cost, less accumulated depreciation and impairment losses.

Significant donated assets are recognised upon receipt at valuation. Significant donated assets for which current values are not readily obtainable are not recognised.

Depreciation is charged on all property, plant and equipment, so as to spread the cost of the asset over its useful life.

Property, plant and equipment with a cost over the \$1,000 are capitalised

Superannuation Schemes

Defined Superannuation Schemes

Obligations for the contribution to KiwiSaver are accounted for as defined contribution superannuation schemes and recognised as an expense in the surplus or deficit as incurred.

Equity

Equity is measured as the difference between total assets and total liabilities. Equity is disaggregated and classified into the following components:

- Accumulated Funds - Surplus/(Deficit)
- Dedicated Reserves
- Restricted Reserves

Dedicated & Restricted reserves are those reserves subject to specified conditions accepted as binding by the Council; and which may not be revised by the Council without reference to specific purposes or when certain specific conditions are met.

Asset Replacement Reserve

The asset replacement reserve is a reserve set up to enable the Council to replace plant & equipment.

Staff Development Grant Reserve

A reserve set up in August 2021 to ensure the \$10,000 budgeted each year fully allocated to approved staff development projects. Any unspent moneys will be accumulated for use in future years. The Fund is capped at \$30,000.

Research Reserve

A reserve has been maintained to undertake research projects approved by the Council.

National Anglers Survey Reserve

A reserve has been maintained to undertake the 7 yearly National Anglers Survey.

NEW ZEALAND FISH AND GAME COUNCIL
NOTES TO THE CONSOLIDATED FINANCIAL
STATEMENTS

For the year ended 31 August 2021

Legal Fund Reserve

A reserve set up to undertake legal cases approved by the NZ Council.

Goods and Services Tax

Revenue, expenses and assets are recognised net of GST, with the exception of receivables and payables which are stated GST inclusive.

The net amount of GST recoverable from, or payable to the IRD is included as part of receivables or payables in the statement of financial position.

The Statement of Cash Flows is presented on a gross basis, and any GST component in the investing or financing activities are incorporated into the operating cash flows.

Commitments and contingencies are disclosed exclusive of GST.

Income Tax

New Zealand Fish and Game Council is a public authority and consequently is exempt from the payment of income tax. No income tax provision has been made.

Budget

The budget figures are derived from the Council budget that was approved at the November 2020 Council meeting.

New Zealand Game Bird Habitat Stamp Fee

New Zealand Fish and Game Council collects from each Fish and Game Council the Game Bird Habitat stamp fee on behalf of the New Zealand Game Bird Habitat Trust. The fee is (\$4) from the sale of every Game Bird licence sold for the most recently completed financial year. This fee has no economic benefit to New Zealand Fish and Game Council and is not treated as revenue. Likewise, any outgoings on behalf of the New Zealand Game Bird Habitat Trust are not recognised as expenditure in the New Zealand Fish and Game Council Financial Statements. Refer Note 13.

Accounting for Estimates and Assumptions

In preparing these financial statements the Council has made estimates and assumptions concerning the future in regard to asset lives and impairment of assets. None of these estimates and assumptions are considered material to the Council.

Comparative Figures

Certain comparative figures have been reclassified for presentation purposes.

NEW ZEALAND FISH AND GAME COUNCIL
NOTES TO THE CONSOLIDATED FINANCIAL
STATEMENTS

For the year ended 31 August 2021

Note 2 : OTHER INCOME	Actual 2021 \$	Budget 2021 \$	Actual 2020 \$
Reversal of Provision for Doubtful Debts	147,025	-	-
Donations	6,481	-	3,051
Gain on Sale	394	-	-
Total	153,900	-	3,051

The Reversal of the Provision for Doubtful Debts relates Loan to NCFGC from the previous year being reclassified as a Grant in the current year as per agreed by the NZC in meeting 152 held in June 2021.

Note 3 : ANALYSIS OF EXPENSES	Actual 2021 \$	Budget 2021 \$	Actual 2020 \$
Species Management			
Regulations	72,370	72,000	110,417
Sea Run Salmon Committee	-	-	11,503
Total	72,370	72,000	121,920
Habitat Protection & Management			
Resource Management	286,131	314,000	124,087
Advocacy	52,422	60,000	47,459
Water Conservation Orders	-	-	8,939
	338,553	374,000	180,485
Angler & Hunter Participation			
Access	-	-	-
National Magazine	240,612	199,500	221,551
General	-	-	-
Total	240,612	199,500	221,551
Public Awareness			
Advocacy	5,290	7,500	6,874
Communication	45,439	40,640	58,517
Education	6,037	7,000	6,241
Public Promotions	58,218	69,000	60,460
Total	114,984	124,140	132,092

NEW ZEALAND FISH AND GAME COUNCIL
NOTES TO THE CONSOLIDATED FINANCIAL
STATEMENTS

For the year ended 31 August 2021

Note 3 : ANALYSIS OF EXPENSES continued	Actual 2021 \$	Budget 2021 \$	Actual 2020 \$
Compliance			
Ranger Co-ordination	23,096	27,500	16,394
Compliance	952	5,000	997
Total	24,048	32,500	17,391
Licensing			
Licence Production and Distribution	206,530	182,500	190,949
Licence Projects	14,083	10,000	27,914
Licence Audit	6,000	6,000	6,000
Licence Contract	257,929	245,000	482,655
Total	484,542	443,500	707,518
Council			
Council Meetings & Sub-Committees	46,808	45,000	70,239
Governance and Performance Review	47,519	32,000	24,158
Total	94,327	77,000	94,397
Co-ordination and Reporting			
Management/Strategic Planning	9,233	12,000	13,994
Annual Planning/IT & Website	172,800	246,000	50,531
Assurance Services	1,816	2,000	4,116
Elections	45,000	45,000	45,000
Financial Audit Fee	13,992	14,000	14,001
Regional Audits	-	10,000	2,500
Staff Scholarship	(2,065)	-	3,468
Total	240,776	329,000	133,610
Distribution to Regional Budget			
Grants to Regions	724,799	724,799	891,308
Grant to North Canterbury Fish and Game Council- transfer for Provision of Doubtful Debt to Grant	147,025	-	-
Grant to North Canterbury Fish and Game Council- top up of Reserves/Assistance	71,226	-	65,684
Total	943,050	724,799	956,992

NEW ZEALAND FISH AND GAME COUNCIL
NOTES TO THE CONSOLIDATED FINANCIAL
STATEMENTS

For the year ended 31 August 2021

Note 4 : PERSONNEL COSTS	Actual	Budget	Actual
	2021	2021	2020
	\$	\$	\$
Salaries and Wages	857,907	796,280	788,806
Recruitment and Welfare	53,108	11,110	11,668
KiwiSaver Contributions	21,651	20,000	20,619
ACC Levies	998	1,800	884
Total	933,664	829,190	821,977

Note 5: OTHER EXPENSES	Actual	Budget	Actual
	2021	2021	2020
	\$	\$	\$
Communications	8,452	10,000	10,330
Loss On Sale of Disposal of Assets	116	-	126
Occupancy Expenses	67,019	74,560	70,193
Purchases Under \$2,000	11,866	11,832	6,056
Stationery, Postage and Couriers	8,184	9,404	7,945
Storage & Insurance of Art	-	-	2,544
Subscriptions	3,129	4,200	4,330
Vehicle Expenses	9,569	9,000	6,682
Doubtful Debt	-	-	147,025
Sundry Expenses	502	1,100	1,088
Total	108,837	120,096	256,319

NEW ZEALAND FISH AND GAME COUNCIL
NOTES TO THE CONSOLIDATED FINANCIAL
STATEMENTS

For the year ended 31 August 2021

Note 6 : CASH & CASH EQUIVALENTS

	2021	2020
	\$	\$
Cash at bank and on hand	973,906	1,179,334
Term Deposits with maturities less than 3 months	-	-
Total	973,906	1,179,334

The Council has a Credit Facility with ANZ of \$18,000.

Note 7: RECEIVABLES

	2021	2020
	\$	\$
Receivables (gross)	276,748	164,098
Interest Receivable	5,218	4,024
Total Receivables	281,966	168,122

Total Receivables comprises:

Receivables from exchange revenue	143,759	29,543
Recoverables from non-exchange revenue	138,207	138,579
Total	281,966	168,122

Note 8: OTHER FINANCIAL ASSETS

	2021	2020
	\$	\$
Current portion		
Term Deposits	1,445,252	1,361,704
Total Other Financial Assets	1,445,252	1,361,704

Note 9: FUNDS ADVANCED TO NCFGC

	2021	2020
	\$	\$
Funds advanced to NCFGC	-	147,025
Less Provision for Doubtful Debt	-	(147,025)
Total Funds Advanced to NCFGC	-	-

NEW ZEALAND FISH AND GAME COUNCIL
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For the year ended 31 August 2021

Note 10: PROPERTY PLANT & EQUIPMENT

Movement for each class of property, plant and equipment as follows:

	Motor Vehicle	Office Equipment	Furniture & Fittings	Total
Cost or Valuation				
Balance At 1 Sept 2019	37,594	68,455	7,815	113,864
Additions	-	24,157	-	24,157
Disposals	-	(5,924)	-	(5,924)
Balance At 31 Aug 2020	37,594	86,688	7,815	132,097
Balance At 1 Sept 2020	37,594	86,688	7,815	132,097
Additions	-	10,575	-	10,575
Disposals	-	(412)	-	(412)
Balance At 31 Aug 2021	37,594	96,851	7,815	142,260
Accumulated Depreciation and Impairment losses				
Balance at 1 Sept 2019	6,579	61,449	6,307	74,335
Depreciation Expense	3,759	9,179	227	13,165
Eliminate on Disposal	-	(5,799)	-	(5,799)
Balance At 31 Aug 2020	10,338	64,829	6,534	81,701
Balance at 1 Sept 2020	10,338	64,829	6,534	81,701
Depreciation Expense	3,759	12,592	193	16,544
Eliminate on Disposal	-	-	-	-
Balance At 31 Aug 2021	14,097	77,421	6,727	98,245
Carrying Amounts				
At 31 Aug and 1 Sept 2020	27,256	21,858	1,281	50,395
At 31 Aug 2021	23,497	19,430	1,088	44,015

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Note 11: PAYABLES

	2021	2020
	\$	\$
<i>Payables under exchange transactions</i>		
Creditors	461,757	304,937
Income In Advance	-	-
Accrued Expenses	154,085	130,208
	615,842	435,145
GST payable	21,282	65,849
	21,282	65,849
Total	637,124	500,994

Note 12: EMPLOYEE ENTITLEMENTS

	2021	2020
	\$	\$
Annual Leave	63,352	63,882
Accrued Wages	16,227	2,741
Total	79,579	66,623

Note 13: NZ GAME BIRD HABITAT TRUST

	2021	2020
	\$	\$
<i>Income</i>		
Game Bird Habitat Stamps sold with licences	128,598	120,263
General sales	14,848	14,019
Total Income	143,446	134,282
<i>Less Expenses</i>		
Product Production	18,114	18,306
Meeting Costs	-	-
Programme Administration	-	-
Total Expenses	18,114	18,306
Net payable to NZ Game Bird Habitat Trust Board	125,332	115,976
GST Applied	18,800	17,361
Gross payable at Reporting date	144,132	133,337

NEW ZEALAND FISH AND GAME COUNCIL
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For the year ended 31 August 2021

Note 14: EQUITY	2021	2020
	Group \$	Group \$
<u>Accumulated Funds</u>		
Balance as at 1 September	1,539,316	1,442,295
Surplus/(Deficit)	(436,265)	433,751
Transfer to Reserves	(347,983)	(715,002)
Transfer from Reserves	459,379	378,272
Total Accumulated Funds	1,214,447	1,539,316
<u>Dedicated Reserves</u>		
Asset Replacement Reserve		
Balance as at 1 September	24,139	29,085
Transfer from Accumulated Funds	37,002	37,002
Transfer to Accumulated Funds	(41,948)	(41,948)
Balance at 31 August	19,193	24,139
Staff Development Grant		
Balance as at 1 September	-	-
Transfer from Accumulated Funds	4,128	-
Transfer to Accumulated Funds	-	-
Balance at 31 August	4,128	-
Total Dedicated Reserves	23,321	24,139
<u>Restricted Reserves</u>		
Research Reserve		
Balance as at 1 September	200,937	202,861
Transfer from Accumulated Funds	70,000	70,000
Transfer to Accumulated Funds	(186,300)	(71,924)
Balance at 31 August	84,637	200,937
National Anglers Survey Reserve		
Balance as at 1 September	-	-
Transfer from Accumulated/Research Funds	176,000	-
Transfer to Accumulated Funds	-	-
Balance at 31 August	176,000	-
Legal Fund Reserve		
Balance as at 1 September	561,710	218,110
Transfer from Accumulated Funds	60,852	608,000
Transfer to Accumulated Funds - spent /withdrawn	(231,131)	(264,400)
Balance at 31 August	391,431	561,710
Total Restricted Reserves	652,068	762,647
Total Equity	1,889,836	2,326,102

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For the year ended 31 August 2021

Note 15: COMMITMENTS	Actual 2021	Actual 2020
	\$	\$
Commitment to:		
Eyede Solutions Limited	520,000	650,000
Research Projects approved to Regions	84,637	200,937
National Anglers Survey	176,000	-
Website Development	70,000	-
RMA Legal funding to Regions	391,431	562,643
Total	1,242,068	1,413,580
<p>The above contracts have been approved by the Council and will be recognised in the Statement of Comprehensive Revenue and Expense when the contract service conditions have been met by the third party or when a constructive obligation exists. In the next 12 months the commitment to Eyede is \$130,000 and to the Website development \$70,000. All other commitments will occur in the following 2 to 3 years.</p>		
Operating Leases:		
Photocopier Rental		
Within 1 year	1,901	1,901
1-2 years	1,901	1,901
3-5 years	3,643	3,485
Total Photocopier	7,445	7,287
Premises Rental		
Within 1 year	49,033	46,475
1-2 years	49,033	-
3-5 years	40,861	-
Total Premises	138,927	46,475
Total Operating Leases		
Within 1 year	50,934	48,376
1-2 years	50,934	1,901
3-5 years	44,504	3,485
Total Operating Leases	146,373	53,762

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For the year ended 31 August 2021

Note 16: CONTINGENCIES

During the year the Council agreed to top up any region that has a reduction in Reserves below 20%. As at 31 August 2021, the financial impact cannot be accurately determined as it is contingent on the financial result of each regional council (2020: nil).

Note 17: CATEGORIES FOR FINANCIAL ASSETS AND LIABILITIES

	Actual	Actual
	2021	2020
	\$	\$
Financial Assets		
Cash and cash equivalents	973,906	1,179,334
Receivables	281,966	1,183,358
Accrued Income	-	97,500
Term Deposits	1,445,252	1,531,704
Total Financial Assets	2,701,124	3,991,896
Financial Liabilities - at amortised cost		
Trade and other payables	615,842	435,145
Employee Entitlements	79,579	66,623
NZ Game Bird Habitat Trust	144,132	17,361
Total Financial Liabilities	839,553	519,129

Note 18: RELATED PARTY TRANSACTIONS

Related Entities

New Zealand Fish and Game Council manage the stamp programme activities on behalf of the New Zealand Game Bird Habitat Trust Board. Income is collected from the Fish and Game Councils and New Zealand Post. The net income after associated expenditure is transferred to the New Zealand Game Bird Habitat Trust Board. Refer to note 13.

Related party transactions

New Zealand Fish and Game Council receives levies from the Fish and Game Councils. Levies from Fish and Game Councils are legislated by the Conservation Law Reform Act 1990. Transactions with Fish and Game Councils are not disclosed as related party transaction when they are consistent with normal terms and conditions for such transactions.

There is a total of \$126,322 outstanding from Fish and Game Councils as at 31 August 2021 – this relates to the Game Bird Habitat Trust levy (2020 \$152,451)

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Levies Schedule	Actual 2021	Actual 2020
Auckland/Waikato	117,976	131,779
Eastern	172,709	215,407
Hawke's Bay	30,579	39,570
Nelson Marlborough	-	33,533
North Canterbury	569,629	771,910
Central South Island	668,622	961,860
Otago	711,804	1,011,764
Southland	496,639	700,300
Total Levies	2,767,958	3,866,123

Grants Schedule	Actual 2021	Actual 2020
Northland	302,470	358,144
Taranaki	171,862	224,259
Wellington	137,819	204,275
Nelson Marlborough	2,343	-
North Canterbury	218,251	65,684
West Coast	110,305	104,630
Total Grants	943,050	956,992

Key Management Personnel compensation

Key management personnel compensation	Actual 2021	Actual 2020
Remuneration	\$605,093	\$435,043
Full time equivalent	4.07	3.3
<i>Note remuneration includes holiday pay and long service leave paid out to Key Personnel during the year.</i>		

Note 19: COVID RESPONSE

Covid-19 has had a financial impact on New Zealand Fish and Game Council.

New Zealand Fish & Game Council reduced their budget for the 2020-2021 financial year as the projection of licence income was reduced, due to border closures.

Within the budgeting process the New Zealand Fish & Game Council agreed to use reserves to cover any shortfalls forecast in the 2020-21 year.

The New Zealand Fish and Game Council has established a policy to support all Fish & Game

NEW ZEALAND FISH AND GAME COUNCIL
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For the year ended 31 August 2021

Councils to ensure liquidity and to ensure that all Fish & Game Councils remain a going concern.

Note 20: MINISTERIAL REVIEW

In April 2021 the Minister of Conservation, presented the review for Governance of Fish and Game New Zealand and the Regional Fish and Game Councils. This report sets out 36 recommendations for the future of Fish and Game.

A review Implementation Steering Group has been set up which includes Rainsford Grubb, Brian Anderton and one Department of Conservation representative.

Many of the recommendations require legislative change. It is expected that public consultation will be underway in 2022.

One of the recommendations is the amalgamation of Regional Councils. This recommendation is currently being investigated by a Review Amalgamation Project Team. The team is tasked to recommend the makeup of any combined Regional Councils. This report is due to report back in early 2022.

At this stage there is there is no material impact to the New Zealand Council.

Note 21: EVENTS AFTER BALANCE DATE

Other than Note 20: Ministerial Review, there have been no significant events after balance date. (2020: nil)

NEW ZEALAND FISH AND GAME COUNCIL STATEMENT OF SERVICE PERFORMANCE

For the Year ended 31 August 2021

INTRODUCTION

The New Zealand Fish and Game Council (NZ Council) was established “to represent nationally the interests of anglers and hunters and provide co-ordination of the management, enhancement and maintenance of sports fish and game” (section 26B (1) of the Conservation Act 1987).

The proposed projects and activities of the NZ Council for the year ended 31 August are set out in its Strategic Plan. This Statement of Service Performance describes each of the three goals, key activities and associated performance measures, results achieved, and total output expenses incurred for the year.

Goal 1: To Influence change at national level that affects licence holders		
Objectives	Outputs	Effects/outcomes
We are seen as a powerful advocate for Anglers and Hunters.	Advocate for the protection and enhancement of sports fish and game bird habitats.	<p><i>Advocated for positive outcomes for: Anglers and hunters with advocacy on the High-Country Advisory Group, Natural and Built Environments Act.</i></p> <p><i>Represented Fish & Game interests on Department of Conservation working groups, NPS-FM implementation group, New Zealand Landcare Trust, at meetings of environmental NGOs.</i></p> <p><i>Presented and submitted to Environment Select Committee on the Natural and Built Environments Act and submitted on regulation amendments under the RMA.</i></p>
	Increase public awareness and support for sports fish and game birds and associated fishing and hunting	<i>Regular comms, social media, magazine advertising, marketing and press releases.</i>

Goal 1: To Influence change at national level that affects licence holders		
Objectives	Outputs	Effects/outcomes
		<i>Engaged with hunting sector groups – Federated Farmers, Game Animal Council, New Zealand Deerstalkers Association, Wapiti Foundation, New Zealand Professional Hunting Guides Association</i>
		<i>Highlighted negative impacts of winter-break feeding and bad freshwater practices.</i> <i>Ran photo competition to select a winning image for the 2021/22 fishing licence and the 2021 and 2022 Habitat Stamp and game bird licence.</i>
The public support what we do and what we say.	Promote public opinion Survey Public Opinion	<i>Distributed 48 press releases.</i> <i>Monitored public references to Fish and Game in media.</i> <i>As part of our website redevelopment, we engaged Hothouse Creative to undertake surveys of licence holders and general public on what Fish & Game does, what people want to know about and opinion on how well we do that.</i>
To protect environmental resources that affect Anglers and Hunters.	Advocate generally Fish & Game interests in management of sports fish and game and habitats	<i>Advocated for positive outcomes for: Anglers and hunters with advocacy on the High-Country Advisory Group, Natural and Built Environments Act.</i> <i>Represented Fish & Game interests on Department of Conservation working groups, NPS-FM implementation group, New Zealand Landcare Trust, at meetings of environmental NGOs.</i>

Goal 1: To Influence change at national level that affects licence holders		
Objectives	Outputs	Effects/outcomes
		<p><i>Presented and submitted to Environment Select Committee on the Natural and Built Environments Act and submitted on regulation amendments under the RMA.</i></p> <p><i>Maintained social media presence on Facebook and Instagram.</i></p>
	Utilise the Resource Management Group for technical input	<p><i>Re-established coordinated RMA group.</i></p> <p><i>Organised meetings of Resource Management Group to consider Fish & Game’s submission on the Natural and Built Environments Act and several regulatory amendments made under the RMA.</i></p>
	Secure RMA legal aid	<p><i>Financially supporting regions with approved funding for 2021/22 to represent the interests and aspirations of anglers and hunters.</i></p> <p><i>Financially supported the recruitment of a national RMA coordination role for the 2021/22 financial year and beyond.</i></p> <p><i>The NZC approved funds for 2021/22 from the RMA/Legal fund on the following basis:</i></p> <p><i>North Canterbury \$8,000</i> <i>NZC/Otago High Court</i> <i>Lindis appeal \$52,000</i> <i>Otago \$60,000</i></p>
To promote improved and enduring public access for all Anglers and Hunters.	Advocate for securing access points	<p><i>Worked with High Country Advisory Group to advocate for the inclusion of heightened access provisions in the Crown Pastoral Lands Reform Bill.</i></p>

Goal 1: To Influence change at national level that affects licence holders		
Objectives	Outputs	Effects/outcomes
We build strategic alliances with groups who share common goals	Work with environmental NGOs on shared issues	<i>Participated with Environmental NGOs – Greenpeace, Forest & Bird, Environmental Defence Society & WWF. Met with the Minister for the Environment and Minister of Conservation, plus Labour, NZ First and National’s Environment spokespeople.</i>
	Identify other strategic partners	<i>Engaged with hunting related sector groups – Federated Farmers, Game Animal Council, New Zealand Deerstalkers, Mountain Safety Council Association, Wapiti Foundation, New Zealand Professional Hunting Guides Association, Safari Club International. NZ Professional Fishing Guides Association with proposed Guide Licence. Building stronger relationships with agricultural industry bodies including Dairy NZ, Federated Farmers and Beef and Lamb.</i>
	Maintain working relationship with DOC	<i>Working relationship at multiple levels within DOC and involved with DOC stakeholder forums. Providing information for the review of Fish & Game and implementation of the review’s recommendations. Participated in ENGO meetings with DOC Director General. Relationship with DOC Taupo ongoing and attended meeting of Taupō Fishery Advisory Committee.</i>

Goal 1: To Influence change at national level that affects licence holders		
Objectives	Outputs	Effects/outcomes
		<i>Work with DOC on various matters such as salmon season bag limit, guides licence and ministerial replies and written parliamentary questions.</i>
Grow strategic alliances with Maori	Co-opt a Māori appointee to the NZ Council	<i>Deferred due to review.</i>
Our research and knowledge is respected and used by others.	Secure commitment from the scientific community	<i>Contracted with NIWA for National Anglers Survey. Increased research funding to \$100k/annum.</i>
	Mine Licence data for management benefits	<i>Analysed database for marketing, promotional and R3 purposes.</i>

Goal 2: To ensure NZC is a robust entity		
Objectives	Outputs	Effects/outcomes
We are seen by the 12 regional F&G councils as leading and coordinating the organisation	Set national policies in three areas	<p><i>Set policy on commercial game preserves.</i></p> <p><i>Continued review of New Zealand Council policies, both internal and organisation wide.</i></p> <p><i>Amended Non-Resident Levy Policy to go out for consultation.</i></p> <p><i>Substantive policy work deferred due to review.</i></p>
	Adhere to sound governance and meeting practices	<p><i>Ensured compliance with Local Government Official Information and Meetings Act as amended by Covid-19.</i></p> <p><i>Assisted with a review of Fish & Game by Minister of Conservation.</i></p> <p><i>Meeting for Chairs and NZC planned for April 2021, however, this meeting was cancelled due to the review being delayed. Zoom meetings were held by the Chair and the CEO.</i></p> <p><i>Updated conflict of interest process for councillors.</i></p> <p><i>Inducted two new chairs.</i></p>
	Promote new opportunities for costs savings & efficiencies across the organisation	<p><i>Continued with introduction of a R3 customer-oriented focus to Fish & Game activity.</i></p> <p><i>Undertook a Request for Proposals to introduce a new website and magazine provider.</i></p>

Goal 2: To ensure NZC is a robust entity		
Objectives	Outputs	Effects/outcomes
We attract and retain high quality board and members of staff	Attract councillors	<i>Inducted five new councillors to the NZC.</i>
	Support executive	<i>NZC maintained executive committee.</i> <i>Two acting Chief Executives appointed by executive committee on fixed term contracts.</i>
	Maintain a staff development programme	<i>No staff development grant approved due to reduced budgets because of Covid-19.</i>
We have a sustainable budgeting cycle	Have a robust finance management and reporting system	<i>12 regions utilising Xero.</i> <i>Standing finance committee continued to consider Fish & Game's long-term financial position and implications of Covid for Fish & Game.</i>
	Manage costs	<i>Co-ordinated with regions to reduce costs because of implications of Covid.</i> <i>The Council operated to Covid-reduced budget for the year.</i>
	Financial statements and service performance accepted in annual audit	<i>Financial statements readable and transparent.</i>
The NZ Council co-ordinates and implements national policy across the entire organisation	Prepare for the overview of Fish and Game Council Elections	<i>Contracted with Electionz.com to undertake the 2021 Fish and Game Elections.</i> <i>Worked with Electionz.com to provide information and advice on the Elections.</i> <i>Provided advice to regional Fish and Game Councils on the Elections and the legislative requirements for meetings following election.</i>
	Recommend the fee, form and sale of Game Bird Habitat Stamp & Associated products	<i>Recommended to Minister of Conservation and approved 25th June 2021.</i>

Goal 2: To ensure NZC is a robust entity		
Objectives	Outputs	Effects/outcomes
	Maintain co-ordination and review of operational policies with regional managers	<p><i>Weekly Managers Meetings established with NZC CEO and regional Managers via zoom.</i></p> <p><i>Formal Mangers meeting held twice via zoom and one face to face in April 2021.</i></p>

Goal 3: To ensure Fish and Game as a National Body is unified and robust		
Objectives	Outputs	Effects/outcomes
Increased Angler and Hunter satisfaction.	Retain active angling and hunting participants at all levels	<p><i>Continued to reinforce R3 principles across regions and support regional activities.</i></p> <p><i>Website RFP undertaken and awarded to develop new website and improve the user experience.</i></p> <p><i>Work undertaken to improve the user experience of the online licence purchase system.</i></p> <p><i>Regular information and marketing messages promoted through email, Facebook, Instagram.</i></p>
	Initiate campaigns and support other initiatives to grow Angler & Hunter participation.	<p><i>Fishing participation the subject of a major campaign to promote the sport over summer with considerable growth in licence sales.</i></p> <p><i>This was followed with a survey of all new and reactivated anglers which supplied data for a new campaign for the following season.</i></p> <p><i>Registration of trademark for “Take me fishing” and “Take me hunting” completed in preparation for launch of that brand for recruiting new anglers and hunters.</i></p>
	Promote new angling and hunting opportunities	<i>Promotions completed include development of Park & Cast for easy fishing access, Every Bridge You Cross email and digital campaign to encourage fishing participation.</i>
	Reactivate lapsed anglers and hunters and maintain their participation	<i>Lapsed anglers were targeted in our Park & Cast and Every Bridge You Cross campaigns using website, email and paid social media.</i>

Goal 3: To ensure Fish and Game as a National Body is unified and robust		
Objectives	Outputs	Effects/outcomes
There is parity of budgets and staff salaries across the organisation	NZ Council will audit the activities of Fish and Game Councils	Audit of the Fish and Game Asset replacement model has been recommended by NZC.
There is majority support for decisions across the organisation	Coordinate the recommendation for Minister's approval of all Notices	<i>Anglers Notice approved 19th July 2021.</i> <i>Open Season for Game Notice approved 17th February 2021.</i> <i>Licences, Fees and Forms Notices secured for both fish and game seasons.</i>
	Strive for policy consistency across all Councils	<i>Reinstated RMA group and sought unified national submissions.</i>
The organisation has a sustainable income base and budgeting cycle	Recommend appropriate licence fees to the Minister after having regard to views of Fish and Game Councils	<i>Licence fees and categories submitted to Minister of Conservation and approved 25th June 2021.</i>
	Determine, in consultation with Fish and Game Councils, the amount of levy for administration of the NZ Council, redistribution between councils, advocacy and research	<i>Levy amounts determined and agreed at budget setting meeting in June 2020 (via zoom).</i>
	Maintain an effective compliance and law enforcement programme	<i>105 honorary rangers appointed or renewed, and 15 staff rangers renewed.</i> <i>National Ranger Register updated.</i> <i>CERT training for new rangers and refresher courses provided across several Fish & Game councils.</i>

AUDIT OPINION